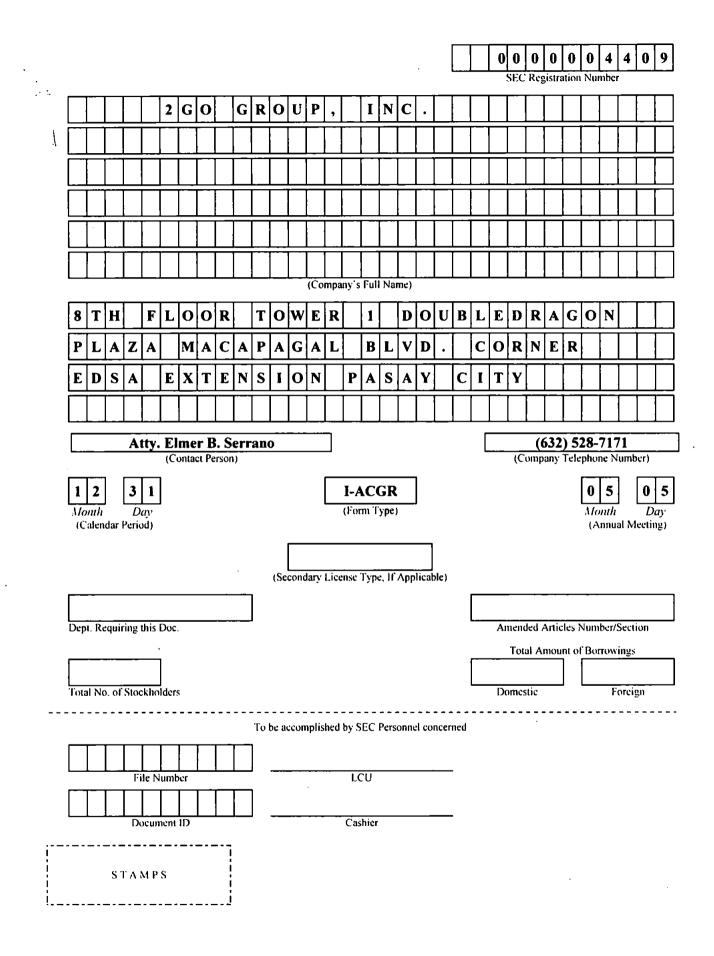
COVER SHEET



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SEC FORM - I-ACGR

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT

- 1. For the fiscal year ended 2017
- 2. SEC Identification Number 4409 3. BIR Tax Identification No. 000-313-401-000
- 4. Exact name of issuer as specified in its charter 2GO GROUP, INC.
- 5. **PHILIPPINES** Province, Country or other jurisdiction of incorporation or organization

6. (SEC Use Only) Industry Classification Code:

- 8th Floor, Tower 1, DoubleDragon Plaza, Macapagal Blvd. corner EDSA Extension, Pasay City Address of principal office
- 8. (632) 528-7171 Issuer's telephone number, including area code

1302 Postal Code

Former name, former address, and former fiscal year, if changed since last report.



SEC FORM – I-ACGR

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT

- 1. For the fiscal year ended **2017**
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INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
	COMPLIANT/ NON- COMPLIANT	ADDITIONAL INFORMATION	EXPLANATION
	he Board's Gove	ernance Responsibilities	
		rorking board to foster the long- term success of th corporate objectives and the long- term best inter Per the Company's Manual on Corporate	
collective working knowledge, experience or expertise that is relevant to the company's industry/sector.	COMPLIANT	Governance, the Board shall be composed of at least five (5), but not more than fifteen (15) members who are elected by the	
2. Board has an appropriate mix of competence and expertise.	COMPLIANT	stockholders. The Board must have at least two (2) independent directors or such number	
 Directors remain qualified for their positions individually and collectively to enable them to fulfill their roles and responsibilities and respond to the needs of the organization. 	COMPLIANT	of independent directors that constitutes twenty percent (20%) of its members, whichever is less, but in no case less than two (2). The Board shall strive for board diversity and shall be composed of directors with a collective working knowledge, experience or expertise that is relevant or useful to the Company's industry/sector. In addition to the qualifications for members in the Board provided for in the Corporation Code, Securities Regulation Code and other relevant laws, the Company ensures that its Board members are qualified for their positions individually and collectively and meet all the qualifications and none of the disqualifications enumerated in the Company's Manual on Corporate Governance.	
		Links/references are as follows:	

		 2GO Group Website – Board of Directors <u>https://www.2go.com.ph/IR/board-of-directors.asp</u> Definitive Information Statement 2018 <u>https://www.2go.com.ph/IR/financials.asp</u> Manual on Corporate Governance – <u>https://www.2go.com.ph/IR/governance.asp</u> 2017 2GO Annual Report -Corporate Governance – <u>https://www.2go.com.ph/IR/financials.asp</u> 2017 2GO Annual Report -Corporate Governance – <u>https://www.2go.com.ph/IR/financials.asp</u> 	
Recommendation 1.2 1. Board is composed of a majority of non-executive directors.	COMPLIANT	 The Company's Board is composed of nine (9) directors, majority of whom are non- executive directors. Links/references are as follows: 2GO Group Website – Board of Directors https://www.2go.com.ph/IR/board-of- directors.asp Definitive Information Statement 2018 https://www.2go.com.ph/IR/financials.a SD 	

		 2017 2GO Annual Report -Corporate Governance – <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u> 	
 Recommendation 1.3 Company provides in its Board Charter and Manual on Corporate Governance a policy on training of directors. 	COMPLIANT	The Company's Manual on Corporate Governance provides for a policy on the training of directors. Link/reference is as follows: Manual on Corporate Governance – 11. Communication and Training Process – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u>	
 Company has an orientation program for first time directors. 	COMPLIANT	In accordance with the Company's Manual on Corporate Governance, a director shall, before assuming office, be required to attend a training seminar on corporate governance, which shall be conducted in-house or by a	
 Company has relevant annual continuing training for all directors. 	COMPLIANT	duly recognized private or government institute. Further to this, directors are required to attend annual training/continuing education programs recommended by the Company's Corporate Governance Committee. Links/references are as follows:	

Recommendation 1.4		 Manual on Corporate Governance – 11. Communication and Training Process – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> Corporate Governance Committee Charter – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> 	
1. Board has a policy on board diversity.	COMPLIANT	The Company's Manual on Corporate Governance provides that the Board shall strive for board diversity and shall be composed of directors with a collective working knowledge, experience or expertise that is relevant or useful to the Company's industry/sector. Links/references are as follows: • Manual on Corporate Governance – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u>	
 Optional: Recommendation 1.4 Company has a policy on and discloses measurable objectives for implementing its board diversity and reports on progress in achieving its objectives. 	NON- COMPLIANT		The Company adheres to a process of selection to ensure an appropriate mix of competent directors and officers. The Company is currently studying the enhancement of its board diversity policy and a mechanism which will enable it to report the

Recommendation 1.5			progress on acheving its diversity goals. Links/references are as follows: • Manual on Corporate Governance – <u>https://www.2go.com.ph/l</u> <u>R/governance.asp</u>
1. Board is assisted by a Corporate Secretary.	COMPLIANT	The Company's Corporate Secretary, Atty.	
 Corporate Secretary is a separate individual from the Compliance Officer. 	COMPLIANT	 Elmer B. Serrano is not the Compliance Officer. The Corporate Secretary assists the Board in its duties and must possess administrative, interpersonal and legal skills. The Corporate Secretary's duties and responsibilities are provided for in the Manual on Corporate Governance. Links/references are as follows: Manual on Corporate Governance – 4. The Corporate Secretary – https://www.2go.com.ph/IR/governanc e.asp Definitive Information Statement 2018 https://www.2go.com.ph/IR/financials.a sp 2017 2GO Annual Report – https://www.2go.com.ph/IR/financials.a sp 	

3. Corporate Secretary is not a member of the Board of Directors.	NON- COMPLIANT		The Company's Corporate Secretary is a member of the Board. Links/references are as follows: • 2GO Group Website – Board of Directors <u>https://www.2go.com.ph/I</u> <u>R/board-of-directors.asp</u> • 2017 2GO Annual Report – <u>https://www.2go.com.ph/I</u> <u>R/financials.asp</u>
4. Corporate Secretary attends training/s or corporate governance.	COMPLIANT	On November 8, 2017, the Corporate Secretary, Atty. Elmer B. Serrano attended a half-day Annual Corporate Governance Training Program held at the Conrad Manila, Mall of Asia Complex, Pasay City. The training was conducted by the Institute of Corporate Directors, a SEC accredited training provider.	
Optional: Recommendation 1.5			
 Corporate Secretary distributes materials for board meetings at least five business days before scheduled meeting. 	COMPLIANT	In accordance with the Manual on Corporate Governance, the Corporate Secretary ensures that regular meetings are scheduled in the prior year and that the agendas, notices and materials are provided to the Board at least a week in advance of the actual meetings. Link/reference is as follows:	

		 2017 2GO Annual Report – Corporate Governance – Board Performance, pg. 27 – <u>https://www.2go.com.ph/IR/financials.a</u> <i>sp</i> Manual on Corporate Governance – 4. The Corporate Secretary – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> 	
Recommendation 1.6			
 Board is assisted by a Compliance Officer. Compliance Officer has a rank of Senior Vice President or an equivalent position with adequate stature and authority in the corporation. 	COMPLIANT	The Company's Corporate Governance and Compliance Officer, Mr. Reginald H. Tiu, holds the rank of Senior Vice President, and is not a member of the Board.	
3. Compliance Officer is not a member of the board.	COMPLIANT	 Links/references are as follows: 2017 2GO Annual Report – Corporate Governance, pg. 33 – <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u> Manual on Corporate Governance – 9. Monitoring and Assessment – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> 	
 Compliance Officer attends training/s on corporate governance. 	COMPLIANT	On May 24, 2017, the Company's Corporate Governance and Compliance Officer, Mr. Reginald H. Tiu, attended the 5 th Annual Forum on Governance, Ethics and Compliance of the Good Governance	

		Advocates and Practitioners of the Philippines (GGAPP), held at the Conrad Manila.	
other legal pronouncements and guidelines sho		es of the Board as provided under the law, the co ade known to all directors as well as to stockhold	
Recommendation 2.1 Directors act on a fully informed basis, in good faith, with due diligence and care, and in the best interest of the company. 	COMPLIANT	In accordance with the Company's Manual on Corporate Governance, the Board of Directors act on a fully informed basis, in good faith, with due diligence and care, and in the best interest of the Company, its shareholders and other stakeholders. Link/reference is as follows: • Manual on Corporate Governance – 2. Board Governance – https://www.2go.com.ph/IR/governanc e.asp	
Recommendation 2.2			
 Board oversees the development, review and approval of the company's business objectives and strategy. 	COMPLIANT	Per the Company's Manual on Corporate Governance, a specific duty and function of the Board is to oversee the development of	
2. Board oversees and monitors the implementation of the company's business objectives and strategy.	COMPLIANT	and approve the Company's business objectives and strategy, and monitor Management's implementation of such. Furthermore, the Board determines the Company's purpose, vision, mission and strategies to carry out its objectives and reviews it annually, or sooner should the need arise. Links/references are as follows:	

		 Manual on Corporate Governance – 2. Board Governance – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> 	
Supplement to Recommendation 2.2		·	
 Board has a clearly defined and updated vision, mission and core values. 	COMPLIANT	 Vision: To be the best and biggest company in the transport and supply chain industry providing memorable travel experiences, moving products and catalyzing business growth in domestic and international markets. Mission: Our business is to create memorable, fun filled and safe travel for passengers and provide total supply chain solutions and excellent services to clients building on our 180 years of existence. We delight our customers with innovative and technology driven services while customizing to their needs and ensuring seamless operations. We connect the Philippines 7,100 islands to Asia and the world, catalyzing business growth, promoting tourism and partnering in nation building. We offer employees a rewarding working environment while delivering value to our shareholders. To ensure the high standard of best practice for the Company, its shareholders and other 	

2. Board has a strategy execution process that facilitates effective management performance and is attuned to the company's business environment, and culture.	COMPLIANT	 stakeholders, the Board determines its purpose, vision, mission and strategies to carry out its objectives and review it annually, or sooner should the need arise. Links/references are as follows: Manual on Corporate Governance – Board Governance – https://www.2go.com.ph/IR/governanc e.asp 2GO Group Website – Vision & Mission- https://www.2go.com.ph/GROUP/Abo ut/vision-mission.asp Per the Company's Manual on Corporate Governance, a specific duty and function of the Board is to oversee the development of and approve the Company's business objectives and strategy, and monitor Management's implementation of such. Link/reference is as follows: Manual on Corporate Governance – Board Governance – Manual on Corporate Governance – Board Governance – https://www.2go.com.ph/IR/governanc e.asp 	
 Board is headed by a competent and qualified Chairperson. 	COMPLIANT	Mr. Dennis A. Uy is the Company's Chairman of the Board. His credentials are available to the public via the website, annual report and other disclosures.	

Recommendation 2.4		 Links/references are as follows: Manual on Corporate Governance – 2.3 The Chairman and the CEO – https://www.2go.com.ph/IR/governanc e.asp Definitive Information Statement 2018 https://www.2go.com.ph/IR/financials.a sp 2017 2GO Annual Report – https://www.2go.com.ph/IR/financials.a sp 	
 Board ensures and adopts an effective succession planning program for directors, key officers and management. 	COMPLIANT	In accordance with the Company's Manual on Corporate Governance, the Board takes a direct interest in leadership succession and ensures that an effective succession planning program for directors, key officers and management is in place. Link/reference is as follows: • Manual on Corporate Governance – 2.6 Responsibilities, Duties and Functions of the Board – https://www.2go.com.ph/IR/governanc e.asp	
2. Board adopts a policy on the retirement for directors and key officers.	NON- COMPLIANT		The Company adheres to the highest standards of corporate

			governance and observes all relevant laws, rules and regulation on the retirement of its personnel. The enhancement of said policies to include directors is being studied and will be presented to the Board for its approval. Link/reference is as follows: • Manual on Corporate Governance – 2.6 Responsibilities, Duties and Functions of the Board – https://www.2go.com.ph/I R/governance.asp
 Recommendation 2.5 1. Board aligns the remuneration of key officers and board members with long-term interests of the company. 	COMPLIANT	Per the Company's Manual on Corporate Governance, a specific duty and function of the Board is to oversee the development of and approve the Company's business	
 Board adopts a policy specifying the relationship between remuneration and performance. 	COMPLIANT	objectives and strategy, and monitor Management's implementation of such. The Board, through the Compensation and	
3. Directors do not participate in discussions or deliberations involving his/her own remuneration.	COMPLIANT	Remuneration Committee established a formal and transparent procedure for the development of policies on executive remuneration and fixes the remuneration packages of officers and directors; providing oversight over remuneration of Management, which ensures that compensation is consistent	

		 with the Company's culture, strategy and control environment. Furthermore, the Compensation and Remuneration Committee disallows any director to decide his/her own remuneration. Links/references are as follows: Manual on Corporate Governance – 2.6 Responsibilities, Duties and Functions of the Board – https://www.2go.com.ph/IR/governance.e.asp The Compensation and Remuneration Committee Charter – https://www.2go.com.ph/IR/governance.e.asp 	
Optional: Recommendation 2.5			
 Board approves the remuneration of senior executives. 	COMPLIANT	The Board, through the Compensation and Remuneration Committee established a formal and transparent procedure for the development of policies on executive remuneration and fixes the remuneration packages of officers and directors; providing oversight over remuneration of Management, which ensures that compensation is consistent with the Company's culture, strategy and control environment. Links/references are as follows:	

		 Manual on Corporate Governance – 2.6 Responsibilities, Duties and Functions of the Board – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> The Compensation and Remuneration Committee Charter – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> 	
2. Company has measurable standards to align the performance-based remuneration of the executive directors and senior executives with long-term interest, such as claw back provision and deferred bonuses.	NON- COMPLIANT		The Company aligns employee performance with remuneration via merit-based remuneration increases and career advancement opportunities based on annual performance appraisals. However, the Company has yet to adopt claw back provisions or deferred bonuses. Moving forward, the Company commits to study the said provisions for possible adoption. Links/references are as follows: • Manual on Corporate Governance – 2.6 Responsibilities, Duties and Functions of the Board – <u>https://www.2go.com.ph/I R/governance.asp</u>

				 The Compensation and Remuneration Committee Charter – <u>https://www.2go.com.ph/I</u> <u>R/governance.asp</u>
Re	commendation 2.6			
1.	Board has a formal and transparent board nomination and election policy.	COMPLIANT	In accordance with the Company's By-Laws, nominations to the Board shall be submitted (in writing) to the Corporate Governance	
2.	Board nomination and election policy is disclosed in the company's Manual on Corporate Governance.	COMPLIANT	Committee, Board, or Corporate Secretary at least thirty (30) days before the Annual Stockholders' Meeting. This is to ensure that the Corporate Governance Committee has ample time to review and ensure that	
3.	Board nomination and election policy includes how the company accepted nominations from minority shareholders.	COMPLIANT	candidates to the Board meet all the qualifications and none of the disqualifications to be a director. The Corporate Governance Committee shortlists the final candidates to the Board from the pool of candidates nominated by shareholders. Based on the final list of candidates, directors are elected by	
4.	Board nomination and election policy includes how the board shortlists candidates.	COMPLIANT		
5.	Board nomination and election policy includes an assessment of the effectiveness of the Board's processes in the nomination, election or replacement of a director.	COMPLIANT	shareholders individually. The nomination and election process is disclosed in the Manual on Corporate Governance. Voting procedures and rights, and pertinent data on directors are included	
6.	Board has a process for identifying the quality of directors that is aligned with the strategic direction of the company.	COMPLIANT	in the information statement released to shareholders before the start of the nomination period. The entire process of nomination, shortlisting, and subsequent election of directors, enables the Company to properly identify the quality of directors	

		 that are aligned with the strategic direction of the Company. Links/references are as follows: Manual on Corporate Governance – 2. Board Governance – https://www.2go.com.ph/IR/governanc e.asp Definitive Information Statement 2018 – Nomination of Members of the Board - https://www.2go.com.ph/IR/financials.a sp By-Laws - https://www.2go.com.ph/IR/governanc e.asp 	
 Optional: Recommendation to 2.6 Company uses professional search firms or other external sources of candidates (such as director databases set up by director or shareholder bodies) when searching for candidates to the board of directors. 	COMPLIANT	In accordance with the Corporate Governance Committee Charter, the Company uses professional search firms or other external sources of candidates when searching for candidates to its Board. In practice, the Company requested for lists of candidates to the Board from the Institute of Corporate Directors and the Good Governance Advocates and Practitioners of the Philippines prior to the opening of its last nomination period. Link/reference is as follows:	

1. Board has overall responsibility in ensuring that there is a group-wide policy and system governing related party transactions (RPIS) and other unusual or infrequently occurring transactions. The Board formulates and implements group-wide policy or related party transactions, particularly those which goard there unusual or infrequently occurring transactions. 2. RPT policy includes appropriate review and approval of material RPIS, which guarantee failness and transparency of the transactions. COMPLIANT 3. RPT policy encompasses all entities within the group, taking into account their size, structure, risk profile and complexity of operations. COMPLIANT COMPLIANT COMPLIANT COMPLIANT The Board formulates and implements group-wide policies to ensure the integrity of related party transactions. COMPLIANT COMPLIANT The Board formulates and implements group-wide policies to ensure the integrity of related party transactions. COMPLIANT COMPLIANT The Board formulates and implements group-wide policies to ensure the integrity of related party transactions and among the Company and its related proves all material RPIS and ensures that all said transactions committee, reviews and approves all material RPIS and ensures that all said transactions are done at arms' length. Links/references are as follows: The Related Party Transactions Pol			The Corporate Governance Committee Charter – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u>	
that there is a group-wide policy and system governing related party transactions (RFIs) and other unusual or infrequently occurring transactions. COMPLIANT wide policies to ensure the integrity of related party transactions, particularly those which parts transactions, particularly those which guarantee formess and transparency of the transactions. 2. RPT policy includes approval of material RPIs, which guarantee formess and transparency of the transactions. COMPLIANT COMPLIANT 3. RPT policy encompasses all entities within the group, taking into account their size, structure, risk profile and complexity of operations. COMPLIANT The Board, through the Related Party Transactions are done at market's price and at arms' length. COMPLIANT COMPLIANT	Recommendation 2.7			
and approval of material RPTs, which guarantee fairness and transparency of the transactions. comPLIANT shareholders, officers, directors and their spouses, children, dependent siblings and parents, and of interlocking director relationships. 3. RPT policy encompasses all entities within the group, taking into account their size, structure, risk profile and complexity of operations. relationships. The Board, through the Related Party Transactions Committee, reviews and approves all material RPTs and ensures that all said transactions are done at market's price and at arms' length. Links/references are as follows: • Related Party Transactions Policy - https://www.2go.com.ph/IR/policies.as g • The Related Party Transactions Committee, reviews and approves all material RPTs and ensures that all said transactions are done at market's price and at arms' length. Links/references are as follows: • Related Party Transactions Policy - https://www.2go.com.ph/IR/policies.as g • The Related Party Transactions Policy - https://www.2go.com.ph/IR/governanc	that there is a group-wide policy and system governing related party transactions (RPTs) and other unusual or	COMPLIANT	wide policies to ensure the integrity of related party transactions, particularly those which pass certain thresholds of materiality, between and among the Company and its	
the group, taking into account their size, structure, risk profile and complexity of operations. The Board, through the Related Party Transactions Committee, reviews and approves all material RPTS and ensures that all said transactions are done at market's price and at arms' length. Links/references are as follows: • Related Party Transactions Policy - <u>https://www.2go.com.ph/IR/policies.as</u> <u>p</u> • The Related Party Transactions COMPLIANT • The Related Party Transactions Policy - <u>https://www.2go.com.ph/IR/policies.as</u> <u>p</u>	and approval of material RPTs, which guarantee fairness and transparency of the transactions.	COMPLIANT	shareholders, officers, directors and their spouses, children, dependent siblings and parents, and of interlocking director	
Supplement to Recommendations 2.7	the group, taking into account their size, structure, risk profile and complexity of operations.	COMPLIANT	 The Board, through the Related Party Transactions Committee, reviews and approves all material RPTS and ensures that all said transactions are done at market's price and at arms' length. Links/references are as follows: Related Party Transactions Policy - <u>https://www.2go.com.ph/IR/policies.as</u> <u>p</u> The Related Party Transactions Committee Charter – <u>https://www.2go.com.ph/IR/governanc</u> 	

1.	Board clearly defines the threshold for disclosure and approval of RPTs and categorizes such transactions according to those that are considered <i>de minimis</i> or transactions that need not be reported or announced, those that need to be disclosed, and those that need prior shareholder approval. The aggregate amount of RPTs within any twelve (12) month period should be considered for purposes of applying the thresholds for disclosure and approval.	COMPLIANT	The Board, through the Related Party Transactions Committee, clearly defines the thresholds for disclosure and approval of RPTs and categorizes such transactions according to their qualifying details. The aggregate amount of RPTs within any twelve-month period is considered for purposes of applying the thresholds for disclosure and approval. Links/references are as follows: • Related Party Transactions Policy - <u>https://www.2go.com.ph/IR/policies.as</u> <u>p</u> • The Related Party Transactions Committee Charter – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u>	
2.	Board establishes a voting system whereby a majority of non-related party shareholders approve specific types of related party transactions during shareholders' meetings.	NON- COMPLIANT		The Board, through the Related Party Transactions Committee, clearly defines the thresholds for disclosure and approval of RPTs and categorizes such transactions according to their qualifying details. The aggregate amount of RPTs within any twelve- month period is considered for purposes of applying the thresholds for disclosure and approval. A voting system whereby a majority of non- related party shareholders will approve specific types of related

			 party transactions during shareholders' meetings is being studied and will be proposed to the Related Party Transactions Committee, and subsequently to the Board for their approval. Links/references are as follows: Related Party Transactions Policy - <u>https://www.2go.com.ph/I R/policies.asp</u> The Related Party Transactions Committee Charter - <u>https://www.2go.com.ph/I R/governance.asp</u>
Recommendation 2.8 1. Board is primarily responsible for approving		In accordance with Company's By-Laws and	
1. Board is primarily responsible for approving the selection of Management led by the Chief Executive Officer (CEO) and the heads of the other control functions (Chief Risk Officer, Chief Compliance Officer and Chief Audit Executive).	COMPLIANT	Manual on Corporate Governance, executive officers are appointed/elected by affirmative vote of a majority of all the member of the Board of Directors. Links/references are as follows: • Manual on Corporate Governance – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u>	

		 By-Laws - <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> 	
2. Board is primarily responsible for assessing the performance of Management led by the Chief Executive Officer (CEO) and the heads of the other control functions (Chief Risk Officer, Chief Compliance Officer and Chief Audit Executive).	COMPLIANT	 The Company's Board conducts an annual assessment of CEO/President, representing Management. The evaluation is done through the Corporate Governance Committee. The evaluation criteria are based on the duties and responsibilities of the respective officers as provided for by the Company's By-Laws and Manual on Corporate Governance. In the same way, the Chief Audit Executive is assessed by the Board through the Audit Committee. Further to this, Board members assess the performance of the respective members of Management annually. The assessments include achievement of long-term and short-term goals and administrative duties and responsibilities. Said assessments are directly linked to remuneration increases and career advancement opportunities. Links/references are as follows: Manual on Corporate Governance – https://www.2go.com.ph/IR/governanc e.asp The Audit Committee Charter – https://www.2go.com.ph/IR/governanc e.asp 	

Recommendation 2.9		The Compensation and Remuneration Committee Charter – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u>	
1. Board establishes an effective		The Board, through the Compensation	
performance management framework that ensures that Management's performance is at par with the standards set by the Board and Senior Management.	COMPLIANT	Committee provides a formal and transparent procedure on executive remuneration packages of officers and provides oversight over remuneration of Management and other key personnel,	
2. Board establishes an effective performance management framework that ensures that personnel's performance		ensuring that compensation is consistent with the Company's culture, strategy and control environment.	
is at par with the standards set by the Board and Senior Management.	COMPLIANT	Further to this, Board members assess the performance of the respective members of Management annually. The assessments include achievement of long-term and short- term goals and administrative duties and responsibilities. Said assessments are directly linked to remuneration increases and career advancement opportunities.	
		Links/references are as follows: Manual on Corporate Governance – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> 	
		The Compensation and Remuneration Committee Charter – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u>	

Recommendation 2.10		
 Board oversees that an appropriate internal control system is in place. 	COMPLIANT	The Manual on Corporate Governance defines "internal control" as a process designed and effected by the Board, Management, and all levels of personnel to
 The internal control system includes a mechanism for monitoring and managing potential conflict of interest of the Management, members and shareholders. 	COMPLIANT	 provide reasonable assurance on the achievement of the Company's objectives through efficient and effective operations; reliable, complete and timely financial and management information and compliance with applicable laws, regulations and the organization's policies and procedures. The Audit Committee is tasked to enhance the Board's oversight capability over the Company's internal control system. Links/references are as follows: The Audit Committee Charter – https://www.2go.com.ph/IR/governance.e.asp Manual on Corporate Governance – https://www.2go.com.ph/IR/governance.e.asp Conflict of Interest Policy - https://www.2go.com.ph/IR/policies.asp
3. Board approves the Internal Audit Charter.	COMPLIANT	The Board, through the Audit Committee, reviews with Management and the Chief Audit Executive, the Internal Audit Charter,

		 plans, activities, staffing and organization structure of the internal audit function. Links/references are as follows: The Audit Committee Charter – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> 2017 2GO Annual Report – Report of the Audit Committee– <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u> 	
Recommendation 2.11			
 Board oversees that the company has in place a sound enterprise risk management (ERM) framework to effectively identify, monitor, assess and manage key business risks. 	COMPLIANT	In accordance with the Company's Manual on Corporate Governance, the Board identifies and monitors key risk areas and key performance indicators and ensures that a sound Enterprise Risk Management framework	
2. The risk management framework guides the board in identifying units/business lines and enterprise-level risk exposures, as well as the effectiveness of risk management strategies.	COMPLIANT	is in place. The Risk Oversight Committee is responsible for the oversight of the Company's ERM system and ensures its functionality and effectiveness. Links/references are as follows: • The Risk Oversight Committee Charter <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u>	

		Manual on Corporate Governance – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u>	
Recommendation 2.12			
1. Board has a Board Charter that formalizes and clearly states its roles, responsibilities and accountabilities in carrying out its fiduciary role.	COMPLIANT	The Company's Manual on Corporate Governance serves as its Board Charter. The Manual clearly provides for the Board's roles, responsibilities and accountabilities and	
 Board Charter serves as a guide to the directors in the performance of their functions. 	COMPLIANT	serves as a guide for the Company's directors in the performance of their functions. Further to this, the Manual contains the Company's policies on disclosure and transparency and	
 Board Charter is publicly available and posted on the company's website. 	COMPLIANT	 mandates the conduct of communication and training programs on corporate governance. The Manual is publicly available on the Company's website. Link/reference is as follows: Manual on Corporate Governance – <u>https://www.2go.com.ph/IR/governanc e.asp</u> 	
Additional Recommendation to Principle 2			
1. Board has a clear insider trading policy.	COMPLIANT	In accordance with the Company's Insider Trading Policy, directors, officers and employees are prohibited from trading in the Company's shares, five (5) trading days before and two (2) trading days after the disclosure of any material, stock price- sensitive information. The Company issues reminders of the "trading ban" before the release of financial reports or the disclosure of other material information to ensure	

		 compliance with the policy. Furthermore, directors and officers are required to report their dealings in Company shares with three (3) business days of the transaction. Links/references are as follows: Insider Trading Policy - https://www.2go.com.ph/IR/policies.a SD Code of Business Conduct - Corporate Policy #8 - https://www.2go.com.ph/IR/governanc e.asp 	
Optional: Principle 2 1. Company has a policy on granting loans to directors, either forbidding the practice or ensuring that the transaction is conducted at arm's length basis and at market rates.	COMPLIANT	Per the Company's Code of Business Conduct, all business decisions and actions must be based on the best interests of the Company and the value to shareholders and should not be motivated by personal considerations or relations which may interfere with the exercise of independent judgment. Directors, officers and employees should only use the Company's resources to benefit the Company. This means that they must not act on their own or support any action that may run counter to the Company's ethical standards. Grants or loan arrangements extended to Directors or Officers by the Company and/or its subsidiaries and/or affiliates are prohibited unless covered by the requisite approval from	

 Company discloses the types of decision requiring board of directors' approval. 		the Board and are done at arms' length and at fair market rates. Link/reference is as follows: • Code of Business Conduct – https://www.2go.com.ph/IR/governanc e.asp The Company's By-Laws and Manual on Corporate Governance provide for the types 	
	COMPLIANT	 Manual on Corporate Governance – https://www.2go.com.ph/IR/governanc e.asp By-Laws - https://www.2go.com.ph/IR/governanc e.asp 	
Principle 3: Board committees should be set up to the extent possible to support the effective performance of the Board's functions, particularly with respect to audit, risk management, related party transactions, and other key corporate governance concerns, such as nomination and remuneration. The composition, functions and responsibilities of all committees established should be contained in a publicly available Committee Charter.			
 Board establishes board committees that focus on specific board functions to aid in the optimal performance of its roles and responsibilities. 	COMPLIANT	To address specific tasks and responsibilities, the Board adopted six (6) board committees, namely the Audit Committee, the Executive Committee, the Related Party Transactions Committee, the Compensation and Remuneration Committee, the Risk Oversight	

		Committee, and the Corporate Governance Committee. Links/references are as follows: 2017 2GO Annual Report – Corporate Governance – <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u> 2GO Group Website – Board Committees -	
		<u>https://www.2go.com.ph/IR/board-</u> committees.asp	
Recommendation 3.2			
 Board establishes an Audit Committee to enhance its oversight capability over the company's financial reporting, internal control system, internal and external audit processes, and compliance with applicable laws and regulations. 	COMPLIANT	The Company's Audit Committee exercises the Board's oversight of the Company's financial reporting, internal control system, internal and external audit processes and compliance with applicable laws, rules and regulation. It is the Audit Committee's responsibility to recommend the appointment and removal of the Company's external auditor.	
		Links/references are as follows: • The Audit Committee Charter – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u>	

2. Audit Committee is composed of at least		 Manual on Corporate Governance – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> 2017 2GO Annual Report – Report of the Audit Committee– <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u> The Audit Committee is composed of three 	
three appropriately qualified non- executive directors, the majority of whom, including the Chairman is independent.	COMPLIANT	(3) non-executive directors, majority of whom, including the Chairperson, are independent directors. The Committee members each	
3. All the members of the committee have relevant background, knowledge, skills, and/or experience in the areas of accounting, auditing and finance.	COMPLIANT	possess relevant background, knowledge, skills and/or experience in areas of accounting, auditing and finance. The Committee Chairman, Mr. Laurito E. Serrano	
 The Chairman of the Audit Committee is not the Chairman of the Board or of any other committee. 	COMPLIANT	 doesn't serve as the chairman of any other Board Committee. Link/reference is as follows: 2017 2GO Annual Report – Report of the Audit Committee– <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u> 	
Supplement to Recommendation 3.2			
 Audit Committee approves all non-audit services conducted by the external auditor. 	COMPLIANT	The Audit Committee approves all non-audit services conducted by the external auditor. Links/references are as follows:	
		 2017 2GO Annual Report – Report of the Audit Committee– 	

 Audit Committee conducts regular meetings and dialogues with the external audit team without anyone from 		https://www.2go.com.ph/IR/financials.asp• The Audit Committee Charter – https://www.2go.com.ph/IR/governanc e.aspThe Audit Committee invites members of Management, auditors or others to attend meetings and provide pertinent information,	
management present.	COMPLIANT	as necessary. The Committee holds private meetings with auditors without the presence of Management. Links/references are as follows: • 2017 2GO Annual Report – Report of the Audit Committee– <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u> • The Audit Committee Charter – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u>	
Optional: Recommendation 3.21. Audit Committee meet at least four times		The Audit Committee meets at least four (4)	
during the year.		times annually. In 2017, the Committee met seven (7) times.	
	COMPLIANT	Link/reference is as follows:	
		 2017 2GO Annual Report – Report of the Audit Committee– 	

2. Audit Committee approves the appointment and removal of the internal auditor.	COMPLIANT	https://www.2go.com.ph/IR/financials.a sp The Audit Committee approves the appointment and removal of the Chief Audit Executive/internal auditor. Links/references are as follows: • 2017 2GO Annual Report – Report of the Audit Committee– https://www.2go.com.ph/IR/financials.a sp • The Audit Committee Charter – https://www.2go.com.ph/IR/governanc e.asp	
Recommendation 3.3		The Corporate Covernance Committee in	
 Board establishes a Corporate Governance Committee tasked to assist the Board in the performance of its corporate governance responsibilities, including the functions that were formerly assigned to a Nomination and Remuneration Committee. 	COMPLIANT	The Corporate Governance Committee is tasked to assist the Board in its corporate governance related responsibilities, while also performing the review and evaluation of the qualifications of all candidates nominated to the Board of Directors, and those nominated to positions that require board approval under the Company's By-Laws. Furthermore, the Committee undertakes the process of identifying the quality of directors aligned with the Company's strategic direction. Links/references are as follows: • 2017 2GO Annual Report – Corporate Governance –	

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 Corporate Governance Committee is composed of at least three members, all 		 <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u> The Corporate Governance Committee Charter – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> The Corporate Governance Committee is composed of three (3) members, all of whom 	
of whom should be independent directors.	COMPLIANT	 are independent directors. Links/references are as follows: 2017 2GO Annual Report – Corporate Governance – https://www.2go.com.ph/IR/financials.a Sp The Corporate Governance Committee Charter – https://www.2go.com.ph/IR/governance.e.asp 2GO Group Website – Board Committees - https://www.2go.com.ph/IR/board-committees.asp 	
3. Chairman of the Corporate Governance Committee is an independent director.	COMPLIANT	The Corporate Governance Committee is composed of three (3) members, all of whom are independent directors. Links/references are as follows:	

		 2017 2GO Annual Report – Corporate Governance – <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u> The Corporate Governance Committee Charter – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> 2GO Group Website – Board Committees - <u>https://www.2go.com.ph/IR/board- committees.asp</u> 	
Optional: Recommendation 3.3. 1. Corporate Governance Committee meet at least twice during the year.	COMPLIANT	The Corporate Governance Committee meets at least twice annually. In 2017, the Committee met on September 20 and on November 9. Links/references are as follows: • 2017 2GO Annual Report – Corporate Governance – https://www.2go.com.ph/IR/financials.a SP	
Recommendation 3.41. Board establishes a separate Board Risk Oversight Committee (BROC) that should be responsible for the oversight of a company's Enterprise Risk Management	COMPLIANT	The Risk Oversight Committee is responsible for the oversight of the Company's Enterprise Risk Management (ERM) system. The	

system to ensure its functionality and effectiveness.		Committee ensures that the ERM system is functional and effective. Links/references are as follows: • The Risk Oversight Committee Charter- <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> • 2017 2GO Annual Report – Corporate Governance – <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u>	
 BROC is composed of at least three members, the majority of whom should be independent directors, including the Chairman. 	COMPLIANT	 The Risk Oversight Committee is composed of three (3) non-executive directors, majority of whom, including the Chairman, are independent directors. Links/references are as follows: The Risk Oversight Committee Charter-https://www.2go.com.ph/IR/governance.e.asp 2017 2GO Annual Report – Corporate Governance – https://www.2go.com.ph/IR/financials.asp 	
3. The Chairman of the BROC is not the Chairman of the Board or of any other committee.	COMPLIANT	The Chairman of the Risk Oversight Committee, Amb. Raul Ch. Rabe, is an independent director and does not serve as	

 At least one member of the BROC has relevant thorough knowledge and experience on risk and risk management. Per the Risk Oversight Committee's Charter, at least one (1) of its members must have relevant knowledge and experience on risk and risk management. The Committee members each possess relevant experience in risk and are well-versed in matters relating to risk management. COMPLIANT COMPLIANT COMPLIANT COMPLIANT Per the Risk Oversight Committee Charter-https://www.2go.com.ph/IR/governanc e.asp 2017 2GO Annual Report - Corporate Governance & Our Leaders-https://www.2go.com.ph/IR/financials.a Sp 			the Chairman of the Board or of any other board committee. Links/references are as follows: • 2017 2GO Annual Report – Corporate Governance – https://www.2go.com.ph/IR/financials.a Sp • The Risk Oversight Committee Charter– https://www.2go.com.ph/IR/governanc e.asp
Recommendation 3.5	experience on risk and risk management.	COMPLIANT	relevant knowledge and experience on risk and risk management. The Committee members each possess relevant experience in risk and are well-versed in matters relating to risk management. Links/references are as follows: • The Risk Oversight Committee Charter- <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> • 2017 2GO Annual Report – Corporate Governance & Our Leaders- <u>https://www.2go.com.ph/IR/financials.a</u>

 Board establishes a Related Party Transactions (RPT) Committee, which is tasked with reviewing all material related party transactions of the company. 	COMPLIANT	 The Related Party Transactions (RPT) Committee reviews all material related party transactions of the Company and ensures that said transactions are conducted at arms' length. Links/references are as follows: The Related Party Transactions Committee Charter – https://www.2go.com.ph/IR/governanc e.asp 2017 2GO Annual Report – Corporate Governance – https://www.2go.com.ph/IR/financials.a sp 2GO Group Website – Board Committees - https://www.2go.com.ph/IR/board- committees.asp 	
 2. RPT Committee is composed of at least three non-executive directors, two of whom should be independent, including the Chairman. 	COMPLIANT	 The Related Party Transactions Committee is composed of three (3) non-executive directors, majority of whom, including the Chairman, are independent directors. Link/reference is as follows: 2017 2GO Annual Report – Corporate Governance – https://www.2go.com.ph/IR/financials.a SD 	

Recommendation 3.6		
 All established committees have a Committee Charter stating in plain terms their respective purposes, memberships, structures, operations, reporting process, resources and other relevant information. 	COMPLIANT	Each board committee has a Charter which defines its composition, roles and responsibilities based on the provisions found in the Manual on Corporate Governance. The Charters include administrative provisions on the conduct of meetings and
2. Committee Charters provide standards for evaluating the performance of the Committees.	COMPLIANT	proceedings, reportorial responsibilities and provide the standards for evaluation of the respective committee performance. The Charters are disclosed in the Company's
 Committee Charters were fully disclosed on the company's website. 	COMPLIANT	 website. Links/references are as follows: Board Committee Charters – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> 2017 2GO Annual Report – Corporate Governance – <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u>
Principle 4: To show full commitment to the comp perform their duties and responsibilities, including Recommendation 4.1		ors should devote the time and attention necessary to properly and effectively to be familiar with the corporation's business.
 The Directors attend and actively participate in all meetings of the Board, Committees and shareholders in person or through tele-/videoconferencing conducted in accordance with the rules and regulations of the Commission. 	COMPLIANT	Per the Company's Manual on Corporate Governance, the Board is tasked to properly discharge Board functions by meeting regularly. Independent views during meetings shall be given due consideration and all such meetings are minuted. Directors attend and actively participate in all

		 meetings of the Board, Committees and shareholders in person or through tele-video- conferencing conducted in accordance with relevant rules and regulation. Board and Board Committee attendance is disclosed in the Company's website and annual reports. Links/references are as follows: Manual on Corporate Governance – https://www.2go.com.ph/IR/governanc e.asp 2017 2GO Annual Report – Corporate Governance – Board Performance, pg. 27 – https://www.2go.com.ph/IR/financials.a sp 	
2. The directors review meeting materials for all Board and Committee meetings.	COMPLIANT	In accordance with the Manual on Corporate Governance, the Corporate Secretary ensures that the agendas, notices and materials are provided to the Board at least a week in advance of the actual meetings. The Company's directors review meeting materials for all Board and Committee meetings prior to the said meetings. Links/references are as follows:	

		 Manual on Corporate Governance – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> 2017 2GO Annual Report – Corporate Governance – Board Performance, pg. 27 – <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u> 	
3. The directors ask the necessary questions or seek clarifications and explanations during the Board and Committee meetings.	COMPLIANT	 The Company's directors review meeting materials for all Board and Committee meetings prior to the said meetings. However, the Company ensures that when a director seeks clarifications/explanations on certain matters during Board and/or Committee meetings, that the relevant parties are available to provide the necessary clarifications/explanations. Links/references are as follows: Manual on Corporate Governance – https://www.2go.com.ph/IR/governance.e.asp 2017 2GO Annual Report – Corporate Governance – https://www.2go.com.ph/IR/financials.asp 	

 Non-executive directors concurrently serve in a maximum of five publicly-listed companies to ensure that they have sufficient time to fully prepare for minutes, challenge Management's proposals/views, and oversee the long- term strategy of the company. 	COMPLIANT	 Non-executive directors of the Company may only concurrently serve in a maximum of five (5) publicly-listed companies to ensure that they have sufficient time to fully prepare for their board duties and responsibilities. No non-executive director currently sits on more than five (5) boards of publicly-listed companies. Link/reference is as follows: 2017 2GO Annual Report – Corporate Governance, pg. 29 – https://www.2go.com.ph/IR/financials.a Sp Manual on Corporate Governance – https://www.2go.com.ph/IR/governanc e.asp 	
Recommendation 4.3 1. The directors notify the company's board before accepting a directorship in another company.	COMPLIANT	Directors notify the Company's Board, through the Corporate Governance Committee before accepting directorships in other companies. Links/references are as follows: • 2017 2GO Annual Report – Corporate Governance, pg. 29 – https://www.2go.com.ph/IR/financials.a Sp • The Corporate Governance Committee Charter –	

Optional: Principle 4		 <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> Manual on Corporate Governance – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> 	
 Company does not have any executive directors who serve in more than two boards of listed companies outside of the group. 	COMPLIANT	In accordance with the Manual on Corporate Governance, the CEO and other executive directors limit the number of corporate board they hold to a low number. This is to ensure that the number of board seats they hold do not exceed their ability to perform their duties in an appropriate fashion. None of the Company's executive directors serve in more than two (2) board of listed companies outside the Group. Links/references are as follows: • 2017 2GO Annual Report – Corporate Governance, pg. 29 – https://www.2go.com.ph/IR/financials.a Sp • Manual on Corporate Governance – https://www.2go.com.ph/IR/governanc e.asp • The Corporate Governance Committee Charter –	

		https://www.2go.com.ph/IR/governanc	
		<u>e.asp</u>	
2. Company schedules board of directors' meetings before the start of the financial year.	COMPLIANT	In accordance with the Company's Manual on Corporate Governance, board meetings are scheduled a year in advance. This is to ensure maximum participation of the directors. Link/reference is as follows: • 2017 2GO Annual Report – Corporate Governance – Board Performance, pg. 27 – https://www.2go.com.ph/IR/financials.a SD	
Board of directors meet at least six times during the year.	COMPLIANT	 The Board met eleven (11) times in 2017. Link/reference is as follows: 2017 2GO Annual Report – Corporate Governance – Board Performance, pg. 27 – <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u> 	
 Company requires as minimum quorum of at least 2/3 for board decisions. 	NON- COMPLIANT		Per the Company's By-Laws, a quorum at any meeting of directors shall consist of a majority of the number of directors fixed in the Articles of Incorporation. Link/reference is as follows:

			 By-Laws - <u>https://www.2go.com.ph/l</u> <u>R/governance.asp</u>
Principle 5: The board should endeavor to exerc	cise an objective	and independent judgment on all corporate affo	airs
Recommendation 5.11. The Board has at least 3 independent		In accordance with the Company's Manual	
directors or such number as to constitute one-third of the board, whichever is higher.	COMPLIANT	 on Corporate Governance, the Board must have at least two (2) independent directors or such number of independent directors that constitutes twenty percent (20%) of its members, whichever is less, but in no case less than two (2), at all times. The Company's Board is composed of nine (9) directors, four (4) of whom are independent directors. Links/references are as follows: 2GO Group Website – Board of Directors https://www.2go.com.ph/IR/board-of-directors.asp Definitive Information Statement 2018 https://www.2go.com.ph/IR/financials.a Sp 2017 2GO Annual Report -Corporate Governance – https://www.2go.com.ph/IR/financials.a 	

Decomposidation 5.2			
Recommendation 5.2 1. The independent directors possess all the qualifications and none of the disqualifications to hold the positions.	COMPLIANT	 The Company's independent directors; namely, Mr. Francis C. Chua, Atty. Joseph C. Tan, Amb. Raul Ch. Rabe, and Mr. Laurito E. Serrano possess all the qualifications and none of the disqualifications enumerated in the Manual on Corporate Governance. Links/references are as follows: Manual on Corporate Governance – https://www.2go.com.ph/IR/governanc e.asp Definitive Information Statement 2018 https://www.2go.com.ph/IR/financials.a sp 2017 2GO Annual Report -Corporate Governance – https://www.2go.com.ph/IR/financials.a sp 	
Supplement to Recommendation 5.2			
 Company has no shareholder agreements, by-laws provisions, or other arrangements that constrain the directors' ability to vote independently. 	COMPLIANT	The Company has no shareholder agreements, By-Laws provisions or other agreements that constrain directors from voting independently. Per the Company's Manual Corporate Governance, directors are required to exercise independent judgment. Links/references are as follows:	

Recommendation 5.3		 Manual on Corporate Governance – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> Definitive Information Statement 2018 <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u> 	
 The independent directors serve for a cumulative term of nine years (reckoned from 2012). 	NON- COMPLIANT		In accordance with the Company's Manual on Corporate Governance, instead
 The company bars an independent director from serving in such capacity after the term limit of nine years. 	NON- COMPLIANT		of setting term limits, the Board annually reviews each director's continuation on the Board based
3. In the instance that the company retains an independent director in the same capacity after nine years, the board provides meritorious justification and seeks shareholders' approval during the annual shareholders' meeting.	NON- COMPLIANT		on performance and ability to execute duties and responsibilities. However, to ensure Board independence, the Company is studying the adoption of a term limit for independent directors. Link/reference are as follows: • Manual on Corporate Governance – https://www.2go.com.ph/I R/governance.asp
Recommendation 5.4			
1. The positions of Chairman of the Board and Chief Executive Officer are held by separate individuals.	COMPLIANT	The Company's Chairman of the Board, Mr. Dennis A. Uy and the CEO/President Mr. Frederic C. DyBuncio are separate individuals.	

		 Links/references are as follows: Manual on Corporate Governance – 2.3 Chairman and CEO – https://www.2go.com.ph/IR/governanc e.asp 2017 2GO Annual Report -Corporate Governance – https://www.2go.com.ph/IR/financials.a sp 	
2. The Chairman of the Board and Chief Executive Officer have clearly defined responsibilities.	COMPLIANT	 The Chairman of the Board and the CEO/President have clearly defined duties and responsibilities found within the Company's Manual on Corporate Governance and By-Laws. Links/references are as follows: Manual on Corporate Governance – 2.3 Chairman and CEO – https://www.2go.com.ph/IR/governanc e.asp By-Laws - https://www.2go.com.ph/IR/governanc e.asp 	
Recommendation 5.5 1. If the Chairman of the Board is not an		Atty. Joseph C. Tan is the Company's Lead	
independent director, the board	COMPLIANT	Independent Director. Periodically, the non- executive directors meet with the external	

designates a lead director among the independent directors.		 auditor and heads of internal audit, compliance and risk, without any executive directors presents; such meetings are chaired by the Lead Independent Director. Links/references are as follows: Manual on Corporate Governance – https://www.2go.com.ph/IR/governanc e.asp Definitive Information Statement 2018 https://www.2go.com.ph/IR/financials.a sp 2017 2GO Annual Report -Corporate Governance – https://www.2go.com.ph/IR/financials.a sp 	
Recommendation 5.6 1. Directors with material interest in a transaction affecting the corporation abstain from taking part in the deliberations on the transaction.	COMPLIANT	In accordance with the Company's Manual on Corporate Governance, directors with material interest in any transaction affecting the Company abstain from taking part in the deliberations for the same. Directors conduct fair business transactions with the Company and ensure that personal interests do not bias Board decisions. Since the Company's adoption of the Code of Corporate Governance, no such incident of a director having a material interest in a transaction affecting the Company has occurred. Furthermore, the Company's	

		 Conflict of Interest policy requires any director, officer or employee involved in an actual or potential conflict of interest to immediately disclose said conflict to the Company. Links/references are as follows: Manual on Corporate Governance – Specific Duties and Responsibilities of a Director https://www.2go.com.ph/IR/governanc e.asp 2017 2GO Annual Report -Corporate Governance – Policies and Programs – https://www.2go.com.ph/IR/financials.a sp Code of Business Conduct – https://www.2go.com.ph/IR/governanc e.asp Conflict of Interest Policy – https://www.2go.com.ph/IR/governanc e.asp
Recommendation 5.7		
 The non-executive directors (NEDs) have separate periodic meetings with the external auditor and heads of the internal audit, compliance and risk functions, without any executive present. 	COMPLIANT	Periodically, the non-executive directors meet with the external auditor and heads of internal audit, compliance and risk, without any executive directors presents; such meetings are chaired by the Lead Independent Director.

2. The meetings are chaired by the lead independent director.	COMPLIANT	Links/references are as follows: • 2017 2GO Annual Report -Corporate Governance – <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u>
Optional: Principle 5 1. None of the directors is a former CEO of the company in the past 2 years.	COMPLIANT	None of the Company's directors are the former CEO of the Company. Links/references are as follows: Definitive Information Statement 2018 https://www.2go.com.ph/IR/financials.a Sp 2017 2GO Annual Report -Corporate Governance – https://www.2go.com.ph/IR/financials.a Sp
		ugh an assessment process. The Board should regularly carry out evaluations to sses the right mix of backgrounds and competencies.
1. Board conducts an annual self-assessment of its performance as a whole.	COMPLIANT	The Company's Board conducts an annual self-assessment of its performance as a whole,
2. The Chairman conducts a self-assessment of his performance.	COMPLIANT	its Board Committees, individual directors, the Chairman of the Board and the CEO/President. The evaluation is done
3. The individual members conduct a self- assessment of their performance.	COMPLIANT	through the Corporate Governance Committee. The evaluation criteria are based on the duties and responsibilities of the

 Each committee conducts a self- assessment of its performance. 	COMPLIANT	 Board, the Board Committee, individual directors, Chairman and President as provided for by the Company's By-Laws, Manual on Corporate Governance and respective Board Committee Charters. Links/references are as follows: 2017 2GO Annual Report - Corporate Governance – Annual Board Evaluation – https://www.2go.com.ph/IR/financials.a sp Manual on Corporate Governance – Board Committees https://www.2go.com.ph/IR/governance e.asp The Corporate Governance Governance <u>e.asp</u> The Corporate Governance <u>e.asp</u> 	
5. Every three years, the assessments are supported by an external facilitator.	COMPLIANT	Per the Corporate Governance Committee Charter, the Board's annual self-assessment should be supported by an external facilitator at least once every three (3) years. The 2018 annual self-assessment will be conducted by an external body. Links/references are as follows: • 2017 2GO Annual Report - Corporate Governance – Annual Board	

		Evaluation – <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u> • The Corporate Governance Committee Charter – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u>	
Recommendation 6.2			
 Board has in place a system that provides, at the minimum, criteria and process to determine the performance of the Board, individual directors and committees. 	COMPLIANT	Per the Company's Manual on Corporate Governance, it is the duty of the Board to promote shareholder rights, remove impediments to the exercise of shareholder rights and allow possibilities to seek redress for violation of their rights. The Board encourages	
 The system allows for a feedback mechanism from the shareholders. 	COMPLIANT	 the exercise of the shareholders' voting rights and the solution of collective action problems through appropriate mechanisms. Furthermore, the Board has established an Investor Relations Department that ensures constant engagement with its shareholders. The Company's shareholders and various stakeholders may raise concerns, provide feedback or make recommendations to the Company, they may do so via the Investor Relations Department. Links/references are as follows: 2017 2GO Annual Report - Corporate Governance – Annual Board Evaluation – 	

Principle 7: Members of the Board are duty-bou Recommendation 7.1	nd to apply high	 <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u> Manual on Corporate Governance – Board Committees <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> 	ts of all stakeholders.
 Board adopts a Code of Business Conduct and Ethics, which provide standards for professional and ethical behavior, as well as articulate acceptable and unacceptable conduct and practices in internal and external dealings of the company. 	COMPLIANT	The Company's Code of Business Conduct provides the backbone for its culture of corporate governance. All directors, officers and employees are required to adhere to the Code in the performance of their duties and responsibilities. The Code highlights the importance of integrity in dealings with investors, creditors, customers, contractors, suppliers, regulators, co-employees and the Company's other various stakeholders. Link/reference is as follows: Code of Business Conduct – <u>https://www.2go.com.ph/IR/governanc e.asp</u>	
 The Code is properly disseminated to the Board, senior management and employees. 	COMPLIANT	The Company ensures that the Code of Business Conduct is properly disseminated to its Board, Management and employees and	
3. The Code is disclosed and made available to the public through the company website.	COMPLIANT	is available to the public via the Company's website.	

Supplement to Recommendation 7.1		Furthermore, the Company orients all new directors, officers and employees on the Code of Business Conduct and its supplemental policies and ensures that they've formally acknowledged and understood the discussion. Link/reference is as follows: • Code of Business Conduct – <u>https://www.2go.com.ph/IR/governanc e.asp</u>	
1. Company has clear and stringent policies and procedures on curbing and penalizing company involvement in offering, paying and receiving bribes.	COMPLIANT	Per the Company's Code of Business Conduct, all directors, officers and employees are required to adhere to the utmost ethical practices when dealing with the Company's various stakeholders. All conflicts of interest and other forms of corruption are required to be disclosed to the Company immediately. Likewise, the Company has policies/guidelines on solicitation and acceptance of gifts, hospitality and/or travel in any form and provides for the reporting of violations to the Code of Business Conduct and its supplemental policies. The Company's Policy on Accountability, Integrity and Vigilance (PAIV), serves as the Company's whistleblowing policy and is an additional layer to the Company's anti- corruption culture. Links/references are as follows:	

		 Code of Business Conduct – https://www.2go.com.ph/IR/governanc e.asp Conflict of Interest Policy – https://www.2go.com.ph/IR/governanc e.asp Policy on Accountability, Integrity and Vigilance (PAIV) – https://www.2go.com.ph/IR/policies.as p 2017 2GO Annual Report -Corporate Governance – https://www.2go.com.ph/IR/financials.a sp 	
Recommendation 7.21. Board ensures the proper and efficient implementation and monitoring of compliance with the Code of Business Conduct and Ethics.	COMPLIANT	The Company ensures that the Code of Business Conduct is properly disseminated to its Board, Management and employees and is available to the public via the Company's	
 Board ensures the proper and efficient implementation and monitoring of compliance with company internal policies. 	COMPLIANT	website. Furthermore, the Company orients all new directors, officers and employees on the Code of Business Conduct and its supplemental policies and ensures that they've formally acknowledged and understood the discussion. Link/reference is as follows:	

 Principle 8: The company should establish corporate and regulatory expectations. Recommendation 8.1 1. Board establishes corporate disclosure policies and procedures to ensure a comprehensive, accurate, reliable and timely report to shareholders and other stakeholders that gives a fair and complete picture of a company's financial condition, results and business operations. 		 Code of Business Conduct – <u>https://www.2go.com.ph/IR/governance.e.asp</u> Cosure and Transparency policies and procedures that are practical and in of the Company ensures that its stakeholders receive timely and accurate information on all facets of its business through the utilization of its website and disclosures. The Company's Manual on Corporate Governance provides for the policies on disclosure and transparency. Links/references are as follows: Manual on Corporate Governance – Board Committees <u>https://www.2go.com.ph/IR/governance</u>. <u>e.asp</u> 	accordance with best practices
		 2017 2GO Annual Report -Corporate Governance – <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u> 	
Supplement to Recommendations 8.1			
 Company distributes or makes available annual and quarterly consolidated reports, cash flow statements, and special audit revisions. Consolidated financial statements are published within ninety (90) days from the end of the fiscal year, while 	COMPLIANT	All annual and quarterly consolidated reports and special audit revisions are made publicly available via the Company's website. The Company's Audited Financial Report was released on March 14, 2018, ahead of ninety	

interim reports are published within forty- five (45) days from the end of the reporting period.		 (90) days from the end of the fiscal year. Interim reports are published within forty-five (45) days from the end of their respective reporting period. Link/reference is as follows: Definitive Information Statement 2018 & SEC Filings <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u> 	
2. Company discloses in its annual report the principal risks associated with the identity of the company's controlling shareholders; the degree of ownership concentration; cross-holdings among company affiliates; and any imbalances between the controlling shareholders' voting power and overall equity position in the company.	COMPLIANT	 The Company discloses in its annual report and information statement, the principal risks associated with the identity of the Company's shareholders, the degree of ownership concentration, cross-holdings among company affiliates and other pertinent information on equity position in the Company. Links/references are as follows: Definitive Information Statement 2018 <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u> 2017 2GO Annual Report -Corporate Governance – <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u> 	
Recommendation 8.2			
 Company has a policy requiring all directors to disclose/report to the 	COMPLIANT	In accordance with the Company's Insider Trading Policy, directors and officers are	

 company any dealings in the company's shares within three business days. 2. Company has a policy requiring all officers to disclose/report to the company any dealings in the company's shares within three business days. 	COMPLIANT	 required to report their dealings in Company shares with three (3) business days of the transaction. Links/references are as follows: Insider Trading Policy - <u>https://www.2go.com.ph/IR/policies.asp</u> 2GO Website - SEC/PSE Disclosures - <u>https://www.2go.com.ph/IR/pse-disclosures.asp</u> 	
 Supplement to Recommendation 8.2 Company discloses the trading of the corporation's shares by directors, officers (or persons performing similar functions) and controlling shareholders. This includes the disclosure of the company's purchase of its shares from the market (e.g. share buy-back program). 	COMPLIANT	Trading done by the Company's directors, officers and controlling shareholders is regularly disclosed. The Company discloses its top shareholders and its beneficial owners owning more than 5% of its shares regularly. Links/references are as follows: • Definitive Information Statement 2018 <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u> • 2GO Website – SEC/PSE Disclosures - <u>https://www.2go.com.ph/IR/pse- disclosures.asp</u>	
Recommendation 8.3			
 Board fully discloses all relevant and material information on individual board members to evaluate their experience 	COMPLIANT	All relevant and material information on individual directors are disclosed via the	

and qualifications, and assess any potential conflicts of interest that might affect their judgment.		 Company's website, Definitive Information Statement and Annual Report. Link/references are as follows: Definitive Information Statement 2018 <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u> 2017 2GO Annual Report -Corporate Governance – <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u> 2GO Group Website – Board of Directors <u>https://www.2go.com.ph/IR/board-of- directors.asp</u> 	
2. Board fully discloses all relevant and material information on key executives to evaluate their experience and qualifications, and assess any potential conflicts of interest that might affect their judgment.	COMPLIANT	All relevant and material information on key officers are disclosed via the Company's Definitive Information Statement and Annual Report. Link/references are as follows: Definitive Information Statement 2018 <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u> 2017 2GO Annual Report -Corporate Governance – <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u>	

1.	Company provides a clear disclosure of its policies and procedure for setting Board remuneration, including the level and mix of the same.	COMPLIANT	 Board members receive a per diem for every meeting attended. The corporate compensation philosophy for executive remuneration in 2GO is meritocracy based. Commensurate compensation is given based on the annual performance evaluations of 2GO's executives. Any change in compensation is subject to full discussion and concurrence by the Board upon the review and recommendation of the Compensation and Remuneration Committee. Links/references are as follows: 2017 2GO Annual Report -Corporate Governance – Remuneration of Directors and Senior Management – https://www.2go.com.ph/IR/financials.a SD The Compensation and Remuneration Committee Charter – https://www.2go.com.ph/IR/governance e.asp 	
	policies and procedure for setting executive remuneration, including the level and mix of the same.	COMPLIANT		
3.	Company discloses the remuneration on an individual basis, including termination and retirement provisions.	NON- COMPLIANT		The Company discloses the aggregate remuneration of CEO/President and four (4) most highly compensated executive officers. The disclosure of individual officer remuneration is being studied, however, due to

Recommendation 8.5			security constraints, the Company has yet to adopt the practice. Link/reference is as follows: Definitive Information Statement 2018 <u>https://www.2go.com.ph/I</u> <u>R/financials.asp</u>
 Company discloses its policies governing Related Party Transactions (RPTs) and other unusual or infrequently occurring transactions in their Manual on Corporate Governance. 	COMPLIANT	The Company's Manual on Corporate Governance defines related parties and related party transactions and provides for the proper monitoring and review of said transactions. All material related party transactions are presented to the Related Party Transactions Committee in accordance with the Manual and the said Committee's Charter. Links/references are as follows: • Manual on Corporate Governance – Disclosure and Transparency <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> • The Related Party Transactions Committee Charter – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u>	

2. Company discloses material or significant RPTs reviewed and approved during the year.	COMPLIANT	 Related Party Transactions Policy - https://www.2go.com.ph/IR/policies.a sp The Company discloses the RPTs as required by prevailing standards and relevant rules, laws and regulations. Links/references are as follows: 2017 2GO Annual Report – Related Party Transactions – https://www.2go.com.ph/IR/financials.a sp Definitive Information Statement 2018 – Related Party Transactions - https://www.2go.com.ph/IR/financials.a sp The Related Party Transactions - https://www.2go.com.ph/IR/financials.a sp The Related Party Transactions Committee Charter – https://www.2go.com.ph/IR/governanc e.asp Related Party Transactions Policy - https://www.2go.com.ph/IR/policies.a 	
		<u>https://www.2go.com.pn/ik/policies.d</u> <u>sp</u>	
Supplement to Recommendation 8.5 1. Company requires directors to disclose		In accordance with the Company's Manual	
their interests in transactions or any other conflict of interests.	COMPLIANT	on Corporate Governance, the Board must at all times fully disclose all material information dealings. The Board must cause the filing of all required information through the	

		 appropriate Exchange mechanisms for listed companies and submissions to the Commission for the interests of the Company's stockholders and other stakeholders. Likewise, all directors, officers and employees disclose their interests in transactions, or any other conflicts of interest to the Company in line with the Code of Business Conduct and Conflict of Interest Policy. Links/references are as follows: Manual on Corporate Governance – Disclosure and Transparency https://www.2go.com.ph/IR/governance e.asp Code of Business Conduct – https://www.2go.com.ph/IR/governance e.asp Conflict of Interest Policy - https://www.2go.com.ph/IR/policies.asp 	
 Optional : Recommendation 8.5 1. Company discloses that RPTs are conducted in such a way to ensure that they are fair and at arms' length. 		All material related party transactions are presented to the Related Party Transactions Committee in accordance with the Manual and the said Committee's Charter. This is to	
	COMPLIANT	ensure that the said transactions are fair and at arms' length. Links/references are as follows:	

Recommendation 8.6		 Related Party Transactions Policy - <u>https://www.2go.com.ph/IR/policies.a</u> sp The Related Party Transactions Committee Charter – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> 	
 Company makes a full, fair, accurate and timely disclosure to the public of every material fact or event that occur, particularly on the acquisition or disposal of significant assets, which could adversely affect the viability or the interest of its 		All material information about the Company which could adversely affect its viability or the interest of its stockholders and other stakeholders should is disclosed publicly and in a timely manner. Such information includes, among others, earnings results,	
shareholders and other stakeholders.	COMPLIANT	acquisition or disposition of assets, off balance sheet transactions, related party transactions and direct and indirect remuneration of members of the Board and Management. Links/references are as follows:	
		 Manual on Corporate Governance – Disclosure and Transparency <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> 	
		 Definitive Information Statement 2018 – <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u> 	

		2GO Website – SEC/PSE Disclosures - <u>https://www.2go.com.ph/IR/pse-</u> <u>disclosures.asp</u>	
2. Board appoints an independent party to evaluate the fairness of the transaction price on the acquisition or disposal of assets.	COMPLIANT	 The Company appoints independent parties to evaluate the fairness of prices in its acquisitions and/or disposal of assets. The procedures followed in the acquisition and/or disposal of assets include due diligence, benchmarking, market dynamics, long-term sustainability of the business, synergies with the whole group, cost implications, core competency, board approval and regulatory approvals. The independent parties vary and depend on the type of transactions being conducted. The Company deals with a host of investment banks, external auditors, third party appraisers and legal and tax consultants when it conducts such transactions. Link/reference are as follows: Manual on Corporate Governance – Disclosure and Transparency <u>https://www.2go.com.ph/IR/governanc e.asp</u> 2GO Website – SEC/PSE Disclosures - <u>https://www.2go.com.ph/IR/pse-disclosures.asp</u> 	

			 Definitive Information Statement 2018 – <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u> 	
Su	oplement to Recommendation 8.6 Company discloses the existence,		The Company discloses the existence,	
	justification and details on shareholder agreements, voting trust agreements, confidentiality agreements, and such other agreements that may impact on the control, ownership, and strategic direction of the company.	COMPLIANT	justification and details on shareholder agreements, voting trust agreements, confidentiality agreements, and such other agreements that may impact on the control, ownership and strategic direction of the Company. There were no such agreements in the past year. Links/reference is as follows: • Definitive Information Statement 2018 – <u>https://www.2go.com.ph/IR/financials.a</u> <u>Sp</u>	
Re	commendation 8.7			
1.	Company's corporate governance policies, programs and procedures are contained in its Manual on Corporate Governance (MCG).	COMPLIANT	The Company's Manual on Corporate Governance institutionalizes the principles and best practices of good corporate governance in the organization and remains a testament to the belief that good	
2.	Company's MCG is submitted to the SEC and PSE.	COMPLIANT	corporate governance is a critical component of sound strategic business management. In addition to the provisions relating to the Board of Directors and Management, the Manual also contains the Company's policies on disclosure and transparency, and mandates the conduct of communication, and training programs on corporate governance. It also outlines the	
3.	Company's MCG is posted on its company website.	COMPLIANT		

		rights of stakeholders and the protection of the interests of minority shareholders. The Company has submitted its Manual to the SEC and PSE and ensures that all updates to the said Manual are also communicated with regulators. All governance related policies are also disclosed via the Company's website. Links/references are as follows: Manual on Corporate Governance – Disclosure and Transparency <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> 2GO Website – SEC/PSE Disclosures - <u>https://www.2go.com.ph/IR/pse- disclosures.asp</u>	
 Supplement to Recommendation 8.7 Company submits to the SEC and PSE an updated MCG to disclose any changes in its corporate governance practices. 	COMPLIANT	The Company has submitted its Manual to the SEC and PSE and ensures that all updates to the said Manual are also communicated with regulators. All governance related policies are also disclosed via the Company's website. Links/references are as follows: Manual on Corporate Governance – Disclosure and Transparency <u>https://www.2go.com.ph/IR/governanc e.asp</u>	

Optional: Principle 8		 2GO Website – SEC/PSE Disclosures - <u>https://www.2go.com.ph/IR/pse-</u> <u>disclosures.asp</u> 	
 Does the company's Annual Report disclose the following information: a. Corporate Objectives 	COMPLIANT	2GO's Annual Report discloses the Company's corporate objectives and financial and non-financial performance indicators.	
 b. Financial performance indicators c. Non-financial performance indicators 	COMPLIANT	 Link/reference is as follows: 2017 2GO Annual Report – 	
	COMPLIANT	https://www.2go.com.ph/IR/financials.a sp	
d. Dividend Policy	NON- COMPLIANT		The Company's dividend policy is disclosed in its Manual on Corporate Governance. The Company is studying the adoption of a more detailed dividend policy and will strive to include such in its next annual report. Link/reference is as follows: • Manual on Corporate Governance – Right to Dividends - https://www.2go.com.ph/I R/governance.asp

	 e. Biographical details (at least age, academic qualifications, date of first appointment, relevant experience, and other directorships in listed companies) of all directors f. Attendance details of each director in all directors meetings held during the year 	COMPLIANT	 2GO's Annual Report includes the full profiles of its directors, and their individual attendance for the year. Link/reference is as follows: 2017 2GO Annual Report Board of Directors & Corporate Governance – <u>https://www.2go.com.ph/IR/financials.asp</u> 	
	g. Total remuneration of each member of the board of directors	NON- COMPLIANT		Board members receive a per diem for every meeting attended. The Company is studying the disclosure of total remuneration of individual directors and will strive to include such in its next annual report. Link/reference is as follows: • 2017 2GO Annual Report - Corporate Governance – Remuneration of Directors and Senior Management – https://www.2go.com.ph/l R/financials.asp
2.	The Annual Report contains a statement confirming the company's full compliance with the Code of Corporate Governance and where there is non-compliance, identifies and explains reason for each such issue.	COMPLIANT	The Company certifies that its directors, officers and employees have adopted and fully complied with all leading practices and principles of good corporate governance as provided by its Manual on Corporate Governance.	

		Link/reference is as follows: • 2017 2GO Annual Report - Corporate Governance, pg. 31 – <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u>	
3. The Annual Report/Annual CG Report discloses that the board of directors conducted a review of the company's material controls (including operational, financial and compliance controls) and risk management systems.	COMPLIANT	The Report of the Audit Committee is found in the Company's Annual Report. Said report discloses that the Board, through the Audit Committee, has conducted a review of the Company's material controls and risk management systems. Further to this, the	
 The Annual Report/Annual CG Report contains a statement from the board of directors or Audit Committee commenting on the adequacy of the company's internal controls/risk management systems. 	COMPLIANT	 Audit Committee also reported on the adequacy of the Company's internal controls and risk management systems. Link/reference is as follows: 2017 2GO Annual Report – Report of the Audit Committee – https://www.2go.com.ph/IR/financials.asp 	
5. The company discloses in the Annual Report the key risks to which the company is materially exposed to (i.e. financial, operational including IT, environmental, social, economic).	COMPLIANT	 The Company discloses in the Annual Report, the key risks to which it is materially exposed to. Links/references are as follows: 2017 2GO Annual Report – 31. Financial Risk Management Objectives and Policies pg. 116 - https://www.2go.com.ph/IR/financials.asp 	

Principle 9: The company should establish stand same to strengthen the external auditor's indep		 2017 2GO Annual Report – Corporate Governance - Enterprise Wide Risk Management Program (ERM) pg. 30 - <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u> 	cise effective oversight of the
Recommendation 9.1			
1. Audit Committee has a robust process for approving and recommending the appointment, reappointment, removal, and fees of the external auditors.	COMPLIANT	The Company's Manual on Corporate Governance and Audit Committee Charter, provide for the process of approving and recommending the appointment,	
2. The appointment, reappointment, removal, and fees of the external auditor is recommended by the Audit Committee, approved by the Board and ratified by the shareholders.	COMPLIANT	reappointment, removal and fees of the external auditors. Per the Report of the Audit Committee, found in the Company's Annual Report, the Audit Committee recommended the	
3. For removal of the external auditor, the reasons for removal or change are disclosed to the regulators and the public through the company website and required disclosures.	COMPLIANT	reappointment of the external auditor to the Board, and the Board approved. Said Board approval was approved by shareholders during the Company's last stockholders' meeting. The Company will disclose the removal and the reasons for removal of the external auditor should the need arise. Based on the tabulation of votes from stockholders attending in person, and votes indicated in proxy, 100% of the total number of voting shares represented at the Annual	

		Stockholders' Meeting approved the resolution to re-appoint the Company's External Auditors. Links/references are as follows: • Manual on Corporate Governance – Audit Mechanisms https://www.2go.com.ph/IR/governanc e.asp • The Audit Committee Charter – https://www.2go.com.ph/IR/governanc e.asp • 2017 2GO Annual Report – Report of the Audit Committee – https://www.2go.com.ph/IR/financials.a sp • Minutes of the 2018 Annual Stockholders' Meeting – https://www.2go.com.ph/IR/governanc e.asp
Supplement to Recommendation 9.1		
 Company has a policy of rotating the lead audit partner every five years. 	COMPLIANT	Per the Company's Manual on Corporate Governance, the Company's external auditor handling partner shall be rotated every five (5) years or earlier. Link/reference is as follows:

Recommendation 9.2 1. Audit Committee Charter includes the Audit Committee's responsibility on: i. assessing the integrity and		 Manual on Corporate Governance – Audit Mechanisms <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> The Audit Committee Charter provides for the assessment of the integrity and independence of the external auditor, oversight to review and monitor the external 	
 independence of external auditors; ii. exercising effective oversight to review and monitor the external auditor's independence and objectivity; and iii. exercising effective oversight to review and monitor the effectiveness of the audit process, taking into consideration relevant Philippine professional and regulatory requirements. 	COMPLIANT	 oversight to review and monitor the external auditor's independence and objectivity and oversight of the effectiveness of the audit process. Links/references are as follows: The Audit Committee Charter – https://www.2go.com.ph/IR/governance.e.asp 2017 2GO Annual Report – Report of the Audit Committee – https://www.2go.com.ph/IR/financials.asp Manual on Corporate Governance – Audit Mechanisms https://www.2go.com.ph/IR/governance.e.asp 	
2. Audit Committee Charter contains the Committee's responsibility on reviewing and monitoring the external auditor's	COMPLIANT	The Company's Manual on Corporate Governance and Audit Committee Charter provide for the responsibility of the Committee to review and monitor the	

suitability and effectiveness on an annual basis.		 external auditor's suitability and effectiveness on an annual basis. Links/references are as follows: Manual on Corporate Governance – Audit Mechanisms <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> The Audit Committee Charter – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> 2017 2GO Annual Report – Report of the Audit Committee – <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u> 	
Supplement to Recommendations 9.2			
 Audit Committee ensures that the external auditor is credible, competent and has the ability to understand complex related party transactions, its counterparties, and valuations of such transactions. 	COMPLIANT	The Audit Committee ensures that the external auditor is credible, competent and has the ability to understand complex related party transactions, its counterparties and valuations of such transactions. Links/references are as follows: • Manual on Corporate Governance – Audit Mechanisms https://www.2go.com.ph/IR/governanc e.asp	

		 The Audit Committee Charter – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> 2017 2GO Annual Report – Report of the Audit Committee – <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u> 	
2. Audit Committee ensures that the external auditor has adequate quality control procedures.	COMPLIANT	 The Audit Committee ensures that the external auditor has adequate quality control procedures. Links/references are as follows: Manual on Corporate Governance – Audit Mechanisms https://www.2go.com.ph/IR/governanc Easp The Audit Committee Charter – https://www.2go.com.ph/IR/governanc e.asp 2017 2GO Annual Report – Report of the Audit Committee – https://www.2go.com.ph/IR/governanc 	
Recommendation 9.3			
 Company discloses the nature of non- audit services performed by its external auditor in the Annual Report to deal with the potential conflict of interest. 	COMPLIANT	Per the Company's Definitive Information Statement and Annual Report, the external auditors, SGV & Co., rendered minimal non- audit services in the pertinent year.	

		 Links/references are as follows: Definitive Information Statement 2018 – 7. Independent Public Accountants <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u> 2017 2GO Annual Report – Report of the Audit Committee – <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u> 	
 Audit Committee stays alert for any potential conflict of interest situations, given the guidelines or policies on non-audit services, which could be viewed as impairing the external auditor's objectivity. 	COMPLIANT	Per the Company's Manual on Corporate Governance and Audit Committee Charter, the Company ensures that the external auditor shall not at the same time provide the services of an internal auditor, and that any non-audit work shall not conflict with the functions of the external auditor. Links/references are as follows: • Manual on Corporate Governance – Audit Mechanisms https://www.2go.com.ph/IR/governanc e.asp • The Audit Committee Charter – https://www.2go.com.ph/IR/governanc e.asp	

 Fees paid for non-audit services do not outweigh the fees paid for audit services. 	COMPLIANT	The external auditors, SGV & Co., rendered minimal non-audit services in the pertinent year. Said non-audit fees do not outweigh the fees paid for audit services. Link/reference is as follows: Definitive Information Statement 2018 – 7. Independent Public Accountants <u>https://www.2go.com.ph/IR/financials.a</u> <u>Sp</u>	
Additional Recommendation to Principle 9			
 Company's external auditor is duly accredited by the SEC under Group A category. 	COMPLIANT	The Company's external auditor, SGV & Co., is duly accredited by the SEC under Group A category. Details are as follows:	
 Company's external auditor agreed to be subjected to the SEC Oversight Assurance Review (SOAR) Inspection Program conducted by the SEC's Office of the General Accountant (OGA). 	COMPLIANT	Josephine H. Estomo, Partner CPA Certificate No. 46349 SEC Accreditation No. 0780-AR-4 (Group A) Validity – June 9, 2016 until June 9, 2019 TIN 102-086-208 BIR Accreditation No. 08-001998-18-2015 Validity – Feb. 27, 2015 until Feb. 26, 2018 PTR No. 6621259, Jan. 9, 2018, Makati City 6760 Ayala Avenue, Makati City 1226 Metro Manila, Philippines T: +632 891 0307 The Company's external auditor agreed to be subjected to the SOAR Inspection Program conducted by the SEC's OGA. Link/reference is as follows:	

Principle 10: The company should ensure that th Recommendation 10.1	e material and re	 2017 2GO Annual Report – Independent Auditor's Report – <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u> eportable non-financial and sustainability issues a 	ire disclosed.
 Board has a clear and focused policy on the disclosure of non-financial information, with emphasis on the management of economic, environmental, social and governance (EESG) issues of its business, which underpin sustainability. 	COMPLIANT	As provided for by the Company's Manual on Corporate Governance, 2GO is committed to strike a balance among economic growth, social development and environmental stewardship in the conduct of its business. To this end, 2GO shall implement programs that promote environmental preservation as well as social and economic development in the communities where its businesses operate. Link/reference is as follows: Manual on Corporate Governance – Sustainability Policy - https://www.2go.com.ph/IR/governanc e.asp	
 Company adopts a globally recognized standard/framework in reporting sustainability and non-financial issues. 	NON- COMPLIANT		The Company does not currently adhere to a globally recognized standard in reporting its sustainability and non-financial issues. However, 2GO's annual report and website feature information on the Company's sustainability and corporate social responsibility programs.

			Links/references are as follows: • 2017 2GO Annual Report – CSR – <u>https://www.2go.com.ph/I</u> <u>R/financials.asp</u> • 2GO Website – Corporate Social Responsibility - <u>https://www.2go.com.ph/I</u> <u>R/governance.asp</u>
Principle 11: The company should maintain a co	omprehensive an	d cost-efficient communication channel for disse	minating relevant information. This
channel is crucial for informed decision-making			5
Recommendation 11.1			
 Company has media and analysts' briefings as channels of communication to ensure the timely and accurate dissemination of public, material and relevant information to its shareholders and other investors. 	COMPLIANT	The Company's Investor Relations Department conducts regular briefings with analysts and media to ensure the timely and accurate dissemination of material information to the public. Link/reference is as follows: • 2GO Website – Investor Relations Program - https://www.2go.com.ph/IR/investor- relation-program.asp	
Supplemental to Principle 11			
 Company has a website disclosing up-to- date information on the following: 		The Company ensures that its stakeholders receive timely and accurate information on all facets of its business through the utilization	
 a. Financial statements/reports (latest quarterly) 	COMPLIANT	of its website and disclosures.	

 b. Materials provided in briefings to analysts and media c. Downloadable annual report d. Notice of ASM and/or SSM e. Minutes of ASM and/or SSM 	COMPLIANT COMPLIANT COMPLIANT COMPLIANT	 Financial reports, materials used during media and analysts' briefings, annual reports, Notice and Minutes of ASMs and the Company's Articles of Incorporation and By-Laws may be found in the Company's website. Link/reference is as follows: 2GO Website – https://www.2go.com.ph/GROUP/Abou 	
f. Company's Articles of Incorporation and By-Laws	COMPLIANT	t/company-profile.asp	
Additional Recommendation to Principle 11			
 Company complies with SEC-prescribed website template. 	COMPLIANT	The Company is compliant with SEC MC. No. 11, series of 2014, Website Template for All Publicly-Listed Companies. Link/reference is as follows: • 2GO Website – <u>https://www.2go.com.ph/GROUP/Abou</u> <u>t/company-profile.asp</u>	
Int	ernal Control Sys	tem and Risk Management Framework	
	y and proper go	vernance in the conduct of its affairs, the compa	ny should have a strong and
1. Company has an adequate and effective		The Company's internal controls are reviewed	
internal control system in the conduct of its business.	COMPLIANT	continuously throughout the year by the Chief Audit Executive. Audit reports are issued to the Audit Committee upon completion of the audit. Significant findings and issues are taken up in the quarterly meetings of the Audit Committee. The directors' criteria for assessing	

			 the effectiveness of the internal control system include risks involved, materiality of the amounts, and pervasiveness of the controls as well as the cost and benefit from the exercise. Links/references are as follows: Manual on Corporate Governance – Audit Mechanisms https://www.2go.com.ph/IR/governance.e.asp The Audit Committee Charter – https://www.2go.com.ph/IR/governance.e.asp 	
2.	Company has an adequate and effective enterprise risk management framework in the conduct of its business.	COMPLIANT	 The Company adopts the Committee of Sponsoring Organizations of the Treadway Commission or COSO framework of internal control system which has five components – control environment, risk assessment, information and communication, control activities and monitoring. COSO defines internal control as "a process, effected by an entity's board of directors, management and other personnel, designed to provide reasonable assurance regarding the achievement of objectives in the following categories: Effectiveness and efficiency of operations Reliability of financial reporting Compliance with applicable laws and regulations." 	

		 Links/references are as follows: Manual on Corporate Governance – Board Risk Management Committee https://www.2go.com.ph/IR/governanc e.asp The Risk Oversight Committee Charter – https://www.2go.com.ph/IR/governanc e.asp 	
Supplement to Recommendations 12.1 1. Company has a formal comprehensive enterprise-wide compliance program covering compliance with laws and relevant regulations that is annually reviewed. The program includes appropriate training and awareness initiatives to facilitate understanding, acceptance and compliance with the said issuances. Optional: Recommendation 12.1	COMPLIANT	The Manual on Corporate Governance defines "internal control" as a process designed and effected by the Board, Management, and all levels of personnel to provide reasonable assurance on the achievement of the Company's objectives through efficient and effective operations; reliable, complete and timely financial and management information and compliance with applicable laws, regulations and the organization's policies and procedures. Links/references are as follows: • Manual on Corporate Governance – Compliance System https://www.2go.com.ph/IR/governanc e.asp	

 Company has a governance process on IT issues including disruption, cyber security, and disaster recovery, to ensure that all key risks are identified, managed and reported to the board. 	COMPLIANT	Discussion on a governance process on IT issues including disruption, cyber security and disaster recovery is available in the Annual Report. Link/reference is as follows: 2017 2GO Annual Report – Corporate Governance - Enterprise Wide Risk Management Program (ERM) pg. 30 - https://www.2go.com.ph/IR/financials.a SP	
Recommendation 12.2		The Course and the later of Auglith for a figure is in	
 Company has in place an independent internal audit function that provides an independent and objective assurance, and consulting services designed to add value and improve the company's operations. 	COMPLIANT	 The Company's Internal Audit function is inhouse and provides independent and objective assurance and consulting services designed to add value and improve the Company's operations. Links/references are as follows: Manual on Corporate Governance – Audit Mechanisms https://www.2go.com.ph/IR/governance The Audit Committee Charter – https://www.2go.com.ph/IR/governance 	
Recommendation 12.3			
1. Company has a qualified Chief Audit Executive (CAE) appointed by the Board.	COMPLIANT	Mr. Anthony Velasco is the Company's Chief Audit Executive. Mr. Velasco is a certified	

2. CAE oversees and is responsible for the internal audit activity of the organization, including that portion that is outsourced to a third party service provider.	COMPLIANT	public accountant, appointed by the Board and is responsible for the internal audit activity of the organization. The Company's internal auditor is in-house.
 In case of a fully outsourced internal audit activity, a qualified independent executive or senior management personnel is assigned the responsibility for managing the fully outsourced internal audit activity. 	COMPLIANT	Links/references are as follows: • Manual on Corporate Governance – Audit Mechanisms <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> • The Audit Committee Charter – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u>
Recommendation 12.4		
 Company has a separate risk management function to identify, assess and monitor key risk exposures. 	COMPLIANT	Per the Company's Manual on Corporate Governance, the Board is tasked to identify and monitor key risk areas and key performance indicators and ensure that a sound Enterprise Risk Management framework is in place. The Risk Oversight Committee is responsible for the oversight of the Company's ERM system and ensures its functionality and effectiveness. Links/references are as follows: • Manual on Corporate Governance – Board Risk Management Committee https://www.2go.com.ph/IR/governanc e.asp

		The Risk Oversight Committee Charter	
		- https://www.2go.com.ph/IR/governanc e.asp	
Supplement to Recommendation 12.4			
 Company seeks external technical support in risk management when such competence is not available internally. 	COMPLIANT	The Company's Risk Oversight Committee is responsible for the oversight of the Company's ERM system and ensures its functionality and effectiveness. The ERM system is being managed adequately internally. Link/reference is as follows: • The Risk Oversight Committee Charter - https://www.2go.com.ph/IR/governanc e.asp	
Recommendation 12.5			
 In managing the company's Risk Management System, the company has a Chief Risk Officer (CRO), who is the ultimate champion of Enterprise Risk Management (ERM). 	COMPLIANT	The Company's Risk Officer, Ms. Joy Eugenio- Limpasan is the ultimate champion of the ERM. Ms. Limpasan has adequate authority, stature, resources and support to fulfill her responsibilities. She functionally reports to the	
 CRO has adequate authority, stature, resources and support to fulfill his/her responsibilities. 	COMPLIANT	Risk Oversight Committee. Link/reference is as follows: • The Risk Oversight Committee Charter <u>https://www.2go.com.ph/IR/governanc</u> e.asp	

Additional Recommendation to Principle 12			
 Company's Chief Executive Officer and Chief Audit Executive attest in writing, at least annually, that a sound internal audit, control and compliance system is in place and working effectively. 	COMPLIANT	 The Company's CEO/President, Mr. Frederic C. DyBuncio and Chief Audit Executive, Mr. Anthony Velasco, have attested in writing, that a sound internal audit control and compliance system is in place and working effectively. Link/reference is as follows: Annual Confirmation of Internal Audit/Control Adequacy – https://www.2go.com.ph/IR/governanc e.asp 	
	Cultivation of Sur	orgio Polationshin with Sharoholdoro	
		ergic Relationship with Shareholders dequitably, and also recognize, protect and faci	litate the exercise of their rights
Recommendation 13.1			
 Board ensures that basic shareholder rights are disclosed in the Manual on Corporate Governance. 	COMPLIANT	 The Company's Manual on Corporate Governance provides for the rights and protection stakeholders, particularly minority shareholders. Link/reference is as follows: Manual on Corporate Governance – Shareholders' Benefits <u>https://www.2go.com.ph/IR/governance e.asp</u> 	
2. Board ensures that basic shareholder rights are disclosed on the company's website.	COMPLIANT	The Company's Manual on Corporate Governance, which provides for the rights and protection of stakeholders, particularly	

Supplement to Percommondation 12.1		minority shareholders may be found in the Company's website. Link/reference is as follows: Manual on Corporate Governance – Shareholders' Benefits <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u>
Supplement to Recommendation 13.1 1. Company's common share has one vote for one share.	COMPLIANT	Each of the Company's common shares are entitled to one vote. Links/references are as follows: • Definitive Information Statement 2018 – Voting Securities and Principal Holders Thereof - <u>https://www.2go.com.ph/IR/financials.a</u> SD • By-Laws - <u>https://www.2go.com.ph/IR/governanc</u> e.asp
2. Board ensures that all shareholders of the same class are treated equally with respect to voting rights, subscription rights and transfer rights.	COMPLIANT	The Board ensures that all shareholders are treated equally with respect to voting rights, subscription rights and transfer rights. Links/references are as follows: Manual on Corporate Governance – Shareholders' Benefits

		 <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> Definitive Information Statement 2018 – Voting Securities and Principal Holders Thereof - <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u> By-Laws - <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u>
3. Board has an effective, secure, and efficient voting system.	COMPLIANT	The Company has an effective, secure and efficient voting system in place. Links/references are as follows: Definitive Information Statement 2018 – Voting Securities and Principal Holders Thereof - https://www.2go.com.ph/IR/financials.a SD By-Laws - https://www.2go.com.ph/IR/governanc e.asp
 Board has an effective shareholder voting mechanisms such as supermajority or "majority of minority" requirements to protect minority shareholders against actions of controlling shareholders. 	COMPLIANT	The Company's stockholders are entitled to employ cumulative voting. Links/references are as follows:

		 Definitive Information Statement 2018 – Voting Securities and Principal Holders Thereof - <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u> By-Laws - <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> 	
5. Board allows shareholders to call a special shareholders' meeting and submit a proposal for consideration or agenda item at the AGM or special meeting.	COMPLIANT	Per the Company's Manual on Corporate Governance, minority shareholders, holding at least thirty (30) percent of the total issued and outstanding capital stock of the Company which are entitled to vote, may propose the holding of a meeting, and may propose items in the agenda of the meeting, provided the items are for legitimate business purposes. Link/reference is as follows: • Manual on Corporate Governance – Shareholders' Benefits https://www.2go.com.ph/IR/governanc e.asp	
6. Board clearly articulates and enforces policies with respect to treatment of minority shareholders.	COMPLIANT	The Company's Manual on Corporate Governance provides for the rights and protection stakeholders, particularly minority shareholders. Link/reference is as follows:	

7. Company has a transparent and specific dividend policy.	COMPLIANT	 Manual on Corporate Governance – Shareholders' Benefits <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> The Company has a transparent and specific dividend policy, which may be found in the Manual on Corporate Governance. Link/reference is as follows: Manual on Corporate Governance – Shareholders' Benefits – Right to Dividends - <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> 	
 Optional: Recommendation 13.1 1. Company appoints an independent party to count and/or validate the votes at the Annual Shareholders' Meeting. 	NON- COMPLIANT		The Company did not appoint an independent party to count and/or validate the votes during the ASM. The Company is studying the adoption of this practice for its next ASM.
Recommendation 13.2			
 Board encourages active shareholder participation by sending the Notice of Annual and Special Shareholders' Meeting with sufficient and relevant information at least 28 days before the meeting. 	COMPLIANT	The Notice and agenda for the April 5, 2018 Annual Stockholders' Meeting was released on February 26, 2018; more than twenty-eight (28) days prior to the meeting. Links/references are as follows:	

Supplemental to Recommendation 13.2 1. Company's Notice of Annual		2GO Website – SEC/PSE Disclosures – <u>https://www.2go.com.ph/IR/pse-</u> <u>disclosures.asp?nav=3</u> Prior to the Annual Stockholders' Meeting, the	
Stockholders' Meeting contains the following information:		Company discloses its definitive information statement which contains its financial statements, full profiles of directors, auditors	
a. The profiles of directors (i.e., age, academic qualifications, date of first appointment, experience, and directorships in other listed companies)	COMPLIANT	 seeking appointment and proxy documents. Link/reference is as follows: Definitive Information Statement 2018 – 	
b. Auditors seeking appointment/re- appointment	COMPLIANT	<u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u>	
c. Proxy documents	COMPLIANT		
Optional: Recommendation 13.2			
 Company provides rationale for the agenda items for the annual stockholders meeting 	COMPLIANT	The Notice of the Annual Stockholders' Meeting includes rationales and explanations for each agenda item which requires shareholder approval. Link/reference is as follows: Definitive Information Statement 2018 – <u>https://www.2go.com.ph/IR/financials.a</u> <u>Sp</u>	
Recommendation 13.3			
1. Board encourages active shareholder participation by making the result of the	COMPLIANT	In accordance with the Manual on Corporate Governance, the Company makes the results	

 votes taken during the most recent Annual or Special Shareholders' Meeting publicly available the next working day. 2. Minutes of the Annual and Special Shareholders' Meetings were available on the company website within five business days from the end of the meeting. 	COMPLIANT	 and minutes of the ASM public available immediately following the meeting. The ASM was held on April 5, 2018 and the results of the meeting were posted on the same day. The Minutes were posted the day after the ASM. Votes taken during the ASM and questions/concerns of stockholders are included in the Minutes of the ASM. Links/references are as follows: 2GO Website – SEC/PSE Disclosures – https://www.2go.com.ph/IR/pse- disclosures.asp?nav=3 Minutes of the 2018 Annual Stockholders' Meeting – https://www.2go.com.ph/IR/governanc e.asp 	
Supplement to Recommendation 13.3			
 Board ensures the attendance of the external auditor and other relevant individuals to answer shareholders questions during the ASM and SSM. 	COMPLIANT	To ensure that all shareholder concerns are properly addressed, the Chairman of the Board, Board Directors, the President, Board Committee Chairpersons and Members, Management, the Corporate Secretary, Compliance Officer, Internal Auditor and the External Auditors are always present during the ASM. Link/reference is as follows: Minutes of the 2018 Annual Stockholders' Meeting –	

Recommendation 13.4 1. Board makes available, at the option of a shareholder, an alternative dispute mechanism to resolve intra-corporate disputes in an amicable and effective manner.	NON- COMPLIANT	https://www.2go.com.ph/IR/governanc e.asp	The Company promotes and protects the rights of its shareholders and allows them to seek redress for violation of those rights through appropriate mechanisms. However, the
2. The alternative dispute mechanism is included in the company's Manual on Corporate Governance.	NON- COMPLIANT		Company is studying the adoption of a <i>formal</i> alternative dispute mechanism and will include the said mechanism in its Manual on Corporate Governance if adopted. Link/reference is as follows: • Manual on Corporate Governance – Shareholders' Benefits - <u>https://www.2go.com.ph/I R/governance.asp</u>
Recommendation 13.5		In accordance with the Company's Manual	
Office (IRO) to ensure constant engagement with its shareholders.	COMPLIANT	In accordance with the Company's Manual on Corporate Governance, the Board established an Investor Relations Program to	
 IRO is present at every shareholder's meeting. 	COMPLIANT	ensure constant engagement with its shareholders. Representatives of the Investor Relations Department are always present during shareholders' meetings. Investor Relations Department	

		 8/F Double Dragon Plaza 2850 Epifanio de los Santos Ave. Pasay City, 1308 Philippines investor relations@2go.com.ph T: +632 528 7171 Links/references are as follows: 2017 2GO Annual Report – Corporate Governance - pg. 33 - https://www.2go.com.ph/IR/financials.a Sp 2GO Website – Investor Relations Program - https://www.2go.com.ph/IR/investor-relation-program.asp 	
Supplemental Recommendations to Principle 13 1. Board avoids anti-takeover measures or similar devices that may entrench ineffective management or the existing controlling shareholder group	COMPLIANT	 The Company's stockholders are entitled to employ cumulative voting. Links/references are as follows: Definitive Information Statement 2018 – Voting Securities and Principal Holders Thereof - https://www.2go.com.ph/IR/financials.a sp By-Laws - https://www.2go.com.ph/IR/governanc e.asp 	

 Company has at least thirty percent (30%) public float to increase liquidity in the market. 	NON- COMPLIANT		The Company's current public float is approximately 12%. The Company is studying the possibility of its increasing its public float.
Optional: Principle 13 1. Company has policies and practices to encourage shareholders to engage with the company beyond the Annual Stockholders' Meeting Stockholders' Meeting	COMPLIANT	In accordance with the Company's Manual on Corporate Governance, the Board established an Investor Relations Program to ensure constant engagement with its shareholders. Links/references are as follows: • 2017 2GO Annual Report – Corporate Governance - pg. 33 - https://www.2go.com.ph/IR/financials.a sp • 2GO Website – Investor Relations Program - https://www.2go.com.ph/IR/investor- relation-program.asp	
 Company practices secure electronic voting in absentia at the Annual Shareholders' Meeting. 	NON- COMPLIANT		The Company has an effective, secure and efficient voting system in place. Electronic voting in absentia for the Annual Stockholders' Meeting is being studied. However, to ensure secure proxy voting, free from cyber security issues, electronic voting in absentia has not yet been adopted.

		uties to Stakeholders	Link/reference is as follows: • Definitive Information Statement 2018 – Voting Securities and Principal Holders Thereof - <u>https://www.2go.com.ph/I</u> <u>R/financials.asp</u>
Principle 14: The rights of stakeholders establishe		ntractual relations and through voluntary commit	ments must be respected. Where
-	, stakeholders sho	ould have the opportunity to obtain prompt effec	ctive redress for the violation of
their rights. Recommendation 14.1			
 Board identifies the company's various stakeholders and promotes cooperation between them and the company in creating wealth, growth and sustainability. 	COMPLIANT	 Based on its Manual on Corporate Governance, Code of Business Conduct and other relevant rules, laws and regulations, the Company recognizes and protects the rights and interests of its key stakeholders, namely its shareholders, employees, customers, business partners, creditors, as well as the communities its operates in and the environment. Links/references are as follows: 2017 2GO Annual Report – Corporate Governance - pg. 33 - https://www.2go.com.ph/IR/financials.a sp Manual on Corporate Governance – Sustainability Policy - https://www.2go.com.ph/IR/governanc e.asp 	

		 2017 2GO Annual Report – CSR – https://www.2go.com.ph/IR/financials.a sp Code of Business Conduct – https://www.2go.com.ph/IR/governanc e.asp 2GO Website – Corporate Social Responsibility - https://www.2go.com.ph/IR/governan ce.asp 	
Recommendation 14.2 1. Board establishes clear policies and programs to provide a mechanism on the fair treatment and protection of stakeholders. stakeholders.	COMPLIANT	 Based on its Manual on Corporate Governance, Code of Business Conduct and other relevant rules, laws and regulations, the Company recognizes and protects the rights and interests of its key stakeholders, namely its shareholders, employees, customers, business partners, creditors, as well as the communities its operates in and the environment. Links/references are as follows: 2017 2GO Annual Report – Corporate Governance - pg. 33 - https://www.2go.com.ph/IR/financials.a sp Manual on Corporate Governance – Sustainability Policy - 	

Recommendation 14.3		https://www.2go.com.ph/IR/governanc e.asp • 2017 2GO Annual Report – CSR – https://www.2go.com.ph/IR/financials.a sp • Code of Business Conduct – https://www.2go.com.ph/IR/governanc e.asp • 2GO Website – Corporate Social Responsibility - https://www.2go.com.ph/IR/governanc c.asp
 Board adopts a transparent framework and process that allow stakeholders to communicate with the company and to obtain redress for the violation of their rights. 	COMPLIANT	In accordance with the Company's Manual on Corporate Governance, the Board established an Investor Relations Department to ensure constant engagement with its shareholders. For issues or concerns, shareholders are welcome to contact: Investor Relations Department 8/F Double Dragon Plaza 2850 Epifanio de los Santos Ave. Pasay City, 1308 Philippines <u>investor relations@2go.com.ph</u> T: +632 528 7171 Other stakeholders may refer to the Company's Code of Business Conduct and Policy on Accountability, Integrity and Vigilance (PAIV), the Company's

		 whistleblowing policy, to communicate with the Company any violations of their rights. For issues or concerns, stakeholders are welcome to contact: Mr. Reginald H. Tiu Corp. Governance & Compliance Officer 8/F Double Dragon Plaza 2850 Epifanio de los Santos Ave. Pasay City, 1308 Philippines reg_tiu@2go.com.ph T: +632 528 7171 Links/references are as follows: 2017 2GO Annual Report – Corporate Governance - pg. 33 - https://www.2go.com.ph/IR/financials.assp 2GO Website – Investor Relations Program - https://www.2go.com.ph/IR/investor-relation-program.asp 	
Supplement to Recommendation 14.3 1. Company establishes an alternative			The Company promotes and
dispute resolution system so that conflicts and differences with key stakeholders is settled in a fair and expeditious manner.	NON- COMPLIANT		protects the rights of its shareholders and allows them to seek redress for violation of those

			rights through appropriate mechanisms. However, the Company is studying the adoption of a <i>formal</i> alternative dispute mechanism and will include the said mechanism in its Manual on Corporate Governance if adopted. Link/reference is as follows: • Manual on Corporate Governance – Shareholders' Benefits - <u>https://www.2go.com.ph/l</u> <u>R/governance.asp</u>
Additional Recommendations to Principle 14 1. Company does not seek any exemption		The Company has not sought any exemption	
from the application of a law, rule or regulation especially when it refers to a corporate governance issue. If an exemption was sought, the company discloses the reason for such action, as well as presents the specific steps being taken to finally comply with the applicable law, rule or regulation.	COMPLIANT	from application of a law, rule or regulation, especially concerning corporate governance issues. Per the Company's Manual on Corporate Governance, the Board ensures that the Company complies will all relevant laws, regulations and codes of best business practices. Links/references are as follows:	
		 Manual on Corporate Governance – Compliance System - <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> 	

2. Company respects intellectual property rights.	COMPLIANT	 Code of Business Conduct – https://www.2go.com.ph/IR/governanc e.asp Per the Company's Manual on Corporate Governance, the Board ensures that the Company complies will all relevant laws, regulations and codes of best business practices. Links/references are as follows: Manual on Corporate Governance – Compliance System - https://www.2go.com.ph/IR/governanc e.asp Code of Business Conduct – https://www.2go.com.ph/IR/governanc e.asp
Optional: Principle 14		
 Company discloses its policies and practices that address customers' welfare 	COMPLIANT	Per the Company's Code of Business Conduct, directors, officers and employees shall be guided by fairness, professionalism, courtesy and respect when dealing with customers. Link/reference is as follows: Code of Business Conduct – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u>

 Company discloses its policies and practices that address supplier/contractor selection procedures 	COMPLIANT	In accordance with the Company's Code of Business Conduct, directors, officers and employees shall at all times observe propriety and act with fairness and transparency in dealings with suppliers/contractors. Link/reference is as follows: Code of Business Conduct – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u>
participate in its corporate governance process Recommendation 15.1		developed to create a symbiotic environment, realize the company's goals and
 Board establishes policies, programs and procedures that encourage employees to actively participate in the realization of the company's goals and in its governance. 	COMPLIANT	The Company strives to be an employer of choice and provides for the health, safety and welfare of its employees. Links/references are as follows: Code of Business Conduct – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> 2017 2GO Annual Report – Corporate Governance – Employee Welfare - pg. 33 - <u>https://www.2go.com.ph/IR/financials.a</u> <u>Sp</u>

		<u>https://www.2go.com.ph/IR/policies.a</u> <u>sp</u>	
Supplement to Recommendation 15.1 1. Company has a reward/compensation policy that accounts for the performance of the company beyond short-term financial measures.	NON- COMPLIANT		Employees are selected, engaged, and compensated based on qualification and performance. All personnel undergo annual performance assessments that are merit-based and directly corelate with employee compensation. An employee stock option plan is being studied but has yet to be adopted. Links/references are as follows: • Code of Business Conduct - https://www.2go.com.ph/I R/governance.asp • 2GO Website – Health, Safety and Employee Welfare - https://www.2go.com.ph/I R/policies.asp
 Company has policies and practices on health, safety and welfare of its employees. 	COMPLIANT	The Company strives to be an employer of choice and provides for the health, safety and welfare of its employees. Links/references are as follows:	

		 Code of Business Conduct – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> 2GO Website – Health, Safety and Employee Welfare - <u>https://www.2go.com.ph/IR/policies.a</u> <u>sp</u> 2017 2GO Annual Report – Corporate Governance – Employee Welfare - pg. <u>33</u> - <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u>
 Company has policies and practices on training and development of its employees. 	COMPLIANT	The Company strives to be an employer of choice and provides for the training and development of its employees. Links/references are as follows: • 2GO Website – Company Sponsored Training - https://www.2go.com.ph/IR/policies.a SP • 2017 2GO Annual Report – Corporate Governance – Employee Welfare - pg. 33 - https://www.2go.com.ph/IR/financials.a SP
Recommendation 15.2 1. Board sets the tone and makes a stand		Directors, officers and employees are
against corrupt practices by adopting an	COMPLIANT	required to adhere to the utmost ethical

anti-corruption policy and program in its Code of Conduct.		practices when dealing with the Company's various stakeholders. All conflicts of interest and other forms of corruption are required to be reported/disclosed to the Company immediately. Likewise, the Company has policies/guidelines on solicitation and acceptance of gifts, hospitality and/or travel in any form and provides for the reporting of violations to the Code of Business Conduct and its other governance related policies. The Company's Policy on Accountability, Integrity and Vigilance (PAIV), serves as the Company's whistleblowing policy and is an additional layer to the Company's anti- corruption culture. Links/references are as follows: • Code of Business Conduct – https://www.2go.com.ph/IR/governanc e.asp • Policy on Accountability, Integrity and Vigilance (PAIV) - https://www.2go.com.ph/IR/policies.as p	
 Board disseminates the policy and program to employees across the organization through trainings to embed them in the company's culture. 	COMPLIANT	The Company recognizes that awareness and understanding of the principles of good corporate governance are essential to the continued development of its corporate governance program, and conducts	

		 employee orientations on its governance related policies and programs. Links/references are as follows: 2GO Website – Company Sponsored Training - <u>https://www.2go.com.ph/IR/policies.a</u> <u>sp</u> 2017 2GO Annual Report – Corporate Governance – Employee Welfare - pg. 33 - <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u> 	
Supplement to Recommendation 15.2 Company has clear and stringent policies and procedures on curbing and penalizing employee involvement in offering, paying and receiving bribes. 	COMPLIANT	Directors, officers and employees are required to adhere to the utmost ethical practices when dealing with the Company's various stakeholders. All conflicts of interest and other forms of corruption are required to be reported/disclosed to the Company immediately. Likewise, the Company has policies/guidelines on solicitation and acceptance of gifts, hospitality and/or travel in any form and provides for the reporting of violations to the Code of Business Conduct and its other governance related policies. The Company's Policy on Accountability, Integrity and Vigilance (PAIV), serves as the Company's whistleblowing policy and is an	

		 additional layer to the Company's anti- corruption culture. Links/references are as follows: Code of Business Conduct – <u>https://www.2go.com.ph/IR/governanc</u><u>e.asp</u> Policy on Accountability, Integrity and Vigilance (PAIV) - <u>https://www.2go.com.ph/IR/policies.as</u> <u>p</u> 	
Recommendation 15.3			
 Board establishes a suitable framework for whistleblowing that allows employees to freely communicate their concerns about illegal or unethical practices, without fear of retaliation Board establishes a suitable framework for whistleblowing that allows employees to 	COMPLIANT	The Company's Policy on Accountability, Integrity and Vigilance (PAIV), serves as the Company's whistleblowing policy and supplements the Code of Business Conduct with regard to illegal and unethical practices. The PAIV contains a "no retaliation" clause to protect those that have reported violations.	
have direct access to an independent member of the Board or a unit created to handle whistleblowing concerns.	COMPLIANT	Further to this, the Board, through the Audit and Executive Committees receive PAIV	
3. Board supervises and ensures the enforcement of the whistleblowing framework.	COMPLIANT	 reports and supervise the enforcement of the whistleblowing framework. Links/references are as follows: Policy on Accountability, Integrity and Vigilance (PAIV) - https://www.2go.com.ph/IR/policies.as p 	

		Code of Business Conduct – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u> dealings with the communities where it operates. It should ensure that its and progressive manner that is fully supportive of its comprehensive and balar	nced
 Company recognizes and places importance on the interdependence between business and society, and promotes a mutually beneficial relationship that allows the company to grow its business, while contributing to the advancement of the society where it operates. 	COMPLIANT	The Company strives to promote a mutually beneficial relationship with the communities its operates in. Links/references are as follows: 2017 2GO Annual Report – Corporate Governance - pg. 33 - https://www.2go.com.ph/IR/financials.a SP Manual on Corporate Governance – Sustainability Policy - https://www.2go.com.ph/IR/governanc e.asp 2017 2GO Annual Report – CSR – https://www.2go.com.ph/IR/financials.a SP Code of Business Conduct – https://www.2go.com.ph/IR/governanc e.asp	

		 2GO Website – Corporate Social Responsibility - <u>https://www.2go.com.ph/IR/governan</u> <u>ce.asp</u> 	
Optional: Principle 16 1. Company ensures that its value chain is environmentally friendly or is consistent with promoting sustainable development	COMPLIANT	In accordance with its Manual on Corporate Governance, the Company commits to strike a balance between economic growth, social development and environmental stewardship in the conduct of its business. To this end, 2GO implements programs that promote environmental preservation. Links/references are as follows: • Manual on Corporate Governance – Sustainability Policy - https://www.2go.com.ph/IR/governanc e.asp • 2017 2GO Annual Report – CSR – https://www.2go.com.ph/IR/financials.a sp • Code of Business Conduct – https://www.2go.com.ph/IR/governanc e.asp	
2. Company exerts effort to interact positively with the communities in which it operates	COMPLIANT	The Company exerts effort to interact positively with the communities in which it operates in. Links/references are as follows:	

2017 2GO Annual Report – CSR – <u>https://www.2go.com.ph/IR/financials.a</u> <u>sp</u>
 Code of Business Conduct – <u>https://www.2go.com.ph/IR/governanc</u> <u>e.asp</u>
 2GO Website – Corporate Social Responsibility - <u>https://www.2go.com.ph/IR/governan</u> <u>ce.asp</u>

Pursuant to the requirement of the Securities and Exchange Commission and the Philippine Stock Exchange, this Integrated-Annual Corporate Governance Report is signed on behalf of 2GO Group, Inc., thereunto duly authorized, in the City of <u>MAKATI CPP</u> <u>APR 0.5</u> 2018

DENNIS A. UY CHAIRMAN OF THE BOARD

LEAD INDEPENDENT DIRECTOR

RAUL CH. RABE INDEPENDENT DIRECTOR

ELMER B. SERRANO CORPORATE SECRETARY

SUBSCRIBED AND SWORN to before me this competent evidence of identity, as follows:

NAME

- 1. Dennis A. Uy
- 2. Frederic C. DyBuncio
- 3. Joseph C Tan
- 4. Francis C. Chua
- 5. Raul Ch. Rabe
- 6. Laurito E. Serrano
- 7. Elmer B. Serrano
- 8. Reginald H. Tiu

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REDERIC C. DYBUNCIO PRESIDENT AND CHIEF EXECUTIVE OFFICER

FRANCIS C ONUA

INDEPENDENT DIRECTOR

LAURITO E. SERRANO INDEPENDENT DIRECTOR

REGINALD H. TIU

COMPLIANCE OFFICER

APR 0.5 2018 , affiants exhibited to me their

TAX IDENTIFICATION ID. NO.

TIN - 172-020-135 TIN - 103-192-854 TIN - 119-873-261 TIN - 118-535-712 TIN - 135-869-386 TIN - 102-097-367 TIN - 153-406-995 TIN - 286-064-434

> ATTY. REINIER S. QUIAMBAO NOTARY PUBLIC UNTIL DECEMBER 31, 2018 PTR NO. 6657416 / 01.25.18 / MAKATI CITY IBP NO. 025016 / 01.10.18 / TARLAC CITY TIN 238-251-699 ROLL NO. 62283 MCLE NO. V - 0011532 / 10.06.15