



SECURITIES AND EXCHANGE COMMISSION

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The following document has been received:

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Company Information

SEC Registration No.: 0000004409

Company Name: 2GO GROUP, INC. DOING BUSINESS UNDER THE NAMES & STYLES OF 2GO TRAVEL; 2GO FREIGHT; 2GO SUPPLY CHAIN; 2GO DISTRIBUTION; ATS;

Industry Classification: I61000

Company Type: Stock Corporation

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COVER SHEET

SEC Registration Number

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Company Name

[illegible]

Principal Office (No./Street/Barangay/City/Town/Province)

[illegible]

Form Type

A	C	G	R	
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Department requiring the report

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Secondary License Type, If Applicable

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COMPANY INFORMATION

Company's Email Address

corporatesecretary@2go.com.ph

Company's Telephone
Number/s

(02) 8528-7171

Mobile Number

+63 915 592 0331

No. of Stockholders

	5,366
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Annual Meeting
Month/Day

July 21

Fiscal Year
Month/Day

December 31

CONTACT PERSON INFORMATION

The designated contact person **MUST** be an Officer of the Corporation

Name of Contact Person

Elmer B. Serrano

Email Address

elmer.serrano@serranolawph.com

Telephone Number/s

+632-8479-2190

Mobile Number

	+63 915 592 033
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Contact Person's Address

**1105, Tower 2 High Street South Corporate Plaza, 26th Street,
Bonifacio Global City, Taguig City, Philippines**

Note: In case of death, resignation or cessation of office of the officer designated as contact person, such incident shall be reported to the Commission within thirty (30) calendar days from the occurrence thereof with information and complete contact details of the new contact person designated.



SEC FORM – ACGR

ANNUAL CORPORATE GOVERNANCE REPORT

1. For the fiscal year ended **31 December 2024**
2. SEC Identification Number **4409**
3. BIR Tax Identification No. **000-313-401-000**
4. Exact name of issuer as specified in its charter – **2GO GROUP, INC.**
5. **PHILIPPINES**
Province, Country or other jurisdiction of
Incorporation or organization
6. (SEC Use Only)
Industry Classification Code
7. **8th Floor, Tower 1, Double Dragon Plaza**
Macapagal Blvd. cor. EDSA Ext., Pasay City
Address of principal office
- 1302**
Postal Code
8. **(632) 8857-0100**
Issuer's telephone number, including area code
9. N/A
Former name, former address, and former fiscal year, if changed since last report.

ANNUAL CORPORATE GOVERNANCE REPORT FOR PUBLIC COMPANIES AND REGISTERED ISSUERS

RECOMMENDATION		COMPLIANT/ NON-COMPLIANT	ADDITIONAL INFORMATION	EXPLANATION
THE BOARD'S GOVERNANCE RESPONSIBILITIES				
Principle 1. ESTABLISHING A COMPETENT BOARD				
The company should be headed by a competent, working Board to foster the long-term success of the corporation, and to sustain its competitiveness and growth in a manner consistent with its corporate objectives and the long-term best interests of its shareholders/members and other stakeholders.				
Recommendation 1.1				
1	The Board is composed of directors with collective working knowledge, experience or expertise that is relevant to the company's industry/sector.	COMPLIANT	<i>Provide information or link/reference to a document containing information on the following:</i> 1. Academic qualifications, industry knowledge, professional experience, expertise and relevant trainings of directors. 2. Qualification standards for directors to facilitate the selection of potential nominees and to serve as benchmark for the evaluation of its performance.	Per the Company's Manual on Corporate Governance, the Board shall be composed of at least five (5), but not more than fifteen (15) members who are elected by the stockholders. The Board must have at least three (3) independent directors or such number of independent directors that constitutes one-third (1/3) of its members, whichever is higher, but in no case less than three (3). The Board shall strive for board diversity and shall be composed of directors with a collective working knowledge, experience or expertise that is relevant or useful to the Company's industry/sector. In addition to the qualifications for members in the Board provided for in the Corporation Code, Securities Regulation Code and other relevant laws, the Company ensures that its Board members are qualified for their positions individually and collectively and meet all the qualifications and none of the disqualifications enumerated in the Company's Manual on Corporate Governance. Links/references are as follows: <ul style="list-style-type: none"> 2GO SEC Form 17-A dated 14 April 2025 – Directors, pgs. 17-18 & Board Structure, pg. 25 – – https://2go.com.ph/wp-
2	The Board has an appropriate mix of competence and expertise.	COMPLIANT		
3	Directors remain qualified for their positions individually and collectively to enable them to fulfill their roles and responsibilities and respond to the needs of the organization.	COMPLIANT		

[content/uploads/2025/05/01-2GO-Annual-Report-2025 redacted.pdf](#)

- Manual on Corporate Governance – 1.1 Composition of the Board – pg. 4 – <https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf>
- 2GO Group Website – Board of Directors - <https://2go.com.ph/about/corporate-governance/>

Recommendation 1.2

1	The Board is headed by a competent and qualified Chairperson.	COMPLIANT	<i>Provide information or reference to a document containing information of the Chairperson, including his/her name, qualifications, and expertise.</i>	<p>Mr. Frederic C. DyBuncio is the Company's Chairman of the Board. His credentials are available to the public via the Company website, annual report and other disclosures.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none">• Manual on Corporate Governance, pgs. 4-5 – 1.2 The Chairman and the CEO – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf• 2GO SEC Form 17-A dated 15 April 2024 – pgs. 17, 20 and 22 – https://2go.com.ph/wp-content/uploads/2025/05/01-2GO-Annual-Report-2025 redacted.pdf• 2GO Website – Board of Directors https://2go.com.ph/about/corporate-governance/
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Recommendation 1.3

1	The company provides a policy on training of directors.	COMPLIANT	<i>Provide link or reference to the company's Board Charter and Manual on Corporate Governance relating to its policy on training of directors.</i>	The Company's Manual on Corporate Governance provides for a policy on the training of directors.
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				<p>Link/reference is as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 9 – 1.5.9 & 1.5.10 – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf
2	The company has an orientation program for first-time directors.	COMPLIANT	<i>Provide information or link/reference to a document containing information of the orientation program and trainings of directors for the covered year, including the number of hours attended and topics covered.</i>	<p>In accordance with the Company’s Manual on Corporate Governance, a director shall, before assuming office, be required to attend a training seminar on corporate governance, which shall be conducted in-house or by a duly recognized private or government institute.</p> <p>Further to this, directors are required to attend annual training/continuing education programs recommended by the Company’s Corporate Governance Committee.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 9 – 1.5.9 & 1.5.10 – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf Corporate Governance Committee Charter – https://2go.com.ph/wp-content/uploads/2025/05/Corporate-Governance-Committee-Charter.pdf
3	The company has relevant annual continuing training for all directors.	NON-COMPLIANT		<p>See attached Certificate of Participation dated 27 August 2024 (Annex “1A”, “1B”, “1C” hereof) issued by the Institute of Corporate Directors (ICD) to Atty. Elmer B. Serrano, Mr. Frederic C. DyBuncio, and Atty. Paquito N.</p>

Ochoa, respectively, for having attended the 2024 Corporate Governance Seminar.

The Company will endeavor to hold and provide relevant annual continuing training for all directors for the year 2025.

Recommendation 1.4

1	The Board has a policy on board diversity.	COMPLIANT	<i>Provide information or link/reference to a document containing the company's board diversity policy.</i> <i>Indicate gender, age and competence composition of the board.</i>	<p>The Company's Manual on Corporate Governance provides that the Board shall strive for board diversity and shall be composed of directors with a collective working knowledge, experience or expertise that is relevant or useful to the Company's industry/sector. Further to this, the Company has adopted a standalone Board Diversity Policy and Board Matrix.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none">• Diversity Policy and Board Matrix – https://2go.com.ph/wp-content/uploads/2025/03/Diversity-Policy-and-Board-Matrix.pdf• Manual on Corporate Governance – 1.1 Composition of the Board – 1.1.4 pg. 4 – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf
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Recommendation 1.5

1	The Board is assisted by a Corporate Secretary.	COMPLIANT	<i>Provide information or link/reference to a document containing information of the Corporate Secretary, including his/her name, qualifications, duties and functions.</i>	<p>In 2024, Atty. Elmer Serrano was appointed Corporate Secretary of the Company. He is not the Company's Compliance Officer. The Corporate Secretary assists the Board in its duties and must possess administrative, interpersonal and legal skills. The Corporate Secretary's duties and responsibilities are provided for in the Manual on Corporate Governance.</p> <p>Links/references are as follows:</p>
2	The Corporate Secretary is a separate individual from the Compliance Officer.	COMPLIANT		

				<ul style="list-style-type: none"> Manual on Corporate Governance, pg. 17 – 3. Board Support - 3.1 Corporate Secretary – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf
3	The Corporate Secretary is not a member of the Board of Directors.	NON-COMPLIANT		Atty. Elmer Serrano is the Company's Corporate Secretary who is also a member of the Board. The Company will consider the change and is in the process of evaluating an alternate Corporate Secretary to be compliant with this recommendation.
4	The Corporate Secretary attends annual training/s on corporate governance.	COMPLIANT	<i>Provide information or link/reference to a document containing information of the corporate governance training/s attended, including the date of training, number of hours and topics covered.</i>	See attached Certificate of Participation dated 27 August 2024 (Annex "1A" hereof) issued by the Institute of Corporate Directors (ICD) to Atty. Elmer B. Serrano for having completed the hybrid training on the 2024 Corporate Governance Seminar
Recommendation 1.6				
1	The Board is assisted by a Compliance Officer.	COMPLIANT	<i>Provide information or link/reference to a document containing information of the Compliance Officer, including his/her name, position, qualifications, duties and functions.</i>	<p>The Company's Corporate Governance and Compliance Officer in 2024 is Atty. Jufil Siquian. While he holds the rank of Senior Assistant Vice President in 2024, he is not a member of the Board but has adequate stature and authority in the Corporation.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 17 – 3. Board Support - 3.2 Compliance Officer – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf
2	The Compliance Officer has a rank of Senior Vice-President or an equivalent position with adequate stature and authority in the corporation.	COMPLIANT		
3	The Compliance Officer is not a member of the board.	COMPLIANT		
4	The Compliance Officer attends annual training/s on corporate governance.	NON-COMPLIANT	<i>Provide information or link/reference to a document containing information of the corporate governance training/s attended, including the date of the training, number of hours and topics covered.</i>	The Company's Corporate Governance and Compliance Officer, Atty. Jufil Siquian, had not attended any training/s on corporate governance for the year 2024.

He will endeavor to attend such training for the year 2025.

Principle 2. ESTABLISHING CLEAR ROLES AND RESPONSIBILITIES OF THE BOARD

The fiduciary roles, responsibilities, and accountabilities of the Board, as provided under the law, the company's articles of incorporation and bylaws, and other legal pronouncements and guidelines should be clearly made known to all directors as well as to shareholders/members and other stakeholders.

Recommendation 2.1

1	The Directors act on a fully informed basis, in good faith, with due diligence and care, and in the best interest of the company, shareholders and stakeholders.	COMPLIANT	<i>Provide information or reference to a document containing information on how the directors performed their duties (this can include board resolutions and minutes of meetings).</i>	<p>In accordance with the Company's Manual on Corporate Governance, the Board of Directors act on a fully informed basis, in good faith, with due diligence and care, and in the best interest of the Company, its shareholders and other stakeholders.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pgs. 8-11, 1.5 Responsibilities, Duties and Functions of the Board & 1.6 Specific Duties and Responsibilities of Directors – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf
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Recommendation 2.2

1	The Board oversees the development and approval of the company's business objectives and strategy.	COMPLIANT	<i>Provide information or link/reference to a document containing information on how the directors performed this function (this can include board resolutions and minutes of meetings).</i>	Per the Company's Manual on Corporate Governance, a specific duty and function of the Board is to oversee the development of and approve the Company's business objectives and strategy, and monitor Management's implementation of such.
2	The Board oversees and monitors the implementation of the company's business objectives and strategy.	COMPLIANT	<i>Indicate frequency of development of business objectives and strategy.</i>	Furthermore, the Board determines the Company's purpose, vision, mission and strategies to carry out its objectives and reviews it annually, or sooner should the need arise.

				<p>Links/references are as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 9, 1.5.3 & 1.5.4 under Responsibilities, Duties and Functions of the Board – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf
Recommendation 2.3				
1	The Board ensures and adopts an effective succession planning program for directors, key officers and management.	COMPLIANT	<i>Disclose and provide information or link/reference to a document containing the company's succession planning policies and programs and its implementation.</i>	<p>In accordance with the Company's Manual on Corporate Governance, the Board takes a direct interest in leadership succession and ensures that an effective succession planning program for directors, key officers and management is in place.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pgs. 8-9, 1.5.2 under Responsibilities, Duties and Functions of the Board – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf
2	The Board adopts a policy for the retirement of directors and key officers.	COMPLIANT		<p>The Company adheres to the highest standards of corporate governance and observes all relevant laws, rules and regulations on the retirement of its personnel. Per the Company's Manual on Corporate Governance, members of the Board shall take a direct interest in leadership succession and ensure that an effective succession planning program for directors, key officers and management is in place.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pgs. 8-9, 1.5.2 under Responsibilities, Duties

and Functions of the Board –
<https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf>

- Manual on Corporate Governance, 2.1.9 Corporate Governance Committee, pg. 14 – <https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf>

Recommendation 2.4

1	The Board aligns the remuneration of key officers and board members with the long-term interests of the company.	COMPLIANT	Provide information or link/reference to a document containing the company's remuneration policy and its implementation, including the relationship between remuneration and performance.	<p>Per the Company's Manual on Corporate Governance, a specific duty and function of the Board is to oversee the development of and approve the Company's business objectives and strategy, and monitor Management's implementation of such.</p> <p>The Board, through the Corporate Governance Committee (which absorbed the functions of the Compensation and Remuneration Committee on April 11, 2019) established a formal and transparent procedure for the development of policies on executive remuneration and fixes the remuneration packages of officers and directors; providing oversight over remuneration of Management, which ensures that compensation is consistent with the Company's culture, strategy and control environment.</p> <p>Furthermore, the Corporate Governance Committee disallows any director to decide his/her own remuneration.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pgs. 10 -11 – 1.6 Specific Duties and Responsibilities of Directors & pgs. 13-
2	The Board adopts a policy specifying the relationship between remuneration and performance.	COMPLIANT		
3	The Directors do not participate in discussions or deliberations involving his/her own remuneration.	COMPLIANT		

<https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf>

- The Corporate Governance Committee Charter - <https://2go.com.ph/wp-content/uploads/2025/05/Corporate-Governance-Committee-Charter.pdf>

Recommendation 2.5

1	The Board has a formal and transparent board nomination and election policy.	COMPLIANT	<i>Provide information or reference to a document containing information on the company's nomination and election policy and process and its implementation, including the criteria used in selecting new directors, how the candidates are shortlisted and how it encourages nominations from shareholders.</i>	<p>In accordance with the Company's By-Laws, nominations to the Board shall be submitted (in writing) to the Corporate Governance Committee, Board, or Corporate Secretary at least thirty (30) days before the Annual Stockholders' Meeting. This is to ensure that the Corporate Governance Committee has ample time to review and ensure that candidates to the Board meet all the qualifications and none of the disqualifications to be a director. The Corporate Governance Committee shortlists the final candidates to the Board from the pool of candidates nominated by shareholders. Based on the final list of candidates, directors are elected by shareholders individually.</p> <p>The nomination and election process is disclosed in the Manual on Corporate Governance. Voting procedures and rights, and pertinent data on directors are included in the information statement released to shareholders before the start of the nomination period. The entire process of nomination, shortlisting, and subsequent election of directors, enables the Company to properly identify the quality of directors that are aligned with the strategic direction of the Company.</p>
2	The Board nomination and election policy is disclosed in the company's Manual on Corporate Governance.	COMPLIANT	<i>Provide proof if minority shareholders have a right to nominate candidates to the board.</i>	
3	The Board nomination and election policy includes how the company accepted nominations from shareholders/members.	COMPLIANT	<i>Provide information if there was an assessment of the effectiveness of the Board's processes in the nomination, election or replacement of a director.</i>	
4	The Board nomination and election policy includes how the board reviews the qualifications of nominated candidates.	COMPLIANT		
5	The Board nomination and election policy includes an assessment of the effectiveness of the Board's processes in the nomination, election or replacement/removal of a director.	COMPLIANT		
6	The Board has a process for identifying the quality of directors/trustees that is aligned with the strategic direction of the company.	COMPLIANT		

Links/references are as follows:

- Manual on Corporate Governance, pg. 12 – 1.8 Nomination and Election of the Board of Directors & pg. 11 – 1.7 Selection of the Board of Directors and Officers (g.) – <https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf>
- Diversity Policy and Board Matrix – <https://2go.com.ph/wp-content/uploads/2025/03/Diversity-Policy-and-Board-Matrix.pdf>
- 2GO SEC Form 17-A dated 15 April 2024 – pg. 19 – https://2go.com.ph/wp-content/uploads/2025/05/01-2GO-Annual-Report-2025_redacted.pdf

Recommendation 2.6

1	The Board has overall responsibility in ensuring that there is a policy and system governing related party transactions (RPTs) and other unusual or infrequently occurring transactions.	COMPLIANT	<i>Provide information or reference to a document containing the company's policy on related party transaction, including policy on review and approval of significant RPTs.</i>	<p>The Board formulates and implements group-wide policies to ensure the integrity of related party transactions, particularly those which pass certain thresholds of materiality, between and among the Company and its related companies, business associates, major shareholders, officers, directors and their spouses, children, dependent siblings and parents, and of interlocking director relationships.</p> <p>The Board, through the Related Party Transactions Committee, reviews and approves all material RPTs and ensures that all said transactions are done at market price and at arms' length.</p> <p>Links/references are as follows:</p>
2	The RPT policy includes appropriate review and approval of material RPTs, which guarantee fairness and transparency of the transactions.	COMPLIANT	<i>Identify transactions that were approved pursuant to the policy.</i>	

- Related Party Transactions Policy - <https://2go.com.ph/wp-content/uploads/2025/03/Related-Party-Transactions-Policy.pdf>
- The Related Party Transactions Committee Charter – <https://2go.com.ph/wp-content/uploads/2025/06/Related-Party-Transactions-Committee-Charter.pdf>

Recommendation 2.7

1	The Board is primarily responsible for approving the selection of Management, led by the Chief Executive Officer (CEO) or his/her equivalent, and the heads of the other control functions (Chief Risk Officer, Chief Compliance Officer and Chief Audit Executive, as may be applicable).	COMPLIANT	<p><i>Provide information or reference to a document containing the Board's policy on approving the selection of management.</i></p> <p><i>Identify the Management team appointed.</i></p>	The Company's Board conducts an annual assessment of CEO/President, representing Management. The evaluation is done through the Corporate Governance Committee. The evaluation criteria are based on the duties and responsibilities of the respective officers as provided for by the Company's By-Laws and Manual on Corporate Governance. In the same way, the Chief Audit Executive is assessed by the Board through the Audit Committee. Further to this, Board members assess the performance of the respective members of Management annually. The assessments include achievement of long-term and short-term goals and administrative duties and responsibilities. Said assessments are directly linked to remuneration increases and career advancement opportunities.
2	The Board is primarily responsible for assessing the performance of Management, led by the CEO or his/her equivalent and the heads of the other control functions (Chief Risk Officer, Chief Compliance Officer and Chief Audit Executive, as may be applicable).	COMPLIANT	<p><i>Provide information or reference to a document containing the Board's policy on assessing the performance of management.</i></p> <p><i>Provide information on the assessment process and indicate frequency of assessment of performance.</i></p>	<p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 8 – 1.5 Responsibilities, Duties and Functions of the Board – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf

- The Corporate Governance Committee Charter – <https://2go.com.ph/wp-content/uploads/2025/05/Corporate-Governance-Committee-Charter.pdf>
- The Audit Committee Charter – <https://2go.com.ph/wp-content/uploads/2025/06/Audit-Committee-Charter.pdf>

Recommendation 2.8

1	The Board establishes an effective performance evaluation framework that includes a standard or criteria for assessment and ensures that Management's performance is on par with the standards set by the Board and Senior Management.	COMPLIANT	<i>Provide information or link/reference to a document containing the Board's performance evaluation framework for management and personnel.</i>	<p>The Board, through the Corporate Governance Committee provides a formal and transparent procedure on executive remuneration packages of officers and provides oversight over remuneration of Management and other key personnel, ensuring that compensation is consistent with the Company's culture, strategy and control environment.</p> <p>Further to this, Board members assess the performance of the respective members of Management annually. The assessments include achievement of long-term and short-term goals and administrative duties and responsibilities. Said assessments are directly linked to remuneration increases and career advancement opportunities.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 14 – 2.1 Corporate Governance Committee under provision 2.1.12 & 2.1.13 – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf • The Corporate Governance Committee Charter – https://2go.com.ph/wp-content/uploads/2025/05/Corporate-Governance-Committee-Charter.pdf
2	The Board establishes an effective performance evaluation framework that includes a standard or criteria for assessment and ensures that personnel's performance is on par with the standards set by the Board and Senior Management.	COMPLIANT		

- 2GO SEC Form 17-A dated 14 April 2025 – Corporate Governance Committee – pgs. 25-26 – https://2go.com.ph/wp-content/uploads/2025/05/01-2GO-Annual-Report-2025_redacted.pdf

Recommendation 2.9

1	The Board ensures that an appropriate internal control system is in place.	COMPLIANT	<i>Provide information or link/reference to a document showing the Board's responsibility in ensuring that an appropriate internal control system is in place, and what comprises the internal control system.</i>	The Manual on Corporate Governance defines “internal control” as a system/process designed and effected by the Board, Management, and all levels of personnel to provide reasonable assurance on the achievement of the Company’s objectives through efficient and effective operations; reliable, complete and timely financial and management information and compliance with applicable laws, regulations and the organization’s policies and procedures. The Audit Committee is tasked to enhance the Board’s oversight capability over the Company’s internal control system. Links/references are as follows:
2	The internal control system includes a mechanism for monitoring and managing potential/actual conflicts of interest of the board members/trustees, management and shareholders/members.	COMPLIANT		<ul style="list-style-type: none"> • The Audit Committee Charter – https://2go.com.ph/wp-content/uploads/2025/06/Audit-Committee-Charter.pdf • Manual on Corporate Governance, pg. 10 – 1.5 Responsibilities, Duties and Functions of the Board – 1.5.15 - https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf • Conflict of Interest Policy - https://2go.com.ph/wp-content/uploads/2025/03/Conflict-of-Interest-Policy.pdf

				<ul style="list-style-type: none"> 2GO SEC Form 17-A dated 15 April 2024 – System of Internal Controls – pgs. 26 – https://2go.com.ph/wp-content/uploads/2025/05/01-2GO-Annual-Report-2025_redacted.pdf
3	The Board adopts an Internal Audit Charter.	COMPLIANT	<i>Provide reference or link to the company's Internal Audit Charter.</i>	Internal Audit Charter - https://2go.com.ph/wp-content/uploads/2025/06/Internal-Audit-Department-Charter.pdf
Recommendation 2.10				
1	The Board ensures that the company has in place a sound enterprise risk management (ERM) framework to effectively identify, monitor, assess and manage key business risks.	COMPLIANT	<i>Provide information or link/reference to a document showing the Board's oversight responsibility on the establishment of a sound enterprise risk management framework and how the board was guided by the framework.</i>	In accordance with the Company's Manual on Corporate Governance, the Board identifies and monitors key risk areas and key performance indicators and ensures that a sound Enterprise Risk Management framework is in place.
2	The risk management framework guides the Board in identifying units/business lines and enterprise-level risk exposures, as well as the effectiveness of risk management strategies.	COMPLIANT	<i>Provide proof of effectiveness of risk management strategies, if any.</i>	<p>The Risk Oversight Committee is responsible for the oversight of the Company's ERM system and ensures its functionality and effectiveness.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> The Risk Management Committee Charter – https://2go.com.ph/wp-content/uploads/2025/05/Risk-Management-Committee-Charter.pdf Manual on Corporate Governance, pg. 15 – 2.3 Risk Oversight Committee – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf
Recommendation 2.11				

1	The Board has a Board Charter that formalizes and clearly states its roles, responsibilities and accountabilities in carrying out its fiduciary duties.	COMPLIANT	Provide link to the company's website where the Board Charter is disclosed and/or other proof that it is publicly available.	<p>The Company's Manual on Corporate Governance serves as its Board Charter. The Manual clearly provides for the Board's roles, responsibilities and accountabilities and serves as a guide for the Company's directors in the performance of their functions. Further to this, the Manual contains the Company's policies on disclosure and transparency and mandates the conduct of communication and training programs on corporate governance. The Manual is publicly available on the Company's website.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf
2	The Board Charter serves as a guide to the directors/trustees in the performance of their functions.	COMPLIANT		
3	The Board Charter is publicly available.	COMPLIANT		

Principle 3. ESTABLISHING BOARD COMMITTEES

The board committees should be set up to the extent possible to support the effective performance of the Board's functions, particularly with respect to audit, risk management, compliance and other key corporate governance concerns, such as nomination and remuneration. The composition, functions and responsibilities of all the board committees should be contained in their respective board committee charters.

Recommendation 3.1

1	The Board establishes board committees that focus on specific board functions to aid in the optimal performance of its roles and responsibilities.	COMPLIANT	Provide information or link/reference to a document containing information of all board committees established by the company.	<p>To address specific tasks and responsibilities, the Board previously adopted five (5) board committees, namely the Audit Committee, the Executive Committee, the Related Party Transactions Committee, the Risk Oversight Committee, and the Corporate Governance Committee. The Board combined the Corporate Governance Committee and Compensation and Remuneration Committee as one.</p> <p>However, on 06 February 2024, the Board accepted the resignations of Mr. Francis C. Chua (as Vice-Chairman and Director), Mr. Laurito E. Serrano (as Independent Director),</p>
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Atty. Jesus G. Dureza (s Independent Director) and Mr. Stephen Ly (as Director). Thereupon , the Board approved the reconstituted Audit Committee and Corporate Governance Committee only.

Links/references are as follows:

- 2GO SEC Form 17-A dated 14 April 2025 –Board Committees pgs. 25 – https://2go.com.ph/wp-content/uploads/2025/05/01-2GO-Annual-Report-2025_redacted.pdf
- 2GO SEC Form 17-C dated 12 February 2024 – Item No. 4 – Resignation, Removal or Election of Registrant’s Directors or Officers – <https://2go.com.ph/wp-content/uploads/2025/05/2GO-Group-Inc. Sec-Form-17-C- 12-February-2024-1-1.pdf>

Recommendation 3.2

1	The Board establishes an Audit Committee to enhance its oversight capability over the company’s financial reporting, internal control system, internal and external audit processes, and compliance with applicable laws and regulations.	COMPLIANT	<p><i>Provide information or link/reference to a document containing information of the Audit Committee, including its functions.</i></p> <p><i>Indicate if it is the Audit Committee’s responsibility to recommend the appointment and removal of the company’s external auditor.</i></p>	<p>The Company’s Audit Committee exercises the Board’s oversight of the Company’s financial reporting, internal control system, internal and external audit processes and compliance with applicable laws, rules and regulation. It is the Audit Committee’s responsibility to recommend the appointment and removal of the Company’s external auditor.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none">• The Audit Committee Charter – https://2go.com.ph/wp-content/uploads/2025/06/Audit-Committee-Charter.pdf
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				<ul style="list-style-type: none">Manual on Corporate Governance, pg. 15 – 2.2 Audit Committee – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf
2	The Audit Committee is composed of at least three (3) qualified non-executive directors, the majority of whom, including the Chairperson, are independent directors.	COMPLIANT	<i>Provide information or link/reference to a document containing information of the members of the Audit Committee, including their qualifications and type of directorship.</i>	The Audit Committee is composed of three (3) non-executive directors, the Chairperson of which is an independent director. The Committee members each possess relevant background, knowledge, skills and/or experience in areas of accounting, auditing and finance. Link/reference is as follows: <ul style="list-style-type: none">2GO SEC Form 17-A dated 14 April 2025 – Audit Committee pgs. 25-26 – https://2go.com.ph/wp-content/uploads/2025/05/01-2GO-Annual-Report-2025_redacted.pdfManual on Corporate Governance, pg. 15 – 2.2 Audit Committee – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdfSee attached Certification of Independent Director Atty. Paquito N. Ochoa, Jr. (Annex “2” hereof)
3	All the members of the committee have relevant background, knowledge, skills, and/or experience in the areas of accounting, auditing and finance.	COMPLIANT	<i>Provide information or link/reference to a document containing information on the background, knowledge, skills, and/or experience of the members of the Audit Committee.</i>	
4	The Chairperson of the Audit Committee is not the Chairperson of the Board or of any other committee.	COMPLIANT	<i>Provide information or link/reference to a document containing information of the Chairperson of the Audit Committee.</i>	
Recommendation 3.3				
1	The Board establishes a Corporate Governance Committee tasked to assist the Board in the performance of its corporate governance responsibilities, including the functions that were formerly assigned to a Nomination and Remuneration Committee.	COMPLIANT	<i>Provide information or reference to a document containing information of the Corporate Governance Committee, including its functions.</i> <i>Indicate if the Committee undertook the process of identifying the quality of directors aligned with the company’s strategic direction, if applicable.</i>	The Corporate Governance Committee is tasked to assist the Board in its corporate governance related responsibilities, while also performing the review and evaluation of the qualifications of all candidates nominated to the Board of Directors, and those nominated to positions that require board approval under the Company’s By-Laws. Furthermore, the

				<p>Committee undertakes the process of identifying the quality of directors aligned with the Company's strategic direction.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • 2GO SEC Form 17-A dated 14 April 2025 – Corporate Governance Committee, pg. 25 – https://2go.com.ph/wp-content/uploads/2025/05/01-2GO-Annual-Report-2025_redacted.pdf • Manual on Corporate Governance, pg. 13 – 2.1 Corporate Governance Committee – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf • The Corporate Governance Committee Charter – https://2go.com.ph/wp-content/uploads/2025/05/Corporate-Governance-Committee-Charter.pdf
2	The Corporate Governance Committee is composed of at least three (3) members, majority of whom, including the Chairperson, should be independent directors.	COMPLIANT	<i>Provide information or link/reference to a document containing information of the members of the Corporate Governance Committee, including their qualifications and type of directorship.</i>	<p>The Corporate Governance Committee is composed of three (3) members, all of whom are independent directors.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • 2GO SEC Form 17-A dated 14 April 2025 – Corporate Governance Committee, pg. 25 – https://2go.com.ph/wp-content/uploads/2025/05/01-2GO-Annual-Report-2025_redacted.pdf • The Corporate Governance Committee Charter – https://2go.com.ph/wp-content/uploads/2025/05/Corporate-Governance-Committee-Charter.pdf

- Manual on Corporate Governance, pg. 13 – 2.1 Corporate Governance Committee – <https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf>

Recommendation 3.4

1	The Board establishes a separate Board Risk Oversight Committee (BROC) that should be responsible for the oversight of a company's Enterprise Risk Management system to ensure its functionality and effectiveness.	COMPLIANT	<i>Provide information or link/reference to a document containing information of the Board Risk Oversight Committee (BROC), including its functions</i>	<p>The Risk Oversight Committee is responsible for the oversight of the Company's Enterprise Risk Management (ERM) system. The Committee ensures that the ERM system is functional and effective.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • The Risk Management Committee Charter – https://2go.com.ph/wp-content/uploads/2025/05/Risk-Management-Committee-Charter.pdf • Manual on Corporate Governance, pg. 15 – 2.3 Risk Oversight Committee – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf
2	The BROC is composed of at least three (3) members, the majority of whom should be independent directors, including the Chairperson.	NON-COMPLIANT	<i>Provide information or link/reference to a document containing information of the members of the BROC, including their qualifications and type of directorship.</i>	<p>On 06 February 2024, the Board accepted the resignations of Mr. Francis C. Chua (as Vice-Chairman and Director), Mr. Laurito E. Serrano (as Independent Director), Atty. Jesus G. Dureza (s Independent Director) and Mr. Stephen Ly (as Director). Thereupon, the Board approved the reconstituted Audit Committee and Corporate Governance Committee only.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • 2GO SEC Form 17-C dated 12 February 2024 – Item No. 4 – Resignation,

				Removal or Election of Registrant's Directors or Officers – https://2go.com.ph/wp-content/uploads/2025/05/2GO-Group-Inc. Sec-Form-17-C- 12-February-2024-1-1.pdf
3	At least one member of the BROC has relevant thorough knowledge and experience on risk and risk management.	NON-COMPLIANT	<i>Provide information or link/reference to a document containing information on the background, skills, and/or experience of the members of the BROC.</i>	<p>On 06 February 2024, the Board accepted the resignations of Mr. Francis C. Chua (as Vice-Chairman and Director), Mr. Laurito E. Serrano (as Independent Director), Atty. Jesus G. Dureza (s Independent Director) and Mr. Stephen Ly (as Director). Thereupon, the Board approved the reconstituted Audit Committee and Corporate Governance Committee only.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> 2GO SEC Form 17-C dated 12 February 2024 – Item No. 4 – Resignation, Removal or Election of Registrant's Directors or Officers – https://2go.com.ph/wp-content/uploads/2025/05/2GO-Group-Inc. Sec-Form-17-C- 12-February-2024-1-1.pdf
Recommendation 3.5				
1	All established committees have a Committee Charter stating in plain terms their respective purposes, memberships, structures, operations, reporting process, resources and other relevant information.	COMPLIANT	<i>Provide information or link/reference to the company's committee charters, containing all the required information, particularly the functions of the Committee that is necessary for performance evaluation purposes.</i>	Each board committee has a Charter which defines its composition, roles and responsibilities based on the provisions found in the Manual on Corporate Governance. The Charters include administrative provisions on the conduct of meetings and proceedings, reportorial responsibilities and provide the standards for evaluation of the respective committee performance. The Charters are disclosed in the Company's website.
2	The Committee Charters provide standards for evaluating the performance of a committee and its members.	COMPLIANT		

				<p>Links/references are as follows:</p> <ul style="list-style-type: none"> • 2GO Group Website – Committee Charters – https://2go.com.ph/about/corporate-governance/ • 2GO SEC Form 17-A dated 14 April 2025 – Board Committees, pgs. 25-28 – https://2go.com.ph/wp-content/uploads/2025/05/01-2GO-Annual-Report-2025_redacted.pdf • Manual on Corporate Governance, pg. 13 – 2. Board Committees – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf
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Principle 4. FOSTERING COMMITMENT

To show full commitment to the company, the directors should devote the time and attention necessary to properly and effectively perform their duties and responsibilities, including sufficient time to be familiar with the corporation’s business.

Recommendation 4.1

1	<p>The Directors attend and actively participate in all meetings of the Board, Committees and shareholders/members in person or through tele-/videoconferencing conducted in accordance with the rules and regulations of the Commission.</p>	<p>COMPLIANT</p>	<p><i>Provide information or link/reference to a document containing the process and procedure for tele/videoconferencing board and/or committee meetings.</i></p> <p><i>Provide information or link/reference to a document containing the attendance and participation of directors to Board, Committee and shareholders’ meetings.</i></p>	<p>Per the Company’s Manual on Corporate Governance, the Board is tasked to properly discharge Board functions by meeting regularly. Independent views during meetings shall be given due consideration and all such meetings are documented in the minutes of meetings. Directors attend and actively participate in all meetings of the Board, Committees and shareholders in person or through tele-video-conferencing conducted in accordance with relevant rules and regulation.</p> <p>Board and Board Committee attendance is disclosed in the Company’s website and annual reports.</p>
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			<p>Links/references are as follows:</p> <ul style="list-style-type: none"> • 2GO SEC Form 17-A dated 14 April 2025 – Directors, pgs. 17-18 – https://2go.com.ph/wp-content/uploads/2025/05/01-2GO-Annual-Report-2025_redacted.pdf • Manual on Corporate Governance, pg. 12 – 1.9 Board Meetings – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf
2	The Directors review meeting materials for all Board and Committee meetings.	COMPLIANT	<p>In accordance with the Manual on Corporate Governance, the Corporate Secretary ensures that regular meetings are scheduled in the prior year and that the agendas, notices and materials are provided to the Board at least a week or five (5) days in advance of the actual meetings.</p> <p>The Company’s directors review meeting materials for all Board and Committee meetings prior to the said meetings.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 12 – 1.9 Board Meetings – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf • 2GO SEC Form 17-A dated 14 April 2025 – Directors, pgs. 17-18 – https://2go.com.ph/wp-content/uploads/2025/05/01-2GO-Annual-Report-2025_redacted.pdf

3	The Directors ask the necessary questions or seek clarifications and explanations during the Board and Committee meetings.	COMPLIANT	<p><i>Provide information or link/reference to a document containing information on any questions raised or clarification/explanation sought by the directors</i></p>	<p>The Company's directors review meeting materials for all Board and Committee meetings prior to the said meetings.</p> <p>However, the Company ensures that when a director seeks clarifications/explanations on certain matters during Board and/or Committee meetings, that the relevant parties are available to provide the necessary clarifications/explanations.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 12 – 1.9 Board Meetings & 1.10 Access to Information – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf 2GO SEC Form 17-A dated 14 April 2025 – Directors, pgs. 17-18 – https://2go.com.ph/wp-content/uploads/2025/05/01-2GO-Annual-Report-2025_redacted.pdf
Recommendation 4.2				
1	Non-executive directors concurrently serve in not more than ten (10) public companies and/or registered issuers. If concurrently sitting in at least three (3) publicly listed companies, the maximum concurrent directorships shall be five (5) public companies and/or registered issuers.	COMPLIANT	<p><i>Disclose if the company has a policy setting the limit of board seats that a non-executive director can hold simultaneously.</i></p> <p><i>Provide information or reference to a document containing information on the directorships of the company's directors in listed companies, registered issuers and public companies.</i></p>	<p>Non-executive directors of the Company may only concurrently serve in a maximum of five (5) publicly-listed companies to ensure that they have sufficient time to fully prepare for their board duties and responsibilities. No non-executive director currently sits on more than five (5) boards of publicly-listed companies.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> 2GO SEC Form 17-A dated 14 April 2025 – Directors, pgs. 17-18, and Corporate Governance Committee, pg.

25 – https://2go.com.ph/wp-content/uploads/2025/05/01-2GO-Annual-Report-2025_redacted.pdf

- Manual on Corporate Governance, pg. 8, 1.4.2 Temporary Disqualification (h.) – <https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf>

Recommendation 4.3

1 The Directors notify the company's board before accepting a directorship in another company.

COMPLIANT

Provide copy of/reference to the written notification to the board or minutes of board meeting wherein the matter was discussed.

Directors are required to notify the Company's Board, through the Corporate Governance Committee before accepting directorships in other companies.

Links/references are as follows:

- Manual on Corporate Governance, pg. 11, under Specific Duties and Responsibilities of Directors (i.) – <https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf>
- 2GO SEC Form 17-A dated 14 April 2025 – Directors, pgs. 17-18, and Corporate Governance Committee, pg. 25 – https://2go.com.ph/wp-content/uploads/2025/05/01-2GO-Annual-Report-2025_redacted.pdf
- The Corporate Governance Committee Charter – <https://2go.com.ph/wp-content/uploads/2025/05/Corporate-Governance-Committee-Charter.pdf>

Principle 5. REINFORCING BOARD INDEPENDENCE

The Board should endeavor to exercise an objective and independent judgment on all corporate affairs.

Recommendation 5.1

1	The Board is composed of a majority of non-executive directors who possess the necessary qualifications.	COMPLIANT	Identify or provide link/reference to a document identifying the directors, the type of their directorships and their qualifications.	<p>The Company's Board is composed of six (6) directors, majority of whom are non-executive directors.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> 2GO SEC Form 17-A dated 14 April 2025 – Directors, pgs. 17-18 & Board Structure, pg. 25 – https://2go.com.ph/wp-content/uploads/2025/05/01-2GO-Annual-Report-2025_redacted.pdf 2GO Group Website – Board of Directors – https://2go.com.ph/about/corporate-governance/
Recommendation 5.2				
1	The Board has at least two (2) independent directors or such number as to constitute one-third (1/3) of the board, whichever is higher.	NON-COMPLIANT	Provide information or link/reference to a document containing the number of independent directors in the board.	<p>Out of its six (6) incumbent directors, the Company only has one (1) independent director, Atty. Paquito N. Ochoa, Jr.</p> <p>This is in line with the pending amendment application of 2GO's Articles of Incorporation and By-Laws to decrease the number of directors with the SEC, which was filed on December 2023 pursuant to the efforts to privatize 2GO.</p>
Recommendation 5.3				
1	The independent directors possess all the qualifications and none of the disqualifications to hold the position.	COMPLIANT	Provide information or link/reference to a document containing the qualifications of independent directors.	<p>The Company's independent director, Atty. Paquito N. Ochoa, Jr., possesses all the qualifications and none of the disqualifications enumerated in the Manual on Corporate Governance.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> 2GO Group Website – Board of Directors –

				https://2go.com.ph/about/corporate-governance/ <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 5 – 1.3 Qualifications of Members of the Board – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf 2GO SEC Form 17-A dated 14 April 2025 – Directors, pgs. 17-18 – https://2go.com.ph/wp-content/uploads/2025/05/01-2GO-Annual-Report-2025_redacted.pdf See attached Certification of Independent Director Atty. Paquito N. Ochoa, Jr. (Annex “2” hereof)
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Recommendation 5.4

1	The company perpetually bars an independent director from serving in such capacity after the term limit of nine (9) years.	COMPLIANT	<i>Provide information or link/reference to a document containing the company's policy on term limits for its independent director.</i>	Per the Company's Manual on Corporate Governance, any independent director that has served on the Board for a maximum cumulative term of nine (9) years shall be permanently disqualified to return as an independent director.
2	In the instance that the company retains an independent director in the same capacity after nine (9) years, the Board provides meritorious justification and seeks shareholders'/members' approval during the annual regular meeting.	COMPLIANT	<i>Provide reference to the meritorious justification and proof of shareholders'/members' approval during the annual regular meeting.</i>	<p>None of the Company's independent directors have served for a cumulative term of nine (9) years.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 7 under 1.4.1 Permanent Disqualification (d.) – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf

Recommendation 5.5

1	The positions of Chairperson of the Board and Chief Executive Officer (or its equivalent) are held by separate individuals.	NON-COMPLIANT	<i>Identify the company's Chairperson of the Board and Chief Executive Officer (or its equivalent).</i>	<p>The Company will consider the change to be compliant with this recommendation.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance – pg. 4 – 1.2 Chairman and the CEO – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf
2	The Chairperson of the Board and Chief Executive Officer (or its equivalent) have clearly defined responsibilities.	COMPLIANT	<i>Provide information or link/reference to a document containing the roles and responsibilities of the Chairperson of the Board and Chief Executive Officer (or its equivalent). Identify the relationship of the Chairperson and CEO.</i>	<p>The Chairman of the Board and the CEO/President have clearly defined duties and responsibilities found within the Company's Manual on Corporate Governance and By-Laws.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance – pg. 4 – 1.2 Chairman and the CEO – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf
Recommendation 5.6				
1	The Board designates a lead director among the independent directors if the Chairperson of the Board is not an independent director.	COMPLIANT	<i>Provide information or link/reference to a document containing information on a lead independent director and his roles and responsibilities, if any. Indicate if Chairperson is an independent director.</i>	<p>Atty. Paquito N. Ochoa, Jr. is the Company's only Independent Director. Periodically, Atty. Paquito N. Ochoa, Jr. meets with the external auditor and head of internal audit, without any executive directors presents, and chairs such meetings.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> 2GO SEC Form 17-A dated 14 April 2025 – Directors, pgs. 17-18 – https://2go.com.ph/wp-content/uploads/2025/05/01-2GO-Annual-Report-2025_redacted.pdf

- Manual on Corporate Governance, pg. 4 under 1.1 Composition of the Board (1.1.5) – <https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf>

Recommendation 5.7

1	The Directors/Trustees with material interest in a transaction affecting the corporation fully disclose his/her adverse interest, abstain from taking part in the deliberations for the same, and recuse from voting on the approval of transaction.	COMPLIANT	<i>Provide proof of full disclosure and abstention, if any, of the interested director/trustee.</i>	<p>In accordance with the Company's Manual on Corporate Governance, directors with material interest in any transaction affecting the Company abstain from taking part in the deliberations for the same. Directors conduct fair business transactions with the Company and ensure that personal interests do not bias Board decisions.</p> <p>Since the Company's adoption of the Code of Corporate Governance, no such incident of a director having a material interest in a transaction affecting the Company has occurred. Furthermore, the Company's Conflict of Interest policy requires any director, officer or employee involved in an actual or potential conflict of interest to immediately disclose said conflict to the Company.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 10 – 1.6 Specific Duties and Responsibilities of a Director (a.) – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf • 2GO SEC Form 17-A dated 14 April 2025 – Corporate Governance Policies, pgs. 27-28 – https://2go.com.ph/wp-content/uploads/2025/05/01-2GO-Annual-Report-2025_redacted.pdf
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- Code of Business Conduct – <https://2go.com.ph/wp-content/uploads/2025/03/Code-of-Business-Conduct.pdf>
- Conflict of Interest Policy – <https://2go.com.ph/wp-content/uploads/2025/03/Conflict-of-Interest-Policy.pdf>

Recommendation 5.8

1	The non-executive directors (NEDs) have separate periodic meetings with the external auditor and heads of the internal audit, compliance, and risk functions, without any executive directors present.	COMPLIANT	Provide proof and details of said meeting, if any. Provide information on the frequency and attendees of meetings.	Periodically, the non-executive directors meet with the external auditor and head of internal audit, without any executive directors presents; such meetings are chaired by Atty. Paquito N. Ochoa, Jr. as Independent Director. Said meetings are regularly conducted immediately before board meetings. Links/references are as follows: <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 12 – 1.9 Board Meetings (1.9.3) - https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf • 2GO SEC Form 17-A dated 14 April 2025 – Board Committees, pgs. 25-26 – https://2go.com.ph/wp-content/uploads/2025/05/01-2GO-Annual-Report-2025_redacted.pdf
2	The meetings are chaired by the lead independent director, if applicable.	COMPLIANT		

Principle 6. ASSESSING BOARD PERFORMANCE

The best measure of the Board’s effectiveness is through an assessment process. The Board should regularly carry out evaluations to appraise its performance as a body, and assess whether it possesses the right mix of backgrounds and competencies.

Recommendation 6.1

1	The Board conducts an annual self-assessment of its performance as a whole.	COMPLIANT	Provide proof of self-assessments conducted by the whole board, the individual members, the Chairperson and the Committees.	The Company’s Board conducts an annual self-assessment of its performance as a whole, its Board Committees, individual directors, the Chairman of the Board and the CEO/President. The evaluation is done through the Corporate Governance Committee. The evaluation criteria are based on the duties and responsibilities of the Board, the Board Committee, individual directors, Chairman and President as provided for by the Company’s By-Laws, Manual on Corporate Governance and respective Board Committee Charters. Links/references are as follows: <ul style="list-style-type: none">2GO SEC Form 17-A dated 14 April 2025 – Directors, pgs. 17-18 – https://2go.com.ph/wp-content/uploads/2025/05/01-2GO-Annual-Report-2025_redacted.pdfManual on Corporate Governance, pg. 13 – 2.1 Corporate Governance Committee (2.1.3) – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdfThe Corporate Governance Committee Charter – https://2go.com.ph/wp-content/uploads/2025/05/Corporate-Governance-Committee-Charter.pdf
2	The Chairperson conducts an annual self-assessment of his performance.	COMPLIANT		
3	The individual members conduct a self-assessment of their performance.	COMPLIANT		
4	Each committee conducts a self-assessment of its performance.	COMPLIANT		
Recommendation 6.2				
1	The Board has in place a system that provides, at the minimum, criteria and process to determine the performance of the Board, individual directors/trustees and committees.	COMPLIANT	Provide information or link/reference to a document containing information on the system of the company to evaluate the performance of the board, individual directors	Per the Company’s Manual on Corporate Governance, it is the duty of the Board to promote shareholder rights, remove impediments to the exercise of shareholder

2	The system allows for a feedback mechanism from the shareholders/members.	COMPLIANT	<p><i>and committees, including a feedback mechanism from shareholders/members.</i></p> <p>rights and allow possibilities to seek redress for violation of their rights. The Board encourages the exercise of the shareholders' voting rights and the solution of collective action problems through appropriate mechanisms.</p> <p>Furthermore, the Board has established an Investor Relations Department that ensures constant engagement with its shareholders. The Company's shareholders and various stakeholders may raise concerns, provide feedback or make recommendations to the Company, they may do so via the Investor Relations Department.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • 2GO SEC Form 17-A dated 14 April 2025 – Directors, pgs. 17-18 – https://2go.com.ph/wp-content/uploads/2025/05/01-2GO-Annual-Report-2025_redacted.pdf • Manual on Corporate Governance, pg. 13 – 2.1 Corporate Governance Committee (2.1.3) & pg. 9 under Responsibilities, Duties and Functions of the Board (1.5.14) – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf
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Principle 7. STRENGTHENING BOARD ETHICS			
The Board directors are duty-bound to apply high ethical standards, taking into account the interests of all stakeholders.			
Recommendation 7.1			

1	The Board adopts a Code of Business Conduct and Ethics, which provide standards for professional and ethical behavior, as well as articulate acceptable and unacceptable conduct and practices in internal and external dealings of board members.	COMPLIANT	<i>Provide information or link/reference to the company's Code of Business Conduct and Ethics.</i>	<p>The Company's Code of Business Conduct provides the backbone for its culture of corporate governance. All directors, officers and employees are required to adhere to the Code in the performance of their duties and responsibilities. The Code highlights the importance of integrity in dealings with investors, creditors, customers, contractors, suppliers, regulators, co-employees and the Company's other various stakeholders.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 10 under Responsibilities, Duties and Functions of the Board (1.5.17) – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf • Code of Business Conduct – https://2go.com.ph/wp-content/uploads/2025/03/Code-of-Business-Conduct.pdf
2	The Code is properly disseminated to the members of Board.	COMPLIANT	<i>Provide information or discuss how the company disseminated the Code to the members of the Board.</i>	The Company ensures that the Code of Business Conduct is properly disseminated to its Board, Management and employees and is available to the public via the Company's website.
3	The Code is disclosed and made available to the public through the company website.	COMPLIANT	<i>Provide a link to the company's website where the Code of Business Conduct and Ethics is posted/ disclosed.</i>	<p>Furthermore, the Company orients all new directors, officers and employees on the Code of Business Conduct and its supplemental policies and ensures that they've formally acknowledged and understood the discussion.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 10 under Responsibilities, Duties and

Functions of the Board (1.5.17) – <https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf>

- Code of Business Conduct – <https://2go.com.ph/wp-content/uploads/2025/03/Code-of-Business-Conduct.pdf>

Recommendation 7.2

1	The Board ensures the proper and efficient implementation and monitoring of compliance with the Code of Business Conduct and Ethics.	COMPLIANT	<p><i>Provide proof of implementation and monitoring of compliance with the Code of Business Conduct and Ethics.</i></p> <p><i>Indicate who are required to comply with the Code of Business Conduct and Ethics and any findings on non-compliance.</i></p>	<p>The Company ensures that the Code of Business Conduct is properly disseminated to its Board, Management and employees and is available to the public via the Company's website.</p> <p>Furthermore, the Company orients all new directors, officers and employees on the Code of Business Conduct and its supplemental policies and ensures that they've formally acknowledged and understood the discussion.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 10 under Responsibilities, Duties and Functions of the Board (1.5.17 & 1.5.15 & 1.5.12) – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf • Code of Business Conduct – https://2go.com.ph/wp-content/uploads/2025/03/Code-of-Business-Conduct.pdf
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DISCLOSURE AND TRANSPARENCY

Principle 8. ENHANCING COMPANY DISCLOSURE POLICIES AND PROCEDURES

The Board should establish corporate disclosure policies and procedures that are practical and in accordance with generally accepted best practices and regulatory expectations.

Recommendation 8.1

1	The Board establishes corporate disclosure policies and procedures to ensure a comprehensive, accurate, reliable and timely report to shareholders/members and other stakeholders that gives a fair and complete picture of a company's financial condition, results and business operations.	COMPLIANT	<i>Provide information or link/reference to the company's disclosure policies and procedures including reports distributed/made available to shareholders/members and other stockholders.</i>	<p>The Company ensures that its stakeholders receive timely and accurate information on all facets of its business through the utilization of its website and disclosures. The Company's Manual on Corporate Governance provides for the policies on disclosure and transparency.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none">• Manual on Corporate Governance, pg. 20 – 5.1.4 Right to Information & pg. 21 – 6. Disclosure and Transparency – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf• 2GO SEC Form 17-A dated 14 April 2025 – Corporate Governance Policies, pgs. 27-28 – https://2go.com.ph/wp-content/uploads/2025/05/01-2GO-Annual-Report-2025_redacted.pdf
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Recommendation 8.2

1	The company has a policy requiring all directors to disclose/report to the company any dealings in the company's shares within five (5) business days.	COMPLIANT	<i>Provide information or link/reference to the company's policy requiring directors and officers to disclose their dealings in the company's shares.</i>	<p>The Company is no longer a publicly-listed company.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none">• Manual on Corporate Governance, pg. 11 under 1.6 Specific Duties and Responsibilities of a Director (h.) – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf• 2GO SEC Form 17-A dated 14 April 2025 – Corporate Governance Policies, pgs. 27-28 – https://2go.com.ph/wp-content/uploads/2025/05/01-2GO-Annual-Report-2025_redacted.pdf
2	The company has a policy requiring all officers to disclose/report to the company any dealings in the company's shares within five (5) business days.	COMPLIANT	<i>Indicate actual dealings of directors involving the corporation's shares including their nature, number/percentage and date of transaction.</i>	

Recommendation 8.3

1	The company's corporate governance policies, programs and procedures are contained in its Manual on Corporate Governance (MCG).	COMPLIANT	Provide link to the company's website where the Manual on Corporate Governance is posted.	<p>The Company's Manual on Corporate Governance institutionalizes the principles and best practices of good corporate governance in the organization and remains a testament to the belief that good corporate governance is a critical component of sound strategic business management. In addition to the provisions relating to the Board of Directors and Management, the Manual also contains the Company's policies on disclosure and transparency, and mandates the conduct of communication, and training programs on corporate governance. It also outlines the rights of stakeholders and the protection of the interests of minority shareholders.</p> <p>The Company has submitted its Manual to the SEC and PSE and ensures that all updates to the said Manual are also communicated with regulators. All governance related policies are also disclosed via the Company's website.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf 2GO Website – Corporate Disclosures - https://2go.com.ph/about/corporate-governance/
2	The company's MCG is submitted to the SEC.	COMPLIANT		
3	The company's MCG is posted on the company website.	COMPLIANT		

Recommendation 8.4

1	The company's corporate governance policies and practices and all relevant information are disclosed in its Annual Corporate Governance Report (ACGR).	COMPLIANT	Provide link to the company's website where the Annual Corporate Governance Report is posted.	Links/reference is as follows:
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2	The company's ACGR is submitted to the SEC.	COMPLIANT	<ul style="list-style-type: none"> 2GO Website – Corporate Disclosures - https://2go.com.ph/about/corporate-governance/
3	The company's ACGR is posted on the company website.	COMPLIANT	

Principle 9. STRENGTHENING EXTERNAL AUDITOR’S INDEPENDENCE AND IMPROVING AUDIT QUALITY

The company should establish standards for the appropriate selection of an external auditor, and exercise effective oversight of the same to strengthen the external auditor’s independence and enhance audit quality.

Recommendation 9.1

1	The Audit Committee has a robust process for approving and recommending the appointment, reappointment, removal, and fees of external auditors.	COMPLIANT	<i>Provide information or link/reference to a document containing the process for approving and recommending the appointment, reappointment, removal and fees of the company's external auditor.</i>	<p>The Company’s Manual on Corporate Governance and Audit Committee Charter, provide for the process of approving and recommending the appointment, reappointment, removal and fees of the external auditors.</p> <p>During the 2023 Annual Stockholders Meeting, the Chairman informed the stockholders that the Audit Committee processed and screened the nominees for external auditor and recommended, as confirmed by the Board of Directors, the appointment of SyCip, Gorres, Velayo & Co. as external auditor for 2023. Said appointment was approved by shareholders during the said stockholders’ meeting.</p> <p>The Company will disclose the removal and the reasons for removal of the external auditor should the need arise.</p> <p>Based on the tabulation of votes from stockholders attending in person, and votes indicated in proxy, 97.86% of the total number of voting shares represented at the 2023 Annual Stockholders’ Meeting approved the resolution to re-appoint the Company’s External Auditor.</p> <p>Meanwhile, no stockholders’ meeting was held for the year 2024.</p>
2	The appointment, reappointment, removal, and fees of the external auditor is recommended by the Audit Committee, approved by the Board and the shareholders/members.	COMPLIANT	<i>Indicate the percentage of shareholders that ratified the appointment, reappointment, removal and fees of the external auditor.</i>	
3	For the removal of external auditor, the reasons for such removal or change are disclosed to the SEC, the shareholders/members, and the public through the company website and required disclosures.	COMPLIANT	<i>Provide information or link/reference to a document containing the company's reason for removal or change of external auditor.</i>	

			<p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance – 4. Audit Mechanisms, pgs. 18-19 – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf • The Audit Committee Charter – https://2go.com.ph/wp-content/uploads/2025/06/Audit-Committee-Charter.pdf • 2GO SEC Form 17-A dated 14 April 2025 – Item 8. Information on Independent Accountant and Other Related Matters, pgs. 15-16; Audit Committee, pgs. 25-26 – https://2go.com.ph/wp-content/uploads/2025/05/01-2GO-Annual-Report-2025_redacted.pdf
Recommendation 9.2			
1	<p>The Audit Committee Charter includes the Audit Committee’s responsibility on:</p> <ul style="list-style-type: none"> i. assessing the integrity and independence of external auditors; ii. exercising effective oversight to review and monitor the external auditor’s independence and objectivity; and iii. exercising effective oversight to review and monitor the effectiveness of the audit process, taking into consideration relevant Philippine professional and regulatory requirements. 	COMPLIANT	<p><i>Provide link/reference to the company’s Audit Committee Charter.</i></p> <p>The Audit Committee Charter provides for the assessment of the integrity and independence of the external auditor, oversight to review and monitor the external auditor’s independence and objectivity and oversight of the effectiveness of the audit process.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • The Audit Committee Charter – https://2go.com.ph/wp-content/uploads/2025/06/Audit-Committee-Charter.pdf • 2GO SEC Form 17-A dated 14 April 2025 – Item 8. Information on Independent Accountant and Other

			<p>Related Matters, pgs. 15-16; Audit Committee, pgs. 25-26 – https://2go.com.ph/wp-content/uploads/2025/05/01-2GO-Annual-Report-2025_redacted.pdf</p> <ul style="list-style-type: none"> Manual on Corporate Governance – 4. Audit Mechanisms, pgs. 18-19 – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf
2	The Audit Committee Charter contains the Committee’s responsibility on reviewing and monitoring the external auditor’s suitability and effectiveness on an annual basis.	COMPLIANT	<p>The Company’s Manual on Corporate Governance and Audit Committee Charter provide for the responsibility of the Committee to review and monitor the external auditor’s suitability and effectiveness on an annual basis.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> The Audit Committee Charter – https://2go.com.ph/wp-content/uploads/2025/06/Audit-Committee-Charter.pdf 2GO SEC Form 17-A dated 14 April 2025 – Item 8. Information on Independent Accountant and Other Related Matters, pgs. 15-16; Audit Committee, pgs. 25-26 – https://2go.com.ph/wp-content/uploads/2025/05/01-2GO-Annual-Report-2025_redacted.pdf Manual on Corporate Governance – 4. Audit Mechanisms, pgs. 18-19 – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf

Recommendation 9.3

1	The company discloses the nature of non-audit services performed by its external auditor in the Annual Report to manage potential conflict of interest cases.	COMPLIANT	<i>Disclose the nature of non-audit services performed by the external auditor, if any.</i>	<p>Per the Company's Annual Report, prior to commencement of audit, the Audit Committee is mandated to discuss with the external auditor the nature, scope and approach, of the audit including coordination of audit effort with internal audit.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none">2GO SEC Form 17-A dated 14 April 2025 – Item 8. Information on Independent Accountant and Other Related Matters, pgs. 15-16; Audit Committee, pgs. 25-26 – https://2go.com.ph/wp-content/uploads/2025/05/01-2GO-Annual-Report-2025_redacted.pdf
2	The Audit Committee stays alert for any potential conflict of interest situations, given the guidelines or policies on non-audit services, which could be viewed as impairing the external auditor's objectivity.	COMPLIANT	<i>Provide link or reference to guidelines or policies on non-audit services.</i>	<p>Per the Company's Manual on Corporate Governance and Audit Committee Charter, the Company ensures that the external auditor shall not at the same time provide the services of an internal auditor, and that any non-audit work shall not conflict with the functions of the external auditor.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none">Manual on Corporate Governance, pg. 18 – 4.1 External Auditor – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdfThe Audit Committee Charter – https://2go.com.ph/wp-content/uploads/2025/06/Audit-Committee-Charter.pdf

Principle 10. INCREASING FOCUS ON NON-FINANCIAL AND SUSTAINABILITY REPORTING				
The Board should ensure that the company discloses material and reportable non-financial and sustainability issues.				
Recommendation 10.1				
1	The Board has a clear and focused strategy on the disclosure of non-financial information.	COMPLIANT	<i>Disclose or provide link to the company's policies and practices on the disclosure of non-financial information, including EESG issues.</i>	<p>As provided for by the Company's Manual on Corporate Governance, 2GO is committed to strike a balance among economic growth, social development and environmental stewardship in the conduct of its business. To this end, 2GO shall implement programs that promote environmental preservation as well as social and economic development in the communities where its businesses operate.</p> <p>Link/reference are as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 22 – 8. Sustainability Policy - https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf 2GO 2024 Sustainability Report – https://2go.com.ph/sustainability/
2	The company discloses to all shareholders/members and other stakeholders the company's strategic and operational objectives with emphasis on the management of environmental, economic, social and governance (EESG) issues of its business which underpin sustainability.	COMPLIANT	<i>Provide link or reference to the company's disclosure of strategic and operational objectives, with emphasis on EESG matters.</i>	<p>The Company's Annual Sustainability Report provides all the pertinent information on 2GO's environmental and social policies and programs and adheres to the standards set by the Global Reporting Initiative (GRI).</p> <p>Link/reference are as follows:</p> <ul style="list-style-type: none"> 2GO 2024 Sustainability Report – https://2go.com.ph/sustainability/
Principle 11. PROMOTING A COMPREHENSIVE AND COST-EFFICIENT ACCESS TO RELEVANT INFORMATION				

The company should maintain a comprehensive and cost-efficient communication channel for disseminating relevant information. This channel is crucial for an informed decision-making by investors, stakeholders and other interested users.

Recommendation 11.1

1	The company has a website to ensure a comprehensive, cost-efficient, transparent and timely manner of disseminating relevant information to the public.	COMPLIANT	<i>Provide link to the company's website.</i>	<p>The Company ensures that its stakeholders receive timely and accurate information on all facets of its business through the utilization of its website and disclosures.</p> <p>Financial reports, materials used during media and analysts' briefings, annual reports, Notice and Minutes of ASMs and the Company's Articles of Incorporation and By-Laws may be found in the Company's website.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none"> 2GO Website – https://2go.com.ph/
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INTERNAL CONTROL AND RISK MANAGEMENT FRAMEWORKS

Principle 12. STRENGTHENING INTERNAL CONTROL AND RISK MANAGEMENT SYSTEMS

To ensure the integrity, transparency and proper governance in the conduct of its affairs, the company should have a strong and effective internal control system and enterprise risk management system.

Recommendation 12.1

1	The company has an adequate and effective internal control system in the conduct of its business.	COMPLIANT	<p><i>List quality service programs for the internal audit functions.</i></p> <p><i>Indicate frequency of review of the internal control system.</i></p>	<p>The Company's internal controls are reviewed continuously throughout the year by the Chief Audit Executive. Audit reports are issued to the Audit Committee upon completion of the audit. Significant findings and issues are taken up in the quarterly meetings of the Audit Committee. The directors' criteria for assessing the effectiveness of the internal control system include risks involved, materiality of the amounts, and pervasiveness of the controls as well as the cost and benefit from the exercise.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 18 – 4.2 Internal Auditor & pg. 15 – 2.2 Audit Committee
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				https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf <ul style="list-style-type: none"> 2GO SEC Form 17-A dated 14 April 2025 – System of Internal Controls – pg. 26 – https://2go.com.ph/wp-content/uploads/2025/05/01-2GO-Annual-Report-2025_redacted.pdf
2	The company has an adequate and effective enterprise risk management framework in the conduct of its business.	COMPLIANT	<p><i>Identify international framework used for Enterprise Risk Management.</i></p> <p><i>Provide information or reference to a document containing information on:</i></p> <ol style="list-style-type: none"> <i>1. Company's risk management procedures and processes.</i> <i>2. Key risks the company is currently facing.</i> <i>3. How the company manages the key risks.</i> <p><i>Indicate frequency of review of the enterprise risk management framework.</i></p>	<p>The Company adopts the Committee of Sponsoring Organizations of the Treadway Commission or COSO framework of internal control system which has five components – control environment, risk assessment, information and communication, control activities and monitoring. COSO defines internal control as "a process, effected by an entity's board of directors, management and other personnel, designed to provide reasonable assurance regarding the achievement of objectives in the following categories:</p> <ul style="list-style-type: none"> Effectiveness and efficiency of operations Reliability of financial reporting Compliance with applicable laws and regulations." <p>Links/references are as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 15 – 2.3 Risk Oversight Committee – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf The Risk Management Committee Charter – https://2go.com.ph/wp-content/uploads/2025/05/01-2GO-Annual-Report-2025_redacted.pdf

Recommendation 12.2

1	The company has in place an independent internal audit function that provides an independent and objective assurance, and consulting services designed to add value and improve the company's operations.	COMPLIANT	<i>Disclose if the internal audit is in-house or outsourced. If outsourced, identify external firm hired.</i>	<p>The Company's Internal Audit function is in-house and provides independent and objective assurance and consulting services designed to add value and improve the Company's operations.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 18 – 4.2 Internal Auditor & pg. 15 – 2.2 Audit Committee https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf • 2GO SEC Form 17-A dated 14 April 2025 – Internal Audit, pg. 26-27 – https://2go.com.ph/wp-content/uploads/2025/05/01-2GO-Annual-Report-2025_redacted.pdf • The Audit Committee Charter – https://2go.com.ph/wp-content/uploads/2025/06/Audit-Committee-Charter.pdf • Internal Audit Charter – https://2go.com.ph/wp-content/uploads/2025/06/Internal-Audit-Department-Charter.pdf
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CULTIVATING A SYNERGIC RELATIONSHIP WITH SHAREHOLDERS/MEMBERS

Principle 13. PROMOTING SHAREHOLDER/MEMBER RIGHTS

The company should treat all shareholders/members fairly and equitably, and also recognize, protect and facilitate the exercise of their rights.

Recommendation 13.1

1	The Board ensures that basic shareholder/member rights are disclosed in the Manual on Corporate Governance.	COMPLIANT	<i>Provide link or reference to the company's Manual on Corporate Governance where shareholders'/members' rights are disclosed.</i>	<p>The Company's Manual on Corporate Governance provides for the rights and protection stakeholders, particularly minority shareholders.</p> <p>Link/reference is as follows:</p> <ul style="list-style-type: none">Manual on Corporate Governance, pg. 19 – 5. Shareholders' Benefits – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf
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Recommendation 13.2

1	The Board encourages active shareholder participation by sending the Notice of Annual and Special Shareholders'/Members' Meeting with sufficient and relevant information at least twenty-one (21) days before the meeting.	COMPLIANT	<i>Indicate the number of days before the annual or special stockholders'/members' meeting when the notice and agenda were sent out. Provide link to the Agenda included in the company's Information Statement (SEC Form 20-IS).</i>	<p>The Notice and Agenda for the previous April 18, 2023 Annual Stockholders' Meeting was released and disclosed with the Securities and Exchange Commission (SEC) on March 8, 2023 via the 2023 Preliminary Information Statement or more than twenty-eight (28) days prior to the meeting.</p> <p>No Annual Stockholders' Meeting was held for 2024.</p> <p>Nevertheless, the Notice and Agenda for the intended May 23, 2024 Annual Stockholders' Meeting was released and disclosed to the SEC on April 17, 2024 via the 2024 Preliminary Information Statement or more than twenty-eight (28) days prior to the intended date of the meeting.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none">Manual on Corporate Governance, pg. 21 – 5.1.7 Other Minority Shareholder Benefits (c.) –
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<https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf>

- 2024 Preliminary Information Statement – Notice of Annual Stockholders’ Meeting – <https://2go.com.ph/wp-content/uploads/2025/05/01-2GO-Group-Inc -2024-Preliminary-Information-Statement 17April2024.pdf>

Recommendation 13.3

1	The Board encourages active shareholder/member participation by making the result of the votes taken during the most recent Annual or Special Shareholders’/Members’ Meeting publicly available the next working day.	COMPLIANT	<i>Provide information or reference to a document containing all relevant questions raised and answers during the ASM and special meeting and the results of the vote taken during the most recent ASM/SSM.</i>	In accordance with the Manual on Corporate Governance, the Company makes the results and minutes of the Annual Stockholders’ Meeting (ASM) publicly available immediately following the meeting.
2	The minutes of the Annual and Special Shareholders’/Members’ Meetings were made available on the company website within five (5) business days from the date of the meeting.	COMPLIANT	<i>Provide link to minutes of meeting in the company website.</i> <i>Indicate voting results for all agenda items, including the approving, dissenting and abstaining votes.</i> <i>Indicate also if the voting on resolutions was by poll.</i> <i>Include whether there was opportunity to ask question and the answers given, if any.</i>	<p>For 2023, the ASM was held on April 18, 2023 and the results of the meeting were posted on the same day after the ASM. Votes taken during the ASM and questions/concerns of stockholders are included in the Minutes of the ASM.</p> <p>For 2024, however, no ASM was held.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 21 – 5.1.7 Other Minority Shareholder Benefits (e.) – https://www.2go.com.ph/wp-content/uploads/Manual-on-Corporate-Governance.pdf • 2GO SEC Form 17-C dated 18 April 2023 –Results of the 2023 ASM and Organizational Meeting -

<https://2go.com.ph/wp-content/uploads/2025/05/2GO-Group-Inc. Sec-Form-17-C- 18-April-2023.pdf>

- Minutes of the 2023 Annual Stockholders' Meeting as posted in the Company website – <https://2go.com.ph/wp-content/uploads/2025/05/20230418-2GO-Minutes-of-2023-ASM.pdf>

Recommendation 13.4

1	The Board makes available, at the option of a shareholder/member, an alternative dispute mechanism to resolve intra-corporate disputes in an amicable and effective manner.	COMPLIANT	<p><i>Provide details of the alternative dispute resolution made available to resolve intra-corporate disputes.</i></p> <p><i>Provide link/reference to where it is found in the Manual on Corporate Governance.</i></p>	<p>The Company promotes and protects the rights of its shareholders and allows them to seek redress for violation of those rights through appropriate mechanisms. Per the Manual on Corporate Governance, the Board is committed to maintain an alternative dispute resolution system.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 10 under 1.5 Responsibilities, Duties and Functions of the Board (1.5.19) – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf • Alternative Dispute Resolution System – https://2go.com.ph/wp-content/uploads/2025/03/Alternative-Dispute-Resolution.pdf
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Recommendation 13.5

1	The Board establishes an Investor Relations Office (IRO) or Customer Relations Office (CRO) or its equivalent to ensure constant engagement with its shareholders/members.	COMPLIANT	<p><i>Disclose the contact details of the officer/office responsible for investor relations, such as:</i></p> <p>1. Name of the person 2. Telephone number 3. Fax number 4. E-mail address</p>	<p>In accordance with the Company's Manual on Corporate Governance, the Board established an Investor Relations Program to ensure constant engagement with its shareholders. For issues or concerns, shareholders are welcome to contact:</p> <p>Investor Relations Department 8/F Double Dragon Plaza 2850 Epifanio de los Santos Ave. Pasay City, 1308 Philippines investor_relations@2go.com.ph T: +632 528 7171</p> <p>Representatives of the Investor Relations Department are always present during Annual Shareholders' Meetings (ASMs).</p> <p>For 2023, the ASM was held on April 18, 2023.</p> <p>For 2024, however, no ASM was held.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> Manual on Corporate Governance, pg. 10 under 1.5 Responsibilities, Duties and Functions of the Board (1.5.14) & pg. 21 – 5.1.7 Other Minority Shareholder Benefits (b.) – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf 2GO Website – Investor Relations Program - https://2go.com.ph/about/corporate-governance/investor-relations-program/
2	The IRO or CRO or its equivalent is present at every shareholders'/members' meeting.	COMPLIANT	<p><i>Indicate if the IRO or CRO or its equivalent was present during the ASM.</i></p>	

DUTIES TO STAKEHOLDERS

Principle 14. RESPECTING RIGHTS OF STAKEHOLDERS AND EFFECTIVE REDRESS FOR VIOLATION OF STAKEHOLDER'S RIGHTS

The rights of stakeholders established by law, by contractual relations and through voluntary commitments must be respected. Where stakeholders' rights and/or interests are at stake, stakeholders should have the opportunity to obtain prompt effective redress for the violation of their rights.

Recommendation 14.1

1	The Board identifies the company's various stakeholders and promotes cooperation between them and the company in creating wealth, growth and sustainability.	COMPLIANT	<i>Identify the company's stakeholders and provide information or reference to a document containing the company's policies and programs for its stakeholders.</i>	<p>Based on its Manual on Corporate Governance, Code of Business Conduct and other relevant rules, laws and regulations, the Company recognizes and protects the rights and interests of its key stakeholders, namely its shareholders, employees, customers, business partners, creditors, as well as the communities its operates in and the environment.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none">• Manual on Corporate Governance, pg. 22 – 8. Sustainability Policy – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf• 2GO 2024 Sustainability Report – https://2go.com.ph/sustainability/• Code of Business Conduct – https://2go.com.ph/wp-content/uploads/2025/03/Code-of-Business-Conduct.pdf• 2GO SEC Form 17-A dated 14 April 2025 – Corporate Governance Outlook, pg. 28 – https://2go.com.ph/wp-content/uploads/2025/05/01-2GO-Annual-Report-2025_redacted.pdf
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Recommendation 14.2

1	The Board establishes clear policies and programs to provide a mechanism on the fair treatment, protection and enforcement of the rights of stakeholders.	COMPLIANT	<i>Identify policies and programs for the protection, fair treatment and enforcement of the rights of the company's stakeholders.</i>	<p>Based on its Manual on Corporate Governance, Code of Business Conduct and other relevant rules, laws and regulations, the Company recognizes and protects the rights and interests of its key stakeholders, namely its shareholders, employees, customers, business partners, creditors, as well as the communities its operates in and the environment.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Manual on Corporate Governance, pg. 22 – 8. Sustainability Policy – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf • 2GO 2024 Sustainability Report – https://2go.com.ph/sustainability/ • Code of Business Conduct – https://2go.com.ph/wp-content/uploads/2025/03/Code-of-Business-Conduct.pdf
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Principle 15. ENCOURAGING EMPLOYEES' PARTICIPATION

A mechanism for employee participation should be developed to create a symbiotic working environment consistent with the realization of the company's objectives and good corporate governance goals.

Recommendation 15.1

1	The Board establishes policies, programs and procedures that encourage employees to actively participate in the realization of the company's goals and in its governance.	COMPLIANT	<i>Provide information or link/reference to company policies, programs and procedures that encourage employee participation.</i>	<p>The Company strives to be an employer of choice and provides for the health, safety and welfare of its employees.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Code of Business Conduct – https://2go.com.ph/wp-content/uploads/2025/03/Code-of-Business-Conduct.pdf
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- 2GO 2024 Sustainability Report – <https://2go.com.ph/sustainability/>
- 2GO SEC Form 17-A dated 14 April 2025 – Employees, pg. 6 – https://2go.com.ph/wp-content/uploads/2025/05/01-2GO-Annual-Report-2025_redacted.pdf
- 2GO Health, Safety and Employee Welfare Policy - <https://2go.com.ph/wp-content/uploads/2025/03/Health-Safety-Employee-Welfare->

Recommendation 15.2

1	The Board sets the tone and makes a stand against corrupt practices by adopting an anti-corruption policy and program in its Code of Business Conduct and Ethics.	COMPLIANT	<p><i>Identify or provide link/reference to the company's policies, programs and practices against corruption.</i></p>	<p>Directors, officers and employees are required to adhere to the utmost ethical practices when dealing with the Company's various stakeholders. All conflicts of interest and other forms of corruption are required to be reported/disclosed to the Company immediately.</p> <p>Likewise, the Company has policies/guidelines on solicitation and acceptance of gifts, hospitality and/or travel in any form and provides for the reporting of violations to the Code of Business Conduct and its other governance related policies. The Company's Policy on Accountability, Integrity and Vigilance (PAIV), serves as the Company's whistleblowing policy and is an additional layer to the Company's anti-corruption culture.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> • Code of Business Conduct – https://2go.com.ph/wp-
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				content/uploads/2025/03/Code-of-Business-Conduct.pdf <ul style="list-style-type: none"> Policy on Accountability, Integrity and Vigilance (PAIV) - https://2go.com.ph/wp-content/uploads/2025/03/Policy-on-Accountability-Integrity-and-Vigilance-Whistleblowing-Policy.pdf Guidelines on Gifts and Hospitality/Entertainment – https://2go.com.ph/wp-content/uploads/2025/03/2024-2GO-Guidelines-on-Gifts-Hospitality-and-Entertainment rev.1.pdf
2	The Board disseminates the policy and program to employees across the organization through trainings to embed them in the company's culture.	COMPLIANT	<i>Identify how the board disseminated the policy and program to the employees across the organization.</i>	<p>The Company recognizes that awareness and understanding of the principles of good corporate governance are essential to the continued development of its corporate governance program, and conducts employee orientations on its governance related policies and programs.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none"> 2GO SEC Form 17-A dated 14 April 2025 – Employees, pg. 6 – https://2go.com.ph/wp-content/uploads/2025/05/01-2GO-Annual-Report-2025 redacted.pdf 2GO SEC Form 17-A dated 14 April 2025 – Corporate Governance Policies, pgs. 27 – https://2go.com.ph/wp-content/uploads/2025/05/01-2GO-Annual-Report-2025 redacted.pdf

- 2GO Website – Corporate Governance Policies - <https://2go.com.ph/about/corporate-governance/>

Recommendation 15.3

1	The Board establishes a suitable framework for whistleblowing that allows employees to freely communicate their concerns about illegal or unethical practices, without fear of retaliation.	COMPLIANT	<i>Disclose or provide link/reference to the company whistleblowing policy and procedure for employees.</i>	The Company's Policy on Accountability, Integrity and Vigilance (PAIV), serves as the Company's whistleblowing policy and supplements the Code of Business Conduct with regard to illegal and unethical practices. The PAIV contains a "no retaliation" clause to protect those that have reported violations. Further to this, the Board, through the Audit and Executive Committees receive PAIV reports and supervise the enforcement of the whistleblowing framework. Links/references are as follows: <ul style="list-style-type: none"> • Policy on Accountability, Integrity and Vigilance (PAIV) – https://2go.com.ph/wp-content/uploads/2025/03/Policy-on-Accountability-Integrity-and-Vigilance-Whistleblowing-Policy.pdf • Code of Business Conduct – https://2go.com.ph/wp-content/uploads/2025/03/Code-of-Business-Conduct.pdf
2	The Board establishes a suitable framework for whistleblowing that allows employees to have direct access to an independent member of the Board or a unit created to handle whistleblowing concerns.	COMPLIANT	<i>Indicate if the framework includes procedures to protect the employees from retaliation.</i> <i>Provide contact details to report any illegal or unethical behavior.</i>	
3	The Board supervises and ensures the enforcement of the whistleblowing framework.	COMPLIANT	<i>Provide information on how the board supervised and ensured enforcement of the whistleblowing framework, including any incident of whistleblowing.</i>	

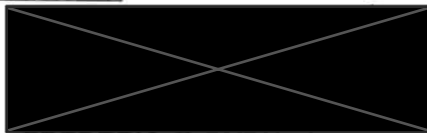
Principle 16. ENCOURAGING SUSTAINABILITY AND SOCIAL RESPONSIBILITY

The company should be socially responsible in all its dealings with the communities in which it operates. It should ensure that its interactions serve its environment and stakeholders in a positive and progressive manner that is fully supportive of its comprehensive and balanced development.

Recommendation 16.1

1	The company recognizes and places importance on the interdependence between business and society, and promotes a mutually beneficial relationship that allows the company to grow its business, while contributing to the advancement of the society where it operates.	COMPLIANT	<i>Provide information or reference to a document containing the company's community involvement and environment-related programs.</i>	<p>The Company strives to promote a mutually beneficial relationship with the communities its operates in.</p> <p>Links/references are as follows:</p> <ul style="list-style-type: none">• Manual on Corporate Governance, pg. 22 – 8. Sustainability Policy – https://2go.com.ph/wp-content/uploads/2025/03/Manual-on-Corporate-Governance.pdf• 2GO 2024 Sustainability Report – https://2go.com.ph/sustainability/• Code of Business Conduct – https://2go.com.ph/wp-content/uploads/2025/03/Code-of-Business-Conduct.pdf
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Pursuant to the requirement of the Securities and Exchange Commission, this Annual Corporate Governance Report is signed on behalf of 2GO Group, Inc., thereunto duly authorized, at TAGUIG CITY on JUN 27 2025.



FREDERIC C. DYBUNCIO
CHAIRMAN OF THE BOARD,
PRESIDENT AND CHIEF EXECUTIVE OFFICER

SUBSCRIBED AND SWORN, to me before this JUN 27 2025 at TAGUIG CITY, affiant exhibited to me his competent evidence of identity, as follows:

NAME

FREDERIC C. DYBUNCIO

TAX IDENTIFICATION ID NO.



Doc. No. 33;
Page No. 2;
Book No. 11;
Series of 2025.



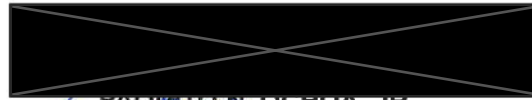
PAUL B. BINAG

Appointment No. 151 (2024-2025)
Notary Public for Taguig City
Until December 31, 2025
Attorney's Roll No. 90303

1105 Tower 2, High Street South Corporate Plaza
26th Street, Bonifacio Global City, Taguig City
PTR Receipt No. A-6396476; 01.03.25; Taguig City
IBP Receipt No. 496513; 01.03.25; Quezon City
MCLE Compliance No. VIII-0032825 valid until 04.14.2028



Pursuant to the requirement of the Securities and Exchange Commission, this Annual Corporate Governance Report is signed on behalf of 2GO Group, Inc., thereunto duly authorized, at TAGUIG CITY on JUN 27 2025.



PAQUITO N. OCHOA, JR.
INDEPENDENT DIRECTOR

SUBSCRIBED AND SWORN to before me this JUN 27 2025, affiant exhibiting to me his competent evidence of identity, as follows:

NAME

PAQUITO N. OCHOA, JR.

TAX IDENTIFICATION ID NO.



Doc. No. 33
Page No. 8
Book No. 11
Series of 2025.



PAUL B. BINAG

Appointment No. 151 (2024-2025)

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Until December 31, 2025

Attorney's Roll No. 22363

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IBP Receipt No. 496513; 01.03.25; Quezon City

MCLE Compliance No. VIII-0032825 valid until 04.14.2028

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Pursuant to the requirement of the Securities and Exchange Commission, this Annual Corporate Governance Report is signed on behalf of 2GO Group, Inc., thereunto duly authorized, at TAGUIG CITY on JUN 27 2025.


JOFIE E. SIQUIAN
COMPLIANCE OFFICER

SUBSCRIBED AND SWORN to before me this JUN 27 2025, affiant exhibiting to me his competent evidence of identity with Passport ID No.  issued at DFA Manila, valid until 20 June 2028.

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PAUL B. BINAG
Appointment No. 151 (2024-2025)
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IBP Receipt No. 496513; 01.03.25; Quezon City
MCLE Compliance No. VII-0032825 valid until 04.14.2028

Pursuant to the requirement of the Securities and Exchange Commission, this Annual Corporate Governance Report is signed on behalf of 2GO Group, Inc., thereunto duly authorized, at TAGUIG CITY on JUN 27 2025


ELMER B. SERRANO
DIRECTOR AND CORPORATE SECRETARY

SUBSCRIBED AND SWORN to before me this JUN 27 2025, affiant exhibiting to me his competent evidence of identity, as follows:

NAME

ELMER B. SERRANO

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PAUL B. BINAG
Appointment No. 151 (2024-2025)
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Until December 31, 2025
Attorney's Roll No. 90383
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PTR Receipt No. A-6396476; 01.03.25; Taguig City
IBP Receipt No. 496513; 01.03.25; Quezon City
MCLE Compliance No. VIII-0032825 valid until 04.14.2028



Institute of Corporate Directors

presents this

Certificate of Participation

to

Elmer B. Serrano

SM Investments Corporation / SM Prime Holdings, Inc. /
Premium Leisure Corp. / Atlas Consolidated Mining and
Development Corporation

for having completed the hybrid training

2024 Corporate Governance Seminar

held on

August 27, 2024 | 1:00 PM – 5:00 PM
at Conrad Manila, Pasay City and
through Zoom Webinars

Atty. Pedro H. Maniego Jr.
Chairman



Institute of Corporate Directors

presents this

Certificate of Participation

to

Frederic C. DyBuncio

SM Investments Corporation / Atlas Consolidated
Mining and Development Corporation

for having completed the hybrid training

2024 Corporate Governance Seminar

held on

August 27, 2024 | 1:00 PM – 5:00 PM
at Conrad Manila, Pasay City and
through Microsoft Teams

Atty. Pedro H. Maniego Jr.
Chairman



Institute of Corporate Directors

presents this

Certificate of Participation

to

Paquito N. Ochoa

Belle Corporation / Premium Leisure Corp.

for having completed the hybrid training

2024 Corporate Governance Seminar

held on

August 27, 2024 | 1:00 PM – 5:00 PM

at Conrad Manila, Pasay City and
through Zoom Webinars

Atty. Pedro H. Maniego Jr.
Chairman

REPUBLIC OF THE PHILIPPINES
TAGUIG CITY

)
) S.S.

CERTIFICATION

I, **PAQUITO N. OCHOA, JR.**, Filipino, of legal age, and with address at 42D One McKinley Place, 26th Street, Bonifacio Global City, after having been duly sworn to in accordance with law hereby declare that:

1. I am the nominee for independent director of **2GO GROUP, INC. (2GO)**, and have been its independent director since April 2021.
2. I am affiliated with the following company/ies or organization/s:

Company/Organization	Position/Relationship	Period of Service
Manuel L. Quezon University	President	October 2020 – Present
Premium Leisure Corp.	Independent Director	(*) – Present

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of 2GO, as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director / officer/ substantial shareholder of 2GO.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
7. I shall inform the Corporate Secretary of 2GO of any changes in the abovementioned information within five days from its occurrence.


IN WITNESS WHEREOF, I have hereunto affixed my signature on this APR 17 2024 at TAGUIG CITY.



PAQUITO N. OCHOA, JR.
 Affiant

SUBSCRIBED AND SWORN to before me this APR 17 2024 at TAGUIG CITY, affiant exhibited to me his  issued on _____ valid until _____.

Doc. No. 574
 Page No. 57
 Book No. II
 Series of 2024.


JESSE JOHN M. HERMOSO
 Appointment No. 132 (2023-2024)
 Notary Public for Taguig City
 Until December 31, 2024
 Attorney's Roll No. 83148

1105 Tower 2 High Street South Corporate Plaza
 26th Street, Bonifacio Global City, Taguig City
 PTR Receipt No. A-6104223; 01-03-24; Taguig City
 IBP Receipt No. 398768; 01-04-24; Pasig City
 Admitted to the Bar on June 2022