



2025

SUSTAINABILITY HIGHLIGHTS

Sailing Today for a Better Tomorrow

STRATEGIC & OPERATIONAL OBJECTIVES

Sustainability Governance and Strategic Direction



Strong Governance



Sustainable Operations



Strategic Direction

Sustainability Governance

The Board of Directors provides oversight of sustainability-related risks, opportunities, and strategic priorities. Management, through the Sustainability Office and Sustainability Technical Working Group, is responsible for implementing sustainability programs, monitoring performance, ensuring alignment with regulatory requirements and leading sustainability practices.

Managing Material Topics

2GO identifies, assesses, and manages environmental, economic, social, and governance (EESG) issues. Material issues are integrated into enterprise risk management, strategic planning, operational decision-making, stakeholder engagement, and performance monitoring processes.

Sustainability Strategy

2GO recognizes sustainability as a core driver of long-term business success and value creation. It is systematically integrated into the organization's strategic framework and embedded throughout its operational objectives.

Strategic Focus Area



Long-term Value Creation



Operational Resilience



Responsible Business Practices



Stakeholder Engagement



Sustainable Growth



Business Planning



Risk Management



Operations



Decision Making

OUR SUSTAINABILITY APPROACH

These sustainability pillars underpin the Company's commitment to responsible business practices, enhance operational resilience, drive stakeholder value creation, and support sustainable growth.



ECO - Environmental Stewardship

Strategic Objective: Minimize the environmental impact of operations while supporting climate action, resource efficiency, and environmental protection.

Operational Objectives:

- Improve energy efficiency across vessels, warehouses, offices, and logistics facilities.
- Reduce greenhouse gas emissions through operational improvements and cleaner technologies.
- Promote waste reduction, recycling, and circular economy initiatives.
- Strengthen environmental compliance and pollution prevention measures.
- Support biodiversity conservation and ecosystem protection activities in host communities.

EFFICIENT - Sustainable & Responsible Operations

Strategic Objective: Enhance operational excellence and business resilience while creating long-term value for customers, shareholders, employees, and business partners.

Operational Objectives:

- Improve asset utilization and resource efficiency.
- Strengthen supply chain reliability and service quality.
- Integrate sustainability considerations into business processes and investments.
- Promote innovation and digitalization to improve operational performance.
- Manage sustainability-related risks and opportunities across operations.

OUR SUSTAINABILITY APPROACH

EMBRACE – Diversity, Equity, and Inclusion

Strategic Objective: Foster an inclusive workplace and society where individuals are respected, valued, and provided equal opportunities to succeed.

Operational Objectives:

- Promote diversity, equity, and inclusion across the workforce.
- Support employee well-being, development, and career growth.
- Ensure fair labor practices and respect for human rights.
- Provide a safe, healthy, and respectful working environment.
- Strengthen awareness and implementation of inclusive workplace policies.

EMPOWER – Community Resilience and Shared Value

Strategic Objective: Contribute to resilient communities by supporting social development, disaster preparedness, and economic empowerment initiatives.

Operational Objectives:

- Implement community investment and development programs.

- Support disaster response, relief, and recovery efforts.
- Promote livelihood, education, and capacity-building initiatives.
- Build partnerships with local governments, NGOs, and community organizations.
- Enhance stakeholder engagement to understand better and address community needs.

ENGAGE – Employee and Stakeholder Participation

Strategic Objective: Encourage active participation of employees and stakeholders in advancing sustainability goals and creating positive societal impact.

Operational Objectives:

- Promote employee volunteerism and sustainability awareness.
- Strengthen stakeholder engagement and feedback mechanisms.
- Foster a culture of sustainability across the organization.
- Encourage responsible behavior and participation in sustainability programs.
- Communicate sustainability performance and progress transparently

HOW WE CREATE IMPACT



STRATEGIC OBJECTIVES



OPERATIONAL OBJECTIVES



PROGRAMS & INITIATIVES



KPIs & PERFORMANCE



CONTINUOUS IMPROVEMENT

MANAGING ENVIRONMENTAL IMPACTS



ENVIRONMENTAL PERFORMANCE 2025

SCOPE 1 GHG EMISSIONS

298,522

MT CO₂e

SCOPE 2 GHG EMISSIONS

↓ 15%

decrease vs 2024

ELECTRICITY CONSUMPTION

↓ 16%

decrease vs 2024

WATER WITHDRAWAL

↓ 13%

decrease vs 2024

WASTE DIVERTED FROM LANDFILL

↓ 24%

decrease vs 2024

KEY ENVIRONMENTAL INITIATIVES



Solar rooftop & energy efficiency programs



Electric, hybrid & low-fuel development



Water diversion & circular economy



Waste recycling & diversion initiatives



Eco-friendly & plastic-free practices



Climate scenario analysis with WWF

OPERATIONAL EXCELLENCE



Smart storage system



RF scanners & paperless transactions



Delivery optimization tools



Vessel fuel efficiency initiatives



ESG risk integration in ERM



Contractor safety & ESG training

VALUE WE CREATE



FOR CUSTOMERS

Reliable and efficient logistics solutions



FOR SHAREHOLDERS

Consistent value delivery and long-term returns



FOR EMPLOYEES

Safe workplace and growth opportunities



FOR PARTNERS

Sustainable and resilient supply chain

MANAGING SOCIAL & GOVERNANCE IMPACTS

PEOPLE & CULTURE PERFORMANCE 2025



EMPLOYEES

1,844



WOMEN REPRESENTATION

43%



NEW HIRES

305



TRAINING HOURS

13,201



APPRAISAL RATE

92%



SAFETY

ZERO FATALITIES

KEY SOCIAL PROGRAMS



Sustainability Academy
(Employee learning & development)



Gender-neutral washrooms
& multi-faith meditation rooms



ZGO Getter (MSME support program)



Mind Rover (STEM education program)



ApprenticeSHIP
(Maritime training program)



Disaster response & community outreach

EMPLOYEE & STAKEHOLDER ENGAGEMENT



OUR ENVIRONMENTAL & COMMUNITY IMPACT



10,400

SEEDLINGS PLANTED



20.8

HECTARES RESTORED



104 MT

CARBON SEQUESTRATION POTENTIAL



NATIONWIDE

VOLUNTEER ACTIVITIES

GOVERNANCE & ACCOUNTABILITY



Board oversight on sustainability



Sustainability Office & TWG implementation



Performance monitoring & KPI tracking



Transparency through reporting & disclosure



Compliance with laws & best practices

OUR COMMITMENT

We are committed to integrating environmental, economic, social, and governance considerations into our business strategy and operations to create long-term value for our stakeholders and a better future for the Philippines.

